



DEERING

ANNUAL REPORTS 2004

Deering
New Hampshire



For Dedication in Service to the Town

A Profile of Muriel McAlister

Volunteer



Muriel McAlister arrived at the McAlister Farm in the Cork Plain of West Deering on May 7th 1954 when she married Everett McAlister. Muriel has been an active, caring, and giving participant in the community from that time to the present.

Muriel and Everett donated the land to build the McAlister Fire Station in West Deering. Muriel has been involved with the Deering Fire Department and Auxiliary for over twenty years. She became one of the first certified woman firefighters in the state in April of 1982 and went on to get her commercial driver's license to drive fire trucks.

The first Deering Fire and Rescue Cookbook was a direct result of Muriel's efforts. This involved collecting and proofing well over one hundred recipes. This cookbook is used in many area kitchens today. Muriel has worked at nearly every chicken barbeque, painting the McAlister Fire Station, and prepared meals for the fire department as well as the road crew for special occasions or during emergencies.

Other community involvement included acting as a Supervisor of the Checklist, working on the Deering Connection, working on the Town Hall Restoration Committee, and planting and maintaining the Town gardens. Muriel also continued to silently give to the fire department by donating the use of her land for the annual department muster in August of every year and preparing pies and baked beans for the department fundraisers.

Muriel has been a giving part of the community taking care of many local elderly residents so that they could maintain a level of independence and remain in their homes. This is a job that she has been committed to and taken very seriously over the years. She always went above and beyond the call of duty and made sure that the little enjoyments of life like an ice cream cone on a hot August day or an afternoon ride during the fall foliage did not escape those in her care. She also took great pride and pains in the preparation and cooking of their special meals.

Herb gardening and folk art painting are two of her favorite hobbies. Her folk art creations adorn many area homes. Muriel has painted many handsaws and other items, which depict special themes for the family they are created for. She is also an excellent seamstress. There are many in Deering for whom she has added a zipper, mended a hole, or made something fit that didn't.

The McAlister love of the land has most recently been displayed by placing the farm and woodland under a conservation easement to permanently protect its agricultural and scenic values for future generations. Muriel is a good friend and neighbor to everyone, always being there when one is in need.

To those of us that know her personally, Deering is a better place because of her and we will never be able to thank her enough for her contributions.

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ANNUAL TOWN REPORTS 2004

Deering
New Hampshire



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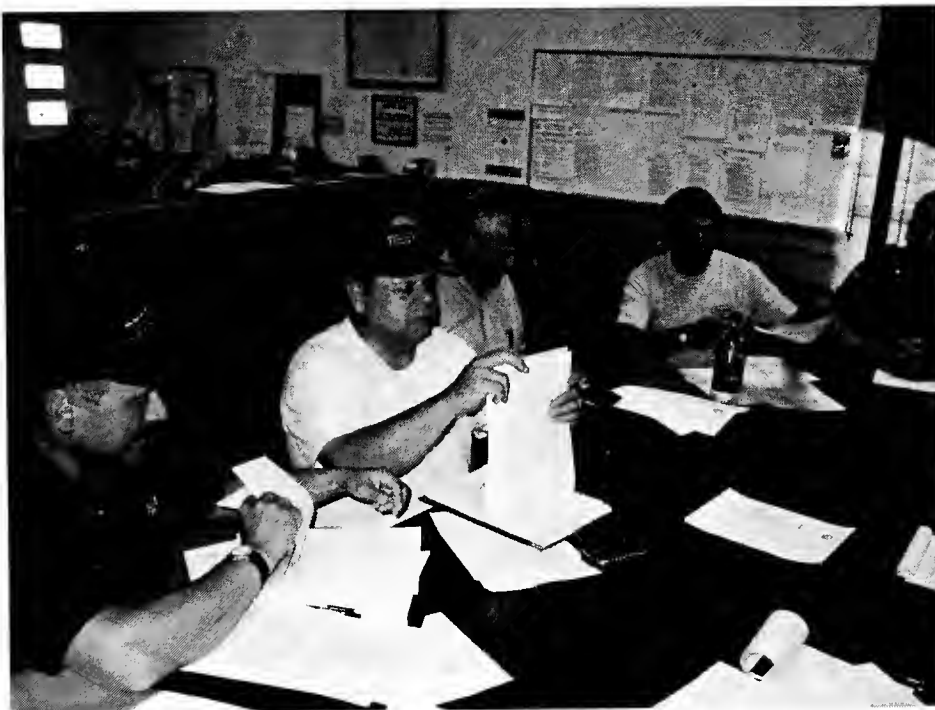
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ADMINISTRATIVE



LIST OF TOWN EMPLOYEES

DEPARTMENT	POSITION		YEARS OF SERVICE
Selectmen's Office			
Robin Buchanan	Administrative Assistant	FT	6
Town Clerk/Tax Collector's Office			
Linda Winters	Deputy Town Clerk/Tax Cltr	PT	1
Public Safety			
Craig Ohlson	Bldg. Inspector, Code Enforcement Officer	FT	1
Police Department			
James Pushee	Chief of Police	FT	1
Nicholas Hogden	Police Officer	FT	
Tom Cavanaugh	Police Officer	PT	1
John Minichiello	Police Officer	PT	
Highway Department			
Peter Beard	Road Agent	FT	21
Al Kelley	Asst. Road Agent	FT	23
Mark Poland	Equipment Operator	FT	7
Hobart Kiblin	Equipment Operator	FT	



ROLES AND RESPONSIBILITIES OF ELECTED OFFICIALS

You are encouraged to participate in your local government by attending meetings, by contacting your local officials to voice your views, and by running for office yourself. For updated information about current members and vacancies, see www.deering.nh.us. To become a candidate for Town office, file at the Town Clerk's Office at least 40 days before the election, as announced in the newspaper. All contestants for local positions run without party identification. Some elected officials receive nominal stipends.

The Board of Selectmen: so named because members are selected on Town Meeting day—performs the Town's executive functions for the rest of the year. The three members are elected for staggered three-year terms. The Select Board implements Town Meeting decisions, appoints members of Town boards and commissions to help them in their work, hires Town personnel, and serves as administrative head of all Town departments. All Select Board meetings are open to the public. Meetings take place on designated weekday mornings at 8:00am, and on the 1st and 3rd Wednesday evenings of the month at 7:00pm on the second floor of Town Hall. Select Board meeting agendas are posted before each meeting and on the Deering website, www.deering.nh.us. After each meeting, the approved minutes are available on the Deering website.

The Moderator: The Moderator is elected every two years to (1) preside over Town Meeting, and (2) preside at voting polls. Although the Moderator presides at the Town Meeting, the Select Board chair presides at Select Board meetings.

Supervisors of the Checklist: Supervisors register voters and maintain a checklist containing the names of all qualified voters. They meet before elections and are present at all elections to register new voters and record changes in party affiliation. Three Supervisors are elected for staggered six-year terms.

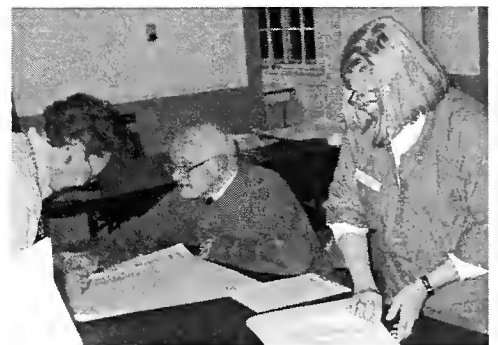
Town Clerk/Tax Collector: The Town Clerk/Tax Collector, who serves an elected three-year term, assists at all elections and Town meetings, together with the Supervisors of the Checklist. This position is assisted by a paid Town employee, the Deputy Town Clerk, who works in Town Hall. This office handles voter registration, vital records, auto registrations, and dump stickers and tax payments.

The Treasurer: The Treasurer, who serves a three-year paid term, is responsible for receipt and disbursement of Town funds and the short-term investment of excess funds.

The Trustees of Trust Funds: These (3) trustees, who serve three-year terms, have custody of and are responsible for the investment and determination of what income is available from private and public trusts, including private cemetery and burial lot trusts, library trusts, and any reserve funds established by the municipality. The trustees transfer trust income in response to vouchers received from the designated agents to expend. The trustees must abide by certain investment restrictions and surety bond requirements. (RSA 33:25 and 41:6).

The Library Board of Trustees: These (3) trustees, who serve three year terms, have the entire custody and management of the public library and of all the property of the municipality relating thereto, except library trust funds held by the municipality.

The Cemetery Trustees: These (3) trustees, who serve three-year terms, have authority over the day-to-day maintenance and care of the public cemeteries and maintain the records of each lot location.



LIST OF TOWN OFFICERS

CEMETERY TRUSTEES:

Marie Rivera, Chair Term Expires 2007
 Beverly Yeaple Term Expires 2005
 Suzanne Huggard, Vice Chair..... Term Expires 2006

LIBRARY TRUSTEES:

Polly Pierce Term Expires 2007
 Jean Johnson Term Expires 2005
 Judith M. Wood Term Expires 2006

MODERATOR:

John Lassey Term Expires 2006

SELECTMEN:

Michelle Johnson Term Expires 2005
 Dan Donovan..... Term Expires 2006
 Beth Kelly..... Term Expires 2007

SUPERVISORS OF CHECKLIST:

Ann Lindsey Getts Term Expires 2010
 Anna Lorber Term Expires 2006
 Eleanor Fitzpatrick..... Term Expires 2008

TOWN CLERK/TAX COLLECTOR:

Nancy Cowan Term Expires 2006

TREASURER:

Stuart Huggard..... Term Expires 2005

TRUSTEES OF TRUST FUND:

Thomas Copadis Term Expires 2006
 Marie Rivera..... Term Expires 2007
 Suzanne Huggard..... Term Expires 2008

CONSERVATION COMMISSION:

Edward Cobbett, Chair Term Expires 2005
 Michelle Johnson Term Expires 2005
 Leesteffy Jenkins Term Expires 2006
 Robert Garland Term Expires 2006
 Steve Ainsworth Term Expires 2006
 Gary Bono Term Expires 2007
 Keith Johnson Term Expires 2007

ALTERNATES:

Beverly Yeaple..... Term Expires 2007

PLANNING BOARD:

Susan Bartlett Term Expires 2005
 Katherine Jenkins Term Expires 2005
 Keith Johnson, Chair Term Expires 2006
 Robert Greene Term Expires 2006
 Stuart Huggard, Vice Chair..... Term Expires 2007
 Beth Kelly, Selectmen's Rep Term Expires 2007
 Bob Compton Term Expires 2007

ALTERNATES:

Kim Roy Term Expires 2005
 Don Dechenes Term Expires 2006
 Peter Kaplan Term Expires 2007
 PLANNING BOARD CLERK Hazel Vogelien



ZONING BOARD OF ADJUSTMENT:

Larry Sunderland, Vice Chair..... Term Expires 2007
 Joanne Devine..... Term Expires 2007
 John Lassey, Chair Term Expires 2006
 Bob Fuller..... Term Expires 2006
 Phil Bryce..... Term Expires 2005

ALTERNATES:

Joe Lauzon Term Expires 2005
 W. Glen Duer..... Term Expires 2005
 ZONING BOARD CLERK..... Deb Matthews

CENTRAL REGIONAL PLANNING COMMISSION:

Michelle Johnson Term Expires 2005

CONCORD REGIONAL SOLID WASTE RESOURCE RECOVERY CO-OP,

DEERING REPRESENTATIVE:

Keith Johnson..... Term Expires 2006

SOLID WASTE ADVISORY COMMITTEE,

DEERING REPRESENTATIVES:

Michelle Johnson Term Expires 2005
 Ed Cobbett..... Term Expires 2005

DEERING FIRE AND RESCUE:

MURDOUGH STATION:

DEPUTY FIRE CHIEF..... Chris Ladue
 CAPTAIN Jim Dodge
 LIEUTENANT..... Bryan Card
 FF..... Robin Card
 FF..... Don Deschenes
 FF..... Jon Warren
 FF/FR..... Donna Slater
 FF/EMT..... Deanne Lyons
 FF/EMT..... Dave Warren Sr.
 FF/EMTP..... Cindy Vanderlinde

MCALISTER STATION:

FIRE CHIEF..... Andy Anderson
 CAPTAIN Daryl Mundy
 LIEUTENANT..... Doug Connor
 FF..... Toni Booth
 FF..... Mark Voorhees
 FF..... Ron Gleason
 FF/FR..... Rene Boyer
 FF/EMTB..... Chrissy Elliott

DONOVAN STATION:

ASST. CHIEF Bob Pragoff
 CAPTAIN Gary Putnam
 LIEUTENANT..... Jim Tramontozzi
 FF..... Casey Demmons
 FF..... Becky Maddox
 FF..... Dave Warren Jr.
 FF/EMT..... Craig Gidley
 FF/EMTB..... Ray Whipple
 FOREST FIRE WARDEN Gary Putnam
 DEPUTY FOREST FIRE WARDEN Bryan Card
 DEPUTY FOREST FIRE WARDEN Bob Pragoff
 DEPUTY FOREST FIRE WARDEN Andy Anderson
 DEPUTY FOREST FIRE WARDEN Daryl Mundy

DEERING FIRE AND RESCUE (continued):

DEPUTY FOREST FIRE WARDEN Doug Connor
 DEPUTY FOREST FIRE WARDEN Chris Ladue
 DEPUTY FOREST FIRE WARDEN Jim Tramontozzi
 EMERGENCY MGMT. DIRECTOR Bob Pragoff
 DEPUTY TREASURER Thomas Copadis
 HUMAN SERVICES OFFICER Beth Kelly
 TOWN HISTORIAN Thomas Copadis

BUDGET ADVISORY COMMITTEE:

Charles A. Gaides, Chair
 Joann Devine
 James Greene
 Barbara Cavanaugh
 Beth Kelly
 Michelle Johnson
 Dan Donovan
 Doug Connor
 Marc Albert

CAPITAL IMPROVEMENT COMMITTEE:

Charles A. Gaides, Chair
 Joann Devine
 James Greene
 Barbara Cavanaugh
 Beth Kelly
 Michelle Johnson
 Dan Donovan
 Doug Connor
 Marc Albert

SAFETY COMMITTEE:

Police Chief James Pushee
 Fire Chief Andy Anderson
 Road Agent Peter Beard
 Craig Ohlson
 Michelle Johnson
 Dan Donovan
 Beth Kelly

HAZARDOUS MITIGATION COMMITTEE:

Police Chief James Pushee
 Fire Chief Andy Anderson
 Emergency Mgmt. Dir. Bryan Card
 Road Agent Peter Beard
 Craig Ohlson
 Michelle Johnson
 Dan Donovan
 Beth Kelly
 Hazel Vogelien
 Don Johnson

HOURS OF TOWN OFFICES

Town Clerk/Tax Collector Monday – Wednesday 8:30am – 2:45pm Thursday 3:00pm – 6:45pm Phone: 464-3224	Town Assistant Administrator Monday – Thursday 8:30am – 3:00pm Phone: 464-3248	Building Inspector /Code Enforcement Officer Monday – Friday 8:30am – 4:30pm Phone: 464-2746
<ul style="list-style-type: none"> • Dog License • Marriage License • Birth Certificate • Death Certificate • Vote Registration • Election Processes • Wetlands App. • Research & General Info. • Tax Payment • Motor Vehicle Reg. 	<ul style="list-style-type: none"> • Assessors Card • State Statute • Minutes of Meeting • Town Bid • Town Hall Rental • Human services and public assistance 	<ul style="list-style-type: none"> • Building Permit • Driveway Permit • Septic Design Permit • Intent to Cut • Health Inspection • Zoning Questions and Violations • Zoning and Planning Board Application and Assistance

Police Department:

Phone.....464-3127

Highway Department:

Phone.....464-5740

Fire Department:

Murdough Station464-5255

McAlister Station.....464-5255

Donovan Station464-4303

Wardens/Deputy Wardens:

Chief Andy Anderson464-5308

Asst. Chief Bob Pragoff620-7011

Deputy Chief Chris Ladue496-7334

Captain Gary Putnam315-5289

Captain Daryl Mundy.....731-7025

Lieutenant Bryan Card.....464-5693

Lieutenant Doug Connor.....464-3985

Lieutenant Jim Tramontozzi.....464-4550

Emergency911

For All Town Offices:

Address.....762 Deering Center Rd.

Fax464-3804

E-mail..... deering_nh@conknet.com

Web site..... www.deering.nh.us



HOURS OF TOWN COMMITTEES

Board of Selectmen 1 st & 3 rd Wednesday 7:00 pm Town Hall	Planning Board 2 nd Wednesday 7:00 pm 4 th Tuesday 7:00 pm Town Hall	Zoning Board of Adjustment 4 th Wednesday 7:30 pm Town Hall	Conservation Commission 1 st Monday 7:30 pm Town Hall
<ul style="list-style-type: none"> • Performs the Town's executive functions for the year • Conducts Town business • Hires Town personnel • Serves as head of all Town Departments • Implements Town Meeting decisions • Appoints members of the Town Boards and Commissions 	<ul style="list-style-type: none"> • Updates the master plan for community development • Adopts and reviews site plans • Reviews applications for subdivisions • Proposes zoning amendments for voter consideration • Adopts and reviews the capital improvements program 	Reviews cases involving: <ul style="list-style-type: none"> • Zoning appeals • Variances • Special exception • Equitable waivers 	<ul style="list-style-type: none"> • Provides information and assistance on conservation easements • Preserves and maintains Town owned conservation easements • Advises the Select, Planning and Zoning Boards on conservation matters • Conducts yearly water testing and monitoring of surface waters • Maintains the road side clean up and duck box programs

*See the Town website for further information on up-coming meetings and events



Last Selectmen meeting in Town Hall before renovation

RIGHT TO KNOW LAW A GUIDE TO PUBLIC ACCESS

1. What is the "Right to Know" Law RSA 91-A?

It is New Hampshire's Statute, which emphasizes that the business of the Town is the public's business. It makes clear that, with very few exceptions, the public has access to Town records and meetings held in connection with Town government.

2. Who does it cover?

All of us, whether we are elected officials, employees, or volunteers serving on Boards of the Town of Deering.

3. What does it cover?

It covers all "meetings". A meeting occurs whenever a quorum of a Board, Committee or Subcommittee gathers and discusses or acts upon a matter over which that Board, Committee, or Subcommittee has supervision, control, jurisdiction or advisory power. The law also requires that the business of a Board be conducted at a meeting, rather than by Phone, email, or private gathering of individuals.

4. If it is a meeting, what does that mean?

A notice of the time and place of the meeting must be posted at least 24 hours in advance (excluding Sundays and legal holidays) in at least 2 public places.

The public is entitled to attend and may record or videotape the proceedings with courtesy permission.

All votes, with the very few exceptions itemized below, must be taken in open session and not be secret ballot.

Minutes must be taken and made available to the public within 144 hours.

5. When can we hold a Nonpublic Session?

Rarely – the Right to Know law lists certain limited situations, which allow a Board to go into nonpublic session. Those situations are:

- Dismissal, promotion, or setting compensation for public employees
RSA 91-A: 3 II (a).
- Consideration of the hiring of a public employee, RSA 91-A: 3 II (b).
- Matters which, if discussed in public, would likely affect adversely the reputation of any person – however, this cannot be used to protect a person who is a member of your Board, Committee or Subcommittee
RSA 91-A: 3 II (c).
- Consideration of the purchase, sale, or lease of real or personal property
RSA 91-A: 3 II (d).
- Discussion of pending or threatened (in writing) litigation, RSA 91-A: 3 II (e).

6. How do we go into Nonpublic Session?

A motion must be made which specifically identifies the statutory category which is the reason for going into nonpublic session and then, a roll call vote must be taken in which each member's vote on the motion must be recorded.

7. If we go into Nonpublic Session, what then?

Minutes must be taken just as in open session.

The original reason for going into the non public session must be adhered to; if there is need to discuss other matters which would be covered by a different exemption, it is necessary to first come out of nonpublic session and then vote to go back in under that different exception. It is only in this way that a proper record can be prepared for public review.

The minutes from the nonpublic session must be made public within 72 hours unless two-thirds of the members, while in nonpublic session, determine that the divulgence of the information likely would adversely effect the reputation of any person other than a member of the Board, Committee, or Subcommittee, or render the proposed action ineffective, under those circumstances the Minutes may be withheld until those circumstances no longer apply. Action will be required to sequester.

8. Which Public Records are accessible?

The public has access to all records held by the Town except to the extent they may fall under one of the exemptions listed in RSA 91-A:5.

9. How quickly do the records need to be supplied?

If the requested record cannot conveniently be made available immediately, there is a deadline of five business days for complying with the request.

10. If there is a question as to whether something is open to the Public, what do I do?

Consult with your Selectmen, and they will get advice from Town Counsel, if necessary.

11. In what format can the public demand that Town records be produced?

Most records are available for photocopying. A reasonable charge can be made to cover the cost of providing the copies. In no case, however, does a member of the public have the right to demand that the Town collect, search for, or arrange information that is not already pulled together for the Town's own purposes.

The above is intended as a general outline of the "Right to Know" Law, and is somewhat simplified for ease of description. For further information contact the Selectmen's Office or search one of these sites:

<http://gencourt.state.nh.us/rsa/html/indexes/91-A.html>

http://doj.nh.gov/publications/right_to_know.html

http://www.nhbar.org/about_text.asp?SectID=6&C=147

HOW TO CONTACT YOUR CONGRESSMAN

U.S. Sen. Judd Gregg
393 Russell Senate Office Bldg.
Washington, DC 20510
Phone: (202) 224-3324
District: 225-7115
Fax: (202) 224-4952
E-mail: mailbox@gregg.senate.gov

U.S. Sen. John E. Sununu
111 Russell Senate Office Bldg.
Washington, DC 20510
Phone: (202) 224-2841
District: 647-7500
Fax: (202) 228-4131
E-mail: mailbox@sununu.senate.gov

U.S. Rep. Charlie Bass
2421 Rayburn House Office Bldg.
Washington, DC 20515
Phone: (202) 225-5206
District: 226-0249
Fax: (202) 225-2946
E-mail: cbass@mail.house.gov

U.S. Rep. Jeb Bradley
1218 Longworth House Office Bldg.
Washington, DC 20515
Phone: (202) 225-5456
District: 641-9536
Fax: (202) 225-5822
E-mail: jbradley@mail.house.gov

State Sen. Robert Flanders
P.O. Box 1
Antrim, NH 03440-0001
Phone: 588-2159
E-mail: robert.flanders@leg.state.nh.us

State Rep. Jarvis M. Adams
P.O. Box 343
Greenfield, NH 03047-0343
Phone: 547-2706
Fax: 547-2706
E-mail: jarvis.adams@leg.state.nh.us

State Rep. Claudia A. Chase
1097 Bible Hill Road
Francestown, NH 03043-3312
Phone: 547-6278
E-mail: mirrixlooms@adelphia.net



MINUTES TO THE ANNUAL TOWN MEETING 2004

A legal meeting of the inhabitants of the Town of Deering in the County of Hillsborough s.s., in said State, qualified to vote in Town Affairs was called to order at 11:AM in the morning of March 9, 2004.

ARTICLE 1: To choose all necessary Town Officers for the ensuing year.

Total ballots cast: 322

Moderator for Two Years

John A. Lassey 279

Selectman for Three Years

Elizabeth N. Kelly 264

Cemetery Trustee for Three Years

Marie Rivera 8

Library Trustee for Three Years

Mary Pierce 284

Supervisor of the Checklist for Six Years

Ann Lindsay Getts 289

Trustee of the Trust Funds

Marie Rivera 2

Suzanne Huggard 2

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT

Moderator for One Year

Russell S. Galpin 244

At Large School Board Member for Three Years

Randy Welch 214

School Board Member from Deering for Three Years

	Deering vote	Hillsboro vote	Total/Results
Virginia Leiby	138	173	311
Tammy Nettleton	24	104	128
David R. Wood, Jr.	116	350	466

ARTICLE 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 2.3 of the Zoning Ordinance, (Districting) to require that for new construction, only one dwelling may be allowed per lot, to remove Section 2.6, and to renumber the remaining sections of the ordinance accordingly?

Yes—128

No—189

ARTICLE 3: Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 4 of the Zoning Ordinance, (Commercial Exceptions and Variances) to require people with home occupations and businesses to file with the Town Clerk and to add to the criteria for a home occupation that only one per dwelling is allowed and that provisions for a smoke detector must be made; to remove the authority of the Board of Selectmen to determine a change of use and to renumber all Section 4 accordingly?

Yes—97

No—221

ARTICLE 4: Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 5 of the Zoning Ordinance, (Wetlands Conservation District) to incorporate improvements in the protection of wetlands and to clarify the authority of who grants exceptions and who is responsible for enforcement?

Yes—150

No—166



ARTICLE 5: Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Amend Section 10 of the Zoning Ordinance, (Shoreland Protection District) to clarify that certain water dependent structures are allowed only by special exception?

Yes—147

No—167

ARTICLE 6: Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows: Adopt the residential building code, 2003 International Building Code, as provided in RSA 674:51, I; and are you in favor of creating the position of Building Inspector/ Code Enforcement Officer to enforce such a code as well as the state building code, life safety code, health code, zoning and land use regulation and/or other regulations the Town adopts, pursuant to RSA 674:51,III (c)? This Building Code supplements the requirements of the state building code.

Yes—103

No—213

On Saturday, March 13, 2004, at 9:00 A.M. in the morning,

Mr. John Lassey, Moderator, opened the Deering Town Meeting.

There was a moment of silence called in memory of those in Deering who had passed away in 2003, Lt. Miller of Laconia Fire Department, and to remember those serving in the Armed Forces of our country. Next, the assembled townspeople sang the first verse of America. After that, the Board of Selectmen recognized Ed Cobbett for his service to the Town of Deering. The Town Report has been dedicated to Mr. Cobbett and he was presented with a plaque by Michelle Johnson on behalf of the Board of Selectmen and the Town of Deering.

Mr. Lassey voiced his thanks to Ron Elliott for building a lectern. At that point a report on the Town Elections was given by Mr. Lassey, followed by a report on the School ballot count. It was moved and seconded that five persons, not voters in Deering, be allowed to speak if necessary. They were Andy Anderson of Deering Fire and Rescue, Jim Pushee and Brian Landry of the Deering Police Department, Craig Ohlson, Building Inspector, and the representative from Rindge Builders, Bill Harper. The motion passed.

It was moved, seconded and passed to waive the reading of the Town Warrant and Minutes from last year and to move directly to the Articles of this year's warrant.

The moderator announced that balloting on the first two articles (Article 7 and Article 8) were bond articles, which required a ballot vote and a 2/3 majority of those voting for passage. Balloting on these two bond articles would be done by secret ballot. (Ballots had been handed out by the Supervisors of the Checklist.) The Blue ballot was for Town Hall renovation; the pink ballot was to be used for voting on the West Deering Bridge. He explained that there were two separate ballot boxes (one for each bond article), that you should mark "yes" or "no" on your ballots and hand them over to the Ballot Clerk monitoring each ballot box.

ARTICLE 7: (To fund the Town Hall Renovation)

To see if the Town will vote to raise and appropriate the sum of FIVE HUNDRED FIFTY THOUSAND DOLLARS (\$550,000.00) for payment of the design, engineering, construction and all other related costs for the purpose of renovating the Town Hall in accordance with all state and federal regulations and to authorize the issuance of not more than FIVE HUNDRED FIFTY THOUSAND DOLLARS (\$550,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen and Treasurer to issue and negotiate such bonds or notes and to determine the rate of interest thereon. (2/3-ballot vote required)



Article was introduced by Michelle Johnson, Selectman, and discussion ensued for a period until 11:00 AM when the polls were opened so that the article could be voted upon by ballot. Polls were closed at Noon and a count was done.

128 votes were cast. Yes—88 No—40

There was no Motion for Reconsideration.

After the count, deliberations on the next articles began.

ARTICLE 8: (To fund the West Deering Bridge Reconstruction Project)

To see if the Town will vote to raise and appropriate the sum of EIGHTY THOUSAND DOLLARS (\$80,000.00), for payment of the design, engineering, construction and all other related costs for the purpose of upgrading the West Deering Bridge in accordance with all state and federal regulations and to authorize the issuance of not more than EIGHTY THOUSAND DOLLARS (\$80,000.00) of bonds or notes in accordance with the provisions of the municipal Finance Act (RSA 33) and to authorize the Selectmen and Treasurer to issue and negotiate such bonds or notes and to determine the rate of interest thereon. (2/3-ballot vote required)

114 votes were cast Yes—98 No--16

There was no Motion for Reconsideration.

ARTICLE 9: (To accept the Town Reports)

It was voted to accept the reports of the Town officials, agents, committees and auditors for the year 2003.

ARTICLE 10: (To appropriate funds for the Fiscal Year 2004)

It was voted to raise and appropriate the sum of \$1,046,797.33 for the purpose of general municipal operations, and to raise and appropriate such sums of money as may be necessary to defray the Town charges for the year 2004, or to take any other action relating thereto.

1 Executive	\$ 67,359.69
2 Election And Registration	26,565.71
3 Financial Administration	39,677.70
4 Legal	12,500.00
5 Planning And Zoning	11,887.35
6 General Government Buildings	16,700.00
7 Cemeteries	12,300.00
8 Insurance Not Otherwise Allocated	16,620.00
9 Central NH Regional Planning Commission	1,847.00
10 Police Department	155,250.52
11 Fire Department	55,900.00
12 Code Enforcement	18,500.00
13 Emergency Management /Dispatch	15,950.00
14 Road Maintenance	343,179.64
15 Street Lighting	2,500.00
16 Sanitation	88,237.95
17 Health	19,370.01
18 Welfare	10,000.00
19 Culture And Recreation	20,578.42
20 Conservation Commission	2,270.00
21 Interest On Tax Anticipation Notes	3,100.00
22 Capital Outlay	106,503.34
Total	\$1,046,797.33



ARTICLE 11: (To provide funds for Road Construction/Reconstruction and Calcium Chloride)

It was voted to raise and appropriate the following sums:

Road Reconstruction	\$80,000.00
Calcium Chloride	\$ 9,000.00

Or to take any other action relating thereto.

ARTICLE 12: (To purchase a new Highway Dept Vehicle)

It was voted to authorize the Selectmen to enter into a five-year lease/purchase agreement to obtain a new dump truck with a plow and sander attachment for the Highway Department and to raise and appropriate the first year's payment of \$28,203.00 due in 2004. The cost of the new vehicle with the plow and sander attachments is ONE HUNDRED THIRTY THOUSAND DOLLARS (\$130,000.00), to be paid in five yearly installments. This lease agreement contains a fiscal funding clause.

ARTICLE 13: (To replace Fuel Tanks at the Highway Department)

It was voted that the Town should raise and appropriate the sum of TWELVE THOUSAND DOLLARS (\$12,000.00) for the purpose of replacing the fuel tanks at the Highway Department garage in order to comply with all state and federal regulations. This would be a non-lapsing account per RSA 32:3(VI) and will not lapse until the project is completed or December 31, 2006 whichever shall occur first.

ARTICLE 14: (To create one full time position by combining the roles of Code Enforcement Officer, Forester, Planning and Zoning Assistant and Building Inspector)

It was moved, seconded and voted to amend this article that the wording shall remain the same except for changing the value to \$43,500.00.

It was voted that the Town should raise and appropriate the sum of FORTY THREE THOUSAND FIVE HUNDRED DOLLARS (\$43,500.00) for the purpose of establishing a full-time position which would combine the roles and responsibilities of a Code Enforcement Officer, Forester, Building Inspector and Planning and Zoning Assistant.

ARTICLE 15: (To establish an Ambulance Billing Service)

It was voted that the Town shall vote to raise and appropriate the sum of EIGHTEEN THOUSAND TWO HUNDRED DOLLARS (\$18,200.00) for the purpose of establishing an Ambulance billing service.

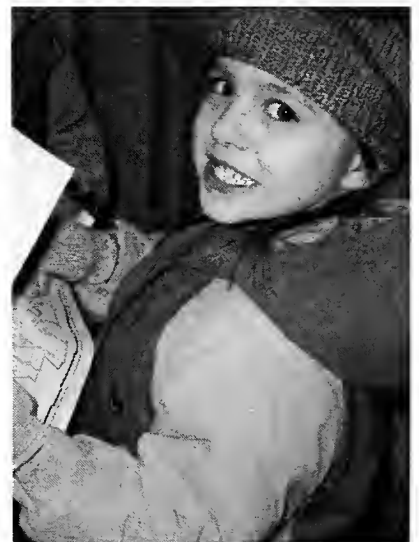
ARTICLE 16: Before this could be acted upon, it was moved and seconded, and voted to pass on this article. (To establish a Special Revenue Fund for the Ambulance Service)

To see if the Town will adopt the provisions of RSA 31:95-c to restrict 100% of the revenues from the Town of Deering Ambulance Service to expenditures for the purpose of ambulance replacement, repair and operations and when needed, replacement and repair of ambulance equipment? Such revenues and expenditures shall be accounted for in a Special Revenue Fund to be known as the Ambulance Replacement and Equipment Fund, separate from the General Fund. Any surplus in said fund shall not be deemed part of the General Fund accumulated surplus and shall be expended only after a vote by the Legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue.

No action was taken and Article 16 died.

ARTICLE 17: (To establish a Fire and Rescue Dept. Vehicle Replacement Capital Reserve Fund)

It was voted that the Town shall establish a Capital Reserve Fund to be known as the Fire and Rescue Department Vehicle Replacement Fund under the provisions of RSA 35:1 for the purpose of providing for future vehicle replacement requirements for the Deering Fire and Rescue Department, and appropriate the sum of TWENTY FIVE THOUSAND DOLLARS (\$25,000.00) to be placed in this fund, and to name the Board of Selectmen as agents to expend.



ARTICLE 18: (To establish a Grants Reimbursable Expendable Trust Fund)

It was voted that the Town shall establish an Expendable Trust Fund pursuant to RSA 31:19-a to be known as the Grants Reimbursable Expendable Trust Fund for the purpose of providing the Town's portion of any grants for municipal projects the Town might receive from private or governmental sources, and to raise and appropriate the sum of EIGHT THOUSAND FIVE HUNDRED DOLLARS (\$8,500.00) to be placed into this fund and to name the Board of Selectmen as agents to expend.

ARTICLE 19: (To add funds to previously established Capital Reserve Funds)

There was a motion to amend, motion seconded and passed, to amend to change to "raise and appropriate the sum of 14,500" (from the proposed \$24,500.00), eliminating the \$10,000 asked for the Government Bldg Fund.

It was voted that the Town shall raise and appropriate the sum of FOURTEEN THOUSAND FIVE HUNDRED DOLLARS (\$ 14,500.00) to be added to the previously established Capital Reserve Funds as shown.

Exotic Weed Control Fund	\$4,500.00
Computer System Fund	\$5,000.00
Vehicle Replacement Fund	\$5,000.00

ARTICLE 20: (To increase the percentage the land use change tax that goes to the Conservation Fund)

It was voted that the Town shall deposit 100% of the revenues collected pursuant to RSA 79-A, the Land Use Change Tax, in the Conservation Fund in accordance with RSA 36-A: 5 III as authorized by RSA 79-A: 25 II.

ARTICLE 21: (To authorize the Planning Board to adopt Site Plan Regulations)

It was voted that the Town shall grant authority to the Planning Board pursuant to RSA 674:43 to review and approve or disapprove site plans for the development, change or expansion of use of tracts for nonresidential uses or for multifamily dwelling units, whether or not such development includes a subdivision or re-subdivision of the site.

ARTICLE 22: (To authorize the Planning Board to adopt a CIP)

It was voted that the Town shall grant authority to the Planning Board pursuant to RSA 674:5 to prepare and amend a recommended program of municipal capital improvements projects projected over period of at least 6 years.

ARTICLE 23: (To transact other business)

To transact any other business that may legally be brought before this meeting.

Tammy Nettleton voiced her concerns about fast traffic on her street, Second NH Turnpike. She requested that the town place Speed Limit signs upon the stretch.

The Moderator recognized the Volunteers who man the Boards, the Trustee positions, and committee members. He asked that the assemblage give serious consideration to participating in Town Government.

Selectman Beth Kelly seconded the Moderator's words and said that volunteerism was very rewarding, and that people should consider helping out.

Stuart Huggard called for a round of applause to recognize the work that Michelle and Keith Johnson have expended on the beautiful 2004 Town Report.

Deb Albert complimented John Lassey on his fine moderation of the meeting and also thanked the volunteers of Town Government.

No other business, meeting was adjourned at 3:25PM

Respectfully submitted,

Nancy A. Cowan

Town Clerk/Tax Collector

Town of Deering



BRIEF HISTORICAL PROFILE OF DEERING

The first inhabitants of the Deering area were Native Americans, probably Western Abenakis who were part of the Algonquin Tribe. They lived primarily by hunting and fishing, but also did some farming.

The thirty-six square mile town that was to become Deering was carved out of a large land grant the British king gave to Captain John Mason in 1621.

In 1774 the Town of Deering was incorporated, and it was named for Governor Wentworth's wife Frances Deering.

The earliest Deering settlers were groups of like-minded people - mostly Scotch-Irish and English from Londonderry - seeking to build a new community in the forests. They began arriving in the 1760s, some 150 years after the first settlers in Massachusetts, once the area was relatively safe from Native American attacks. Families from Londonderry, such as the McKeens, Forsaiths, Aikens, Pattens and Shearers, were among the first newcomers to Deering. These first Deering settlers could buy one or more fifty-acre parcels of land and establish a family farm. One plot in the new town was reserved for a Congregational minister and an additional plot was set aside to support a public school.

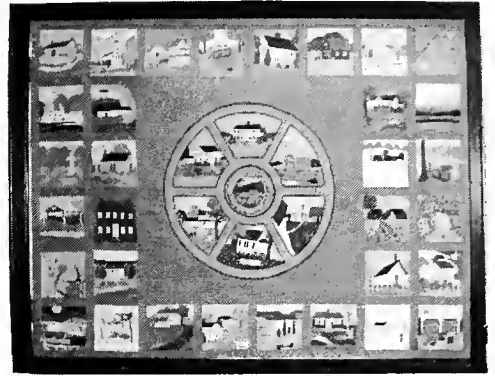
In the 1770s a great influx of new settlers from Londonderry, Chester and Amherst moved into Deering. Together they cleared hundreds of acres of fields, built roads, held yearly Town Meetings and elected Town officers, the most important of which were the Selectmen and Town Clerk. Some, like the Aikens, Dows, and Lockes, volunteered to join the Revolutionary War. Others, like the Loverens, were major builders of the Town and oversaw the construction of both the East Deering and Center churches and the fine colonial houses, some of which are still standing on East Deering Road. A few, like Russell Tubbs, opened stores. Most of the newcomers farmed and raised large families. By the first census in 1790, Deering was home to 928 citizens, about 130 more than neighboring Hillsborough.

One of the major efforts of the new Deering citizens was to build a Town meeting house. After considerable argument over where the center of the Town actually was, the Town meeting agreed to erect a building. Deering and volunteers from neighboring towns turned out to raise the building and the new meetinghouse was completed in 1788, later extended by a third to its present size in 1927 by members of the Community Club. From 1788 until 1829 the meetinghouse served as both church and civic center, before becoming the "Town Hall." This old building, much in need of attention which has had 216 years of constant use, remains the historic center of Deering and symbolizes its collective sense of community.

On Christmas Eve, 1789, a group launched the first church in the newly constructed meetinghouse. Most Deeringites at that time were strong Calvinists who believed in God's grace and thought people should live to glorify the Creator. The strong winds of temperance were also blowing through Town, and hundreds of citizens turned out to hear speakers rail against the evils of alcohol. After 1819, when New Hampshire passed the Toleration Act Law separating church and state, the Congregational Church was forced out of its home in the Town Hall and in 1829, members of the Congregational Society financed the building of the present independent church in the Center, completed in 1829.

By 1820, Deering had mushroomed to 1,415 residents. Farmers were growing sheep to provide wool for the burgeoning textile mills in Hillsborough and other towns that were lucky enough to have been built near waterfalls.

Most citizens were literate thanks to the tax supported free public schools that welcomed all young people who wanted an education through eighth grade. At one time Deering supported eleven public schools. Two of the original



The Town Hall, built in 1789, was used as an academy in the late 1850s.



school buildings still are still standing and retain their original form: the buildings of the East Deering School and the Town library. Two other old school buildings are now private homes. Well-informed citizens turned out in large numbers for state and national elections, and until 1924 most cast their ballots for Democratic Party candidates. Financing schools and maintaining roads has accounted for the major civic expenditures in Deering history from the first Town Meeting to the present.

In 1860 Deering had several stores, many water mills, three post offices, two hotels and many successful farms. Even so, the population had declined from 1,415 in 1820 to only 890 in 1850. Deering had little industry, and sheep grazing was depleting its once fertile farmland and topsoil that had slowly built up for thousands of years was giving out. Meanwhile, neighboring towns, built near waterfalls or by rivers that could be dammed, were adapting to the Industrial Revolution that had moved up from the Merrimack Valley cities of Lowell and Manchester.

The Civil War marked a watershed in Deering history. Few locals actually served in the army because the Town Meeting voted to raise money to pay for substitutes for those who were drafted, but even so the population continued to decline as a result of the war. By 1880 the number of people living in Deering had fallen to 674 and by 1900 to 486, half the number of its founding years. In the 1904 presidential election, fewer than a hundred voters cast their ballots. By that time the Lockes, Ellsworths, Loverens and Forsaiths were the only descendants of the early settling families still living in Deering.

By 1900 Hillsborough had become a major village of 2,254 people and was an important manufacturing and rail center. As Hillsborough industrialized, the Town accepted some of the new waves of immigration from Southern and Eastern Europe. As the Town history explains, "Immigration has rapidly increased our numbers. Hillsborough has shared in the new impetus given to business in the coming of foreign blood." Deering, on the other hand, remained largely northern European Protestant.

By the turn of the century, Deering farmlands were exhausted. The millennia of mostly untouched forests had laid a small band of topsoil across the Town. When the settlers came and cut down these trees to make new fields, they were able to grow abundant crops for three generations. However, after the Civil War, the land began to give out and many of the young men who had volunteered to fight in the Civil War had seen the open spaces and fertile lands of the American West. These two factors combined to end successful farming in Deering. Added to the decline of farming was the fact that Deering did not have a powerful waterfall and consequently did not share in the rapid industrialization of New Hampshire towns in the 19th century. However, many farms, including many in the Lake District began raising sheep to supply wool to Hillsborough mills and the sheep's sharp teeth provided the end for Deering agriculture.

In the early 20th century the drastic decline in farming led to a massive exodus of Deering families to Hillsborough, Manchester and further to the west to open new lands. The venerable old farmhouses and barns began to fall apart while the surrounding fields succumbed to the invading trees.

However, few old natives responded, and by 1920 Deering's population was at an all-time low with a mere 288 people trying to eek out a meager existence from the tired land. Gradually, however, a new influx of settlers including many European immigrants began to trickle into Town. This second wave of newcomers had come originally from Germany, Scotland, Sweden, Ireland, and Canada with the dream of owning their own land. Although many had ended up working in the Massachusetts mills, some still clung to that hope.

Unhappy factory workers dreaming of owning their own farms coincided with the massive exodus of the old-stock Yankee farmers fleeing west or grudgingly



accepting jobs in the factories of nearby towns. The deserted farms in towns like Deering, selling for very little, seemed to offer the innocent new immigrants the fulfillment of their dreams.

The new immigrant settlers, who had benefited from a rise in wages during World War I, were able to buy up the vacated farmland for very little; a mere \$1,000 might buy three hundred acres plus buildings. Not realizing that under the uncut hay lay acres of rocks waiting to be carried off to walls, the immigrants saw only the potential to own land and become masters of their own fate.

In the first twenty years of the new century families like the Woods, Lawsons, Johnsons, Titcombs, Wilsons, Grueniers, Desmarais, Normandins, Bissonettes, Gerinis and Olsons, mostly from Europe, came to settle in Deering. Most of them, having difficulty making a decent living farming, supplemented their modest incomes by chopping wood, working on the roads, driving trucks and working as carpenters. Some were forced to take jobs in the very factories they had fled only a few years before. But they stayed in Deering, and, together with their Yankee neighbors, they formed the new generation of citizens that shaped Deering history until World War II. By 1933, two of the three selectmen were European immigrants.

For most of the Deering families in the first half of the twentieth century, life was harsh and money was sparse. The population sank to an all-time low and farmers were fortunate if they could clear a thousand dollars per year, and most young men were forced to join the workforce after eighth grade rather than go on to high school. The nation-wide farm depression of the 1920s also struck Deering and the Great Depression in the 1930s plunged most into deeper poverty. Deering farmers were dealt a third blow in 1938 with the fiercest hurricane in memory. Barns and chicken houses were blown away and farmers watched their hens blowing away, never to lay eggs again.

In the 1920s and 1930s, during these difficult economic times, Deering experienced another influx of people. This third group came to spend their summers around Pecker's Pond, later known as the Deering Reservoir. The newcomers on the lake, such as A. Ray Petty and Daniel K. Poling, included many of the most prominent Protestant leaders of the country. Many came to Deering because of the remarkable Eleanor Campbell, a multi-millionaire devotee of good causes, who by the 1930s had become the largest landowner in Deering history. Not content to live the life of the idle rich, Dr. Campbell turned her considerable energies to reform. As one of the few woman of the age who completed medical school, she set up a health clinic in Deering to help the poor farmers whom she saw as similar to the struggling Italian American families she had served in New York's Lower East Side.

Dr. Campbell's impact on Deering was far-reaching. She bought the old Arthur Locke farm on Route 149 and turned it into the Community Center, a summer camp for area children. The Community Center hosted campers from around the country and sponsored the prestigious Ministers' School that attracted some of the world's most eminent theologians. She established scholarships, spread the message of family planning and encouraged her fellow "summer people" to reenergize the moribund Deering Church.

From the 1920s until the 1990s, the coming of the summer people each year meant Deering enjoyed cultural activities, educational opportunities and many experiences that exposed its year-round residents to the wider world.

The coming of the summer people, however, also underscored the continuing failure of farming in Deering. After serving in World War II, many Deeringites decided not to return home. In the 1950s few viable farms remained. Open fields, which had allowed farmers to see across the hills to another neighbor miles away, were filling up with scrub trees and brush. Forests were increasingly trespassing over stonewalls and occupying rapidly vanishing fields. Soon Deering



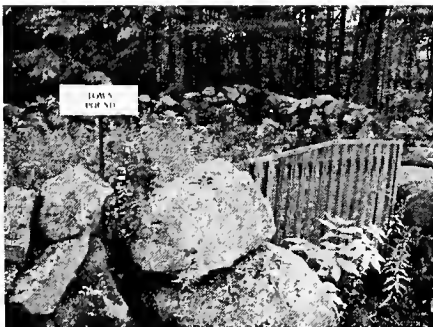
had less open cultivated land than it had had in 1770 when the Town was first settled.

In the aftermath of World War II, Deeringites increasingly looked outside the Town for employment and education. In 1945, the last two classes of eighth graders graduated from the East and West Deering one-room schoolhouses. In 1953, the last such school in East Deering was closed and students were bused to Hillsborough. From the high water mark of eleven one-room schools, Deering now looked elsewhere to educate its children.

At the same time Deering was becoming more open to people of other cultures and experiencing national trends such as the Civil Rights and Women's movements. In 1946 Winniatt Griffiths was the first Catholic Selectman elected in Deering history, followed in 1970 by Kathleen Yeaple, the first women selectperson.

By the 1960s, the vacated farms invited a fourth wave of settlers. These new settlers looked outside Deering for their incomes. Unlike the past migrations, this latest group of newcomers did not come with a common shared worldview; they came for many different reasons and with dramatically varied values. In addition, for the first time many working people were able to retire with enough means to live a comfortable life and Deering began to attract retirees who wanted to find a peaceful environment for their later years. Soon professionals who could commute to work in the larger nearby cities but who wanted to escape urban life joined the influx. Many surrounding New Hampshire towns, especially those along rivers, had long come under the influence of the industrial revolution, so they were far more densely populated than Deering. Deering's open land and deserted old farmhouses were once again very appealing. This time the new arrivals had surplus money that they enthusiastically invested in renovating the pristine, but ramshackle old houses that had not felt paint for generations. New settlers involved with environmental causes moved to Deering because its healthy environment and open spaces seemed an attractive place to raise their children. They brought an enthusiastic dedication to nature and have helped make the Town a model of conservation and dedicated attention to our environment.

Since the 1970s, the few surviving natives, working professionals who commute to jobs or manage to earn a living working at home, many retirees and an undetermined number of folks who take seriously the state motto "Live Free or Die" and just want to be left alone, have combined to create the present Deering. Residents contribute much to the character and quality of life in Deering. They have donated their time and talents to publish The Deering Connection, to support several Town voluntary boards, including the Conservation Commission, Planning Board, and Zoning Board, and organizations including the Deering Association, the Deering Foundation, and the Deering Historical Society. Many are active in local churches and youth groups and willingly serve on the school board. They have developed one of the most successful volunteer fire departments and rescue squads in the area and are attentive to environmental issues.



Today Deering is made up of diverse groups striving to find their places in a rapidly changing and expanding community. We come from many backgrounds and worldviews, and the older organic, face-to-face bonds of community have given way to faith in mobility and individual rights. Yet, present Deering residents are no less in need of communal bonds. An important mechanism for strengthening community is ensuring that residents understand the history of how the Town came to be. It is imperative that the story of Deering's evolution be told orally and through texts such as this. It is also important for the Town to preserve and promote the physical evidence of the Town's history, its historic sites and structures.

-Extracted from Deering 2004 Master Plan, History and Culture Chapter

WARRANT



2005 TOWN WARRANT

To the inhabitants of the Town of Deering in the County of Hillsborough s.s., in said State, qualified to vote in Town Affairs:

GREETINGS!

You are hereby notified to meet at the Town Hall in said Deering on **Tuesday the 8th day of March, 2005 at 11:00 A.M.** in the morning to act upon the following subjects:

ARTICLE 1: To choose all necessary Town Officers for the ensuing year.

ARTICLE 2: (Interim Growth Management Ordinance)

Are you in favor of implementing an Interim Growth Management Ordinance, as provided in RSA 674:23, as proposed by the Planning Board?

Explanation:

This is a one-year limit on major subdivisions and building permits for new homes on lots created in 2005. It doesn't affect minor subdivisions or lots of record.

Over the past seven years, Deering has experienced an average increase in residential growth of 1.9%. In 2004, the Town of Deering issued building permits for 32 new homes. Accordingly, for 2004 the growth rate for the Town of Deering increased to 3.8%, twice the yearly average.

Passage of this one time ordinance gives the Planning Board the time required to finish carrying out the work required to write a permanent growth ordinance including, but not limited to, the development of a Capital Improvement Program. It is the Town's goal to establish comprehensive and reasonable regulations that balance growth with the taxpayer's ability to support increasing services.

Pursuant to RSA 674:23, the Planning Board finds that unusual circumstances exist that justify the enactment of an Interim Growth Management Ordinance. To this end, the Planning Board also finds that reasonable and temporary limitations on growth can be achieved by prohibiting the issuance of building permits to new subdivisions as more fully set forth herein.

ARTICLE 3: (Wetland Conservation District Amendment)

Are you in favor of amending Section 5 of the Zoning Ordinance, (Wetlands Conservation District) as proposed by the Planning Board, to incorporate improvements in the protection of wetlands, and to clarify who is responsible for enforcement?

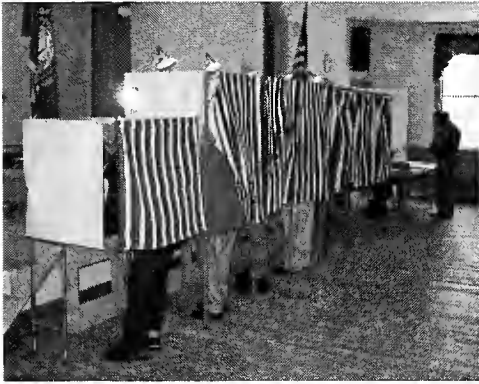
Explanation: A few changes are proposed to help protect Deering's valuable wetlands, adding an item to the purpose statement and requiring contiguous dry land for computing lot size. The enforcement authority is also changing from the Planning Board to the Board of Selectman, or their selected agent.

ARTICLE 4: (Watershed Protection Ordinance Amendment)

Are you in favor of amending the Zoning Ordinance to add Section 12 Watershed Protection Ordinance as proposed by the Planning Board, to help protect Deering Lake from the effects of pollution and runoff caused by new development within its watershed?

Explanation:

- This Section will create an overlay to the Zoning Ordinance that applies minimal but essential requirements primarily to new development within the Deering Lake watershed that will protect the lake and its water quality from the increased sediment and nutrient run-off that enters the watershed when reasonable practices are not followed.
- Although there have been increases in sediment and nutrient loading caused by new development involving Lake properties, Deering Lake



has been able to withstand these increases with little diminishment in water quality. Our lake has water quality that is among the best in NH.

- This will not remain the case as the rapid pace of development continues. A newly commissioned study calculated the likely damage caused by new development scenarios. This ordinance reflects the findings of that study.
- Deteriorated water quality diminishes wildlife, scenic beauty, and recreational uses and destroys the values of Lake properties.
- Diminished property values affect the tax base of the Town.
- This Overlay Ordinance would apply primarily to new development within the defined watershed of Deering lake and would require new subdivisions to demonstrate that they would “do no harm” to the lake and new home construction to include a soil erosion plan. Other development would be required to put in place “best practices” to protect the lake.

ARTICLE 5 (Open Space Subdivision)

Are you in favor of amending the Zoning Ordinance to add Section 13 Open Space Subdivision as proposed by the Planning Board and as provided in RSA 674:21?

Explanation:

The Planning Board proposes to add an Open Space Subdivision section to our Zoning Ordinance to help preserve the rural character of Town through innovative land use. Simply stated, this allows a rearrangement of the development on each parcel as it is being planned so that half of the buildable land is set aside as open space, and at the same time allowing the building of the same number of homes on the property that are allowed under a conventional subdivision.

Open space development allows a more creative development of a parcel of land that will help reduce the sprawl effects of conventional development patterns, while at the same time insuring a property owners rights.

ARTICLE 6: (Building Code)

Are you in favor of adopting the residential Building Code, as proposed by the Planning Board and as provided in RSA 674:51, 1?

Explanation:

The Planning Board proposes to adopt the International Building Codes for use in the Town of Deering. These codes set minimum safety standards for all aspects of building construction that are widely known throughout the building industry. Building codes provide a means to guard the public's personal safety, much like traffic laws regulate driving. The adoption of building codes benefits you directly by:

Guaranteeing that minimum construction standards are met;

- Knowing that you are getting what you pay for from your contractor;
- Increasing the longevity of your home;
- Lowering insurance rates;
- Generally reduced damage to structures during natural disasters and fires;
- Higher property values and easier ability to secure mortgages.
- Ensuring your personal safety and that of your family and the guests invited into your home.
- Ensuring the economic well being of the community by reducing potential spread of fire and disease and the conservation of energy.





Protecting future home purchasers who deserve reasonable assurance that the home they buy will be safe. (Did you know that a home is resold every five to seven years?)

ARTICLE 7: (SB2)

Shall we adopt the provisions of RSA 40:13 (known as SB 2) to allow official ballot voting on all issues before the Town of Deering on the second Tuesday of March?

-Submitted by petition

POLLS WILL BE OPEN AT 11:00 A.M. and will remain open until **7:00 P.M.** (The polls may continue to be open following the above hour by vote of the meeting, but may not be closed before the hour of 7:00 P.M. – RSA 39:2).

ADDITIONALLY, pursuant to RSA 39:2-a, you are hereby notified that Articles 8 through 27 will be taken up on **Saturday the 12th of March, 2005 next, at 9:00 A.M.** in the morning.

(The Selectmen hereinafter submit all articles unless otherwise noted.)



ARTICLE 8: (To Accept the Town Reports)

To see if the Town will vote to accept the reports of the Town officials, agents, committees and auditors for the year 2004. – Recommended by the Board of Selectmen and Budget Advisory Committee.

ARTICLE 9: (To Modify the Elderly Tax Exemptions)

To see if the Town will increase the elderly exemptions from property tax in the Town of Deering based on assessed value for qualified taxpayers to be as follows: for a person 65 years of age up to 75 years \$45,000; for a person 75 years of age up to 80 years, \$60,000, for a person 80 years of age or older, \$75,000.

To qualify the person must have been a New Hampshire resident for at least five (5) years, own the real estate individually or jointly, or, if such a person's spouse owns the real estate, they must have been married for at least five (5) years.

In addition, the taxpayer must have a net income of not more than \$46,900 or, if married, a combined net income of less than \$53,600, and own assets not in excess of \$100,000 excluding the value of the person's residence (RSA 72:39-B). - Recommended by the Board of Selectmen and Budget Advisory Committee.

ARTICLE 10: (To Abolish the Position of Building Inspector)

To see if the voters of the Town of Deering will abolish the position of Building Inspector and to have those duties performed by one or more of the Selectmen. – Submitted by petitioned.

ARTICLE 11: (To Change the Designation of Lake Shore Drive)

Petition to declare Lake Shore Drive and emergency lane or have the Town of Deering accept it as a Class V road.

I, John Minichiello, of 209 Lake Shore Drive, Deering NH petition the Board of Selectmen to declare the part of Lake Shore Drive, from Zoski Road to the Driftwood Island Association's landing, an emergency lane in accordance with RSA 231:59-a.

History

Lake Shore Drive has been maintained by its' abutters for more than three decades, benefiting the Town of Deering by providing fire fighting water access to the north side of Deering Lake. This water access has been used on numerous occasions due to insufficient water at the inlet stream located at the junction of Zoski and Lake Shore Drive.

This same Driftwood Island Association's landing is identified in the Enhanced 911 database as an emergency point of access for the seasonal residents on Driftwood Island. Residents use their home both summer and winter months and his landing has been used on several occasions for both police and fire emergency access to the island.

In the past, Lake Shore Drive has been maintained in the winter months by the residents listed in the following CC: section until the private equipment becomes overcome by nature. Collectively, these residents pay well over \$100,000 in taxes yearly without Town services to ensure that this emergency landing is accessible.

Nature of this petition

By declaring this section of Lake Shore Drive an emergency lane, year round access to the north side of Deering Lake can be maintained with the assistance of the Deering Highway Department. This will give the year round residents of Lake Shore Drive and Driftwood Island police and fire protection.

2.RSA 231:59-a Emergency Lanes



IV. A declaration under this section may be rescinded or disregarded at any time without notice. This section shall not be construed to create any duty or liability on the part of the municipality toward any person or property. Utilization of this section shall be at the sole and unfettered discretion of the town and its' officials, and no land owner or any other person shall be entitled to damages by the creation of emergency lanes, or the failure to create them, or the maintenance of them, or the failure to maintain them, and no person shall be deemed to have any right to rely on such maintenance.

Benefit to the Town of Deering

1. Year round fire fighting and police protection and water access to the north side of Deering Lake.
2. Winter facilitation of enhanced 911 access to Lake Shore Drive and Driftwood Island. – Submitted by petition.

ARTICLE 12: (To Appropriate Funds for the Fiscal Year 2005)

To see if the Town will vote to raise and appropriate the sum of \$1,214,760.00 for the purpose of general municipal operations. – Recommended by the Board of Selectmen and Budget Advisory Committee.

1	EXECUTIVE	\$70,085
2	ELECTION AND REGISTRATION	25,950
3	FINANCIAL ADMINISTRATION	43,545
4	REVALUATION OF PROPERTY	3,750
5	LEGAL	13,000
6	PLANNING AND ZONING	17,050
7	GENERAL GOVERNMENT BUILDINGS	25,550
8	CEMETERIES	19,115
9	INSURANCE NOT OTHERWISE ALLOCATED	18,000
10	CNHRPC/LCG	3,239
11	POLICE DEPARTMENT	172,600
12	RESCUE DEPARTMENT	8,650
13	FIRE DEPARTMENT	51,675
14	BI/CODE ENFORCEMENT	63,495
15	EMERGENCY MANAGEMENT	1,000
16	DISPATCH SERVICES	19,680
17	ROAD MAINTENANCE	339,500
18	STREET LIGHTING	2,500
19	SANITATION	100,900
20	HEALTH	22,653
21	WELFARE	10,250
22	PARKS & RECREATION	22,985
23	LIBRARY	980
24	CONSERVATION COMMISSION	2,270
25	BONDS & NOTES: PRINCIPAL	57,500
26	BONDS & NOTES: INTEREST	31,898
27	INTEREST ON TAX ANTICIPATION NOTES	3,100
28	CAPITAL OUTLAY	63,840
	TOTAL	\$1,214,760

ARTICLE 13: (To Add Funds to Previously Established Reserve Funds)

To see if the Town will vote to raise and appropriate the sum of FORTY-NINE THOUSAND DOLLARS (\$49,000) to be added to the previously established Trust Funds. - Recommended by the Board of Selectmen and Budget Advisory Committee.

Exotic Weed Control Fund	\$ 4,500
Grants Reimbursable Fund	\$ 4,500
Government Building Improvement Fund	\$ 5,000
Computer System Fund	\$ 5,000
Fire Dept Vehicle Fund	\$ 30,000

**ARTICLE 14: (To Provide Funds for Road Reconstruction)**

To see if the Town will vote to raise and appropriate the sum of EIGHTY FIVE THOUSAND DOLLARS (\$85,000) for the purpose of road reconstruction for the year 2005 or to take any other action relating thereto. - Recommended by the Board of Selectmen, Budget Advisory Committee, and Highway Dept.

ARTICLE 15: (To Purchase 911 Road Signs)

To raise and appropriate FIVE THOUSAND DOLLARS (\$5,000) for the purchase of road signs compliant with the 911 safety recommendations. - Recommended by the Board of Selectmen and Budget Advisory Committee.

ARTICLE 16: (To Change the Vehicle Replacement Fund and establish a Highway Dept. Vehicle Replacement Fund)

To see if the Town will vote to change the purpose of the existing Vehicle Replacement Fund to the Highway Dept. Vehicle Replacement Fund under the provisions of RSA 35:1 for the purpose of providing for future vehicle replacement requirements for the Deering Highway Department, and to name the Board of Selectmen as agents to expend. (2/3 vote required)- Recommended by the Board of Selectmen and Budget Advisory Committee.

ARTICLE 17: (To Accept Reservoir Road as a Town Road)

To see if the Town will vote to accept conditionally from the State of NH the Class II section of Reservoir Road starting from Route 149 and continuing for approximately ¾ mile as a Class V Town Road. - Recommended by the Board of Selectmen, Budget Advisory Committee and Highway Dept.

ARTICLE 18: (To Provide Funds for On Call Police Service)

To see if the Town will vote to raise and appropriate the sum of THREE THOUSAND DOLLARS (\$3,000) for the purpose of funding on call police service for the year 2005 or to take any other action relating thereto. - Recommended by the Board of Selectmen, Budget Advisory Committee, and Police Dept.

ARTICLE 19: (To Provide Funds for Growth Ordinance Implementation)

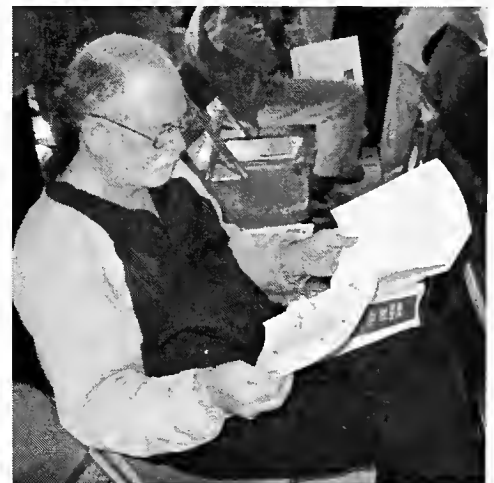
To see if the Town will vote to raise and appropriate the sum of THREE THOUSAND FIVE HUNDRED DOLLARS (\$3,500) for the purpose of writing a growth ordinance or to take any other action relating thereto. - Recommended by the Board of Selectmen, Budget Advisory Committee and Planning Board.

ARTICLE 20: (To Provide Funds for Updating Subdivision Regulations)

To see if the Town will vote to raise and appropriate the sum of THREE THOUSAND FIVE HUNDRED DOLLARS (\$3,500) for the purpose of updating the Town of Deering's Subdivision Regulations.- Recommended by the Board of Selectmen, Budget Advisory Committee, and Planning Board.

ARTICLE 21: (To Authorize Preliminary Subdivision Review)

Resolved, The Planning Board of the Town of Deering is hereby authorized to require preliminary subdivision review. The subdivision regulations



regarding such review are to be prepared and adopted by the Planning Board.
- Recommended by the Board of Selectmen and the Planning Board

ARTICLE 22: (To Establish a Turnout Gear Equipment Expendable Trust Fund)

To see if the Town will vote to establish an expendable trust fund under the provisions of RSA 31:19-a, to be known as the Turn Out Gear Equipment Fund, for the purpose of providing for the turn out gear requirements for the Deering Fire and Rescue Department, and to raise and appropriate the sum of TEN THOUSAND DOLLARS (\$10,000) to be placed in this fund, and to name the Board of Selectmen as agents to expend. - Recommended by the Board of Selectmen, Budget Advisory Committee, and Fire and Rescue Dept.

ARTICLE 23: (To Establish a Dry Hydrant Installation and Maintenance Expendable Trust Fund)

To see if the Town will vote to establish an Expendable Trust Fund under provisions of RSA 31:19-a, to be known as the Dry Hydrant Installation and Maintenance Expendable Trust, for the purpose of providing funds for dry hydrants to be installed and maintained to the benefit of public safety in emergency related situations and to raise and appropriate the sum of THREE THOUSAND DOLLARS (\$3,000) to be placed into this fund, and to name the Board Selectmen as agents to expend. - Recommended by the Board of Selectmen, Budget Advisory Committee, and Fire and Rescue Dept.

ARTICLE 24: (To Give Library Authority to Apply, Accept and Expend Unanticipated Monies)

To see if the Town will vote to accept the provisions of RSA 202-A: 4-c authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the Town meeting, unanticipated money from a state, federal or other governmental unit or a private source which becomes available during the fiscal year. - Recommended by the Board of Selectmen, Budget Advisory Committee and Library Trustees.

ARTICLE 25: (To Give Library Authority to Accept Gifts of Personal Property Other Than Money)

To see if the Town will vote to accept the provisions of RSA 202-A: 4-d authorizing indefinitely, until specific rescission of such authority, the public library trustees to accept gifts of personal property, other than money, which may be offered to the library for any public purpose.- Recommended by the Board of Selectmen, Budget Advisory Committee and Library Trustees.



ARTICLE 26: (To Establish a Heritage Commission)

To see if the Town will vote to establish a Heritage Commission under the provisions of RSA 673:4-a for the protection of the historical and cultural resources of the municipality and to raise and appropriate the sum of \$500 for the purpose. - Recommended by the Board of Selectmen and Budget Advisory Committee and Planning Board.

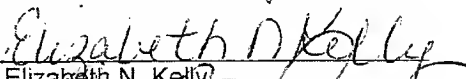
ARTICLE 27: (To Transact Other Business)

To transact any other business that may legally be brought before this meeting. - Recommended by the Board of Selectmen and Budget Advisory Committee.

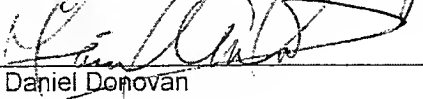
Given under our hands and seals, this 17 day of February, year 2005.



Michelle M. Johnson, Chairperson



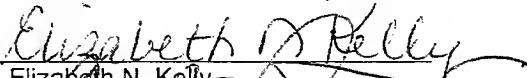
Elizabeth N. Kelly



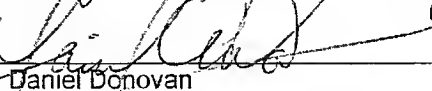
Daniel Donovan

A TRUE COPY ATTESTED:

Michelle M. Johnson, Chairperson



Elizabeth N. Kelly



Daniel Donovan

Board of Selectmen, Deering, NH



2005 PROPOSED BUDGET

4130 EXECUTIVE

4130-1 BOARD OF SELECTMEN

2005 PROPOSED

4130-1-130 SEL WAGES	4,500.00
4130-1-220 FICA	300.00
4130-1-225 MEDICARE	70.00
4130-1-340 BANK SERVICES	40.00
4130-1-341 TELEPHONE	1,750.00
4130-1-390 PAYROLL SERVICES	3,000.00
4130-1-391 WEBSITE SPPT/SERV VTH	1,095.00
4130-1-392 SOFTWARE SPPT AVITAR	1,600.00
4130-1-393 XEROX SPPT/SERV	1,200.00
4130-1-440 RENTALS & LEASES	600.00
4130-1-550 PRINTING	1,800.00
4130-1-620 OFFICE SUPPLIES	2,000.00
4130-1-622 NOTICES	1,500.00
4130-1-625 POSTAGE	1,500.00
4130-1-630 EQUIP MAINT & REPAIR	1,500.00
4130-1-670 BOOKS	150.00
4130-1-680 DEPT EXP	500.00
4130-1-690 MISC EXP	500.00
4130-1-740 NEW EQUIPMENT	1,000.00

Total 4130-1 BOARD OF SELECTMEN

24,605.00

4130-2 ADMINISTRATIVE ASST

2005 PROPOSED

4130-2-110 ADMIN WAGES	28,000.00
4130-2-210 HEALTH INS	13,000.00
4130-2-215 LIFE INS/DISABILITY	350.00
4130-2-220 FICA	1,800.00
4130-2-225 MEDICARE	450.00
4130-2-230 RETIREMENT	1,000.00
4130-2-392 TRAINING & CERT	250.00
4130-2-681 MILEAGE	150.00

Total 4130-2 ADMINISTRATIVE ASST

45,000.00

4130-3 MODERATOR/TOWN MTG EXP

2005 PROPOSED

4130-3-120 BALLOT CLERK WAGES	225.00
4130-3-130 MODERATOR WAGES	75.00
4130-3-220 FICA	25.00
4130-3-225 MEDICARE	5.00
4130-3-690 MISC EXP	150.00

Total 4130-3 MODERATOR/TOWN MTG EXP

480.00

TOTAL 4130 EXECUTIVE

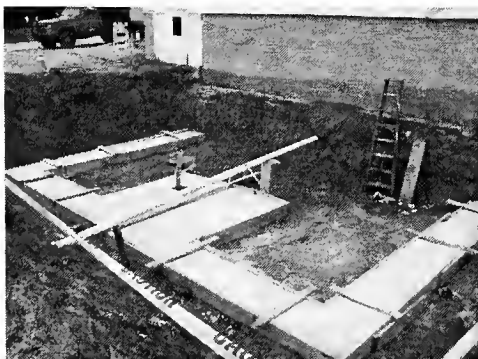
70,085.00

4140 ELECTION, REG, VITAL STATS

4140-1 TOWN CLERK

2005 PROPOSED

4140-1-120 DEPUTY CLERK WAGES	6,000.00
4140-1-130 TOWN CLERK WAGES	2,600.00
4140-1-190 TOWN CLERK COMP FEES	12,000.00
4140-1-220 FICA	550.00
4140-1-225 MEDICARE	125.00
4140-1-341 TELEPHONE	375.00
4140-1-392 TRAINING & CERT	450.00
4140-1-560 DUES & SUBSCR	50.00
4140-1-620 OFFICE SUPPLIES	500.00



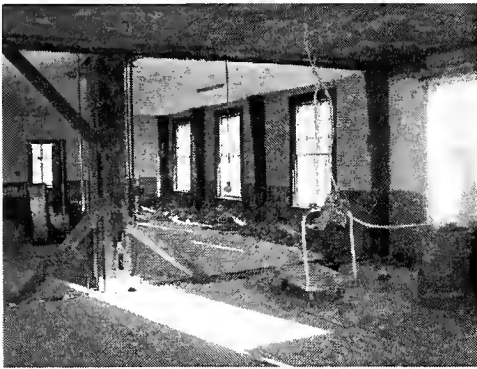
4140-1-622 NOTICES	50.00
4140-1-625 POSTAGE	750.00
4140-1-670 BOOKS	150.00
4140-1-690 MISC EXP	1,500.00
Total 4140-1 TOWN CLERK	25,100.00
4140-2 VOTER REGISTRATION	
4140-2-130 SUPERVISOR WAGES	300.00
4140-2-220 FICA	25.00
4140-2-225 MEDICARE	5.00
4140-2-620 OFFICE SUPPLIES	50.00
4140-2-625 POSTAGE	50.00
Total 4140-2 VOTER REGISTRATION	430.00
4140-3 ELECTION ADMINISTRATION	
4140-3-120 ELECTION OFF WAGES	200.00
4140-3-220 FICA	15.00
4140-3-225 MEDICARE	5.00
4140-3-620 OFFICE SUPPLIES	200.00
Total 4140-3 ELECTION ADMINISTRATION	420.00
Total 4140 ELECTION, REG, VITAL STATS	25,950.00



4150 FINANCIAL ADMIN	2005 PROPOSED
4150-2-301 AUDITING SERVICES	8,000.00
4150-3-312 ASSESSING SERVICES	10,000.00
Total AUDITING & ASSESSING SERVICES	18,000.00
4150-4 TAX COLLECTING	
4150-4-120 TAX CLTR PT WAGES	6,000.00
4150-4-130 TAX CLTR WAGES	2,600.00
4150-4-190 TAX CLTR COMP FEES	6,000.00
4150-4-220 FICA	1,000.00
4150-4-225 MEDICARE	300.00
4150-4-341 TELEPHONE	350.00
4150-4-391 SOFTWARE CONTRACT	1,600.00
4150-4-392 TRAINING & CERT	500.00
4150-4-550 PRINTING	500.00
4150-4-560 DUES & SUBSCR	25.00
4150-4-620 OFFICE SUPPLIES	300.00
4150-4-622 NOTICES	100.00
4150-4-625 POSTAGE	1,000.00
4150-4-630 EQUIP MAINT & REPAIR	100.00
4150-4-690 MISC EXP	2,000.00
Total 4150-4 TAX COLLECTING	22,375.00
4150-5 TREASURY	
4150-5-130 TREASURER WAGES	1,500.00
4150-5-220 FICA	95.00
4150-5-225 MEDICARE	25.00
4150-5-620 OFFICE SUPPLIES	50.00
Total 4150-5 TREASURY	1,670.00
4160-6 COMPUTER SUPPORT	
4150-6-390 CMPUTR SPPT DATA EVOLUTIONS	1,500.00
Total 4150-6 COMPUTER SUPPORT	1,500.00
Total 4150 FINANCIAL ADMIN	43,545.00

4152 REVALUATION OF PROPERTY	2005 PROPOSED
4152-1-313 TAX MAP CONTRACT	3,750.00
Total 4152 REVALUATION OF PROPERTY	3,750.00



**4153 LEGAL EXPENSES**

4153-1-320 LEGAL SERVICES

2005 PROPOSED13,000.00**Total 4153 LEGAL EXPENSES****13,000.00****4191 PLANNING & ZONING****4191-1 PLANNING****2005 PROPOSED**

4191-1-120 PB PT WAGES

1,500.00

4191-1-220 FICA

95.00

4191-1-225 MEDICARE

25.00

4191-1-320 LEGAL SERVICES

3,000.00

4191-1-392 TRAINING & CERT

300.00

4191-1-550 PRINTING

50.00

4191-1-620 OFFICE SUPPLIES

400.00

4191-1-622 NOTICES

850.00

4191-1-625 POSTAGE

850.00

4191-1-670 BOOKS

200.00

4191-1-690 CIP

4,500.00**Total 4191-1 PLANNING****11,770.00****4191-2 ZONING****2005 PROPOSED**

4191-2-120 ZBA PT WAGES

1,000.00

4191-2-220 FICA

65.00

4191-2-225 MEDICARE

15.00

4191-2-320 LEGAL SERVICES

3,000.00

4191-2-392 TRAINING & CERT

100.00

4191-2-620 OFFICE SUPPLIES

50.00

4191-2-622 NOTICES

500.00

4191-2-625 POSTAGE

500.00

4191-2-670 BOOKS

50.00**Total 4191-2 ZONING****5,280.00****Total 4191 PLANNING & ZONING****17,050.00****4194 GEN GOVERNMENT BLDG****2005 PROPOSED**

4194-1-360 TH CUSTODIAL SERVICE

4,800.00

4194-1-390 TH GROUNDSKEEPING

750.00

4194-1-410 TH ELECTRICITY

3,000.00

4194-1-411 TH HEAT & OIL

5,000.00

4194-1-430 TH MAINT & REPAIRS

5,000.00

4194-1-480 TH PROPERTY INS

5,000.00

4194-1-610 TH GEN SUPPLIES

750.00

4194-2-410 LB ELECTRICITY

500.00

4194-2-430 LB MAINT & REPAIRS

750.00**Total 4194 GEN GOVERNMENT BLDG****25,550.00****4195 CEMETERIES****2005 PROPOSED**

4195-1-120 CEM WAGES

3,500.00

4195-1-220 FICA

245.00

4195-1-225 MEDICARE

70.00

4195-1-490 MOWING CONTRACT

6,800.00

4195-1-430 MONUMENT REPAIR

1,500.00

4195-1-431 TREE SERVICE

1,000.00

4195-1-390 MISC

500.00

4195-1-901 CEM REIMBURSEMENT

5,500.00**Total 4195 CEMETERIES****19,115.00**

4196 INS NOT ALLOCATED

4196-9-260 WORKERS COMP

Total 4196 INS NOT ALLOCATED**2005 PROPOSED**18,000.00**18,000.00****4199 OTHER GENERAL GOVERNMENT**

4199-1 LGC

4199-2 CNHRPC

Total 4199 OTHER GENERAL GOVERNMENT**2005 PROPOSED**

1,153.00

2,086.00**3,239.00****4200 PUBLIC SAFETY****4210 POLICE**

4210-1-115 PD FT WAGES

4210-1-120 PD PT WAGES

4210-1-140 OVERTIME

4210-1-210 HEALTH INS

4210-1-215 LIFE INS/DISABILITY

4210-1-225 MEDICARE

4210-1-230 RETIREMENT

4210-1-290 DETAIL REIMBURSEMENT

4210-1-341 TELEPHONE

4210-1-390 ANIMAL CONTROL

4210-1-391 PROSECUTION

4210-1-392 TRAINING & CERT

4210-1-393 CONTRACT SERVICES

4210-1-520 LIABILITY INS

4210-1-560 DUES & SUBSCR

4210-1-610 GEN SUPPLIES

4210-1-620 OFFICE SUPPLIES

4210-1-625 POSTAGE

4210-1-630 EQUIP MAINT & REPAIR

4210-1-635 GASOLINE

4210-1-660 VEHICLE REPAIRS

4210-1-680 UNIFORMS

4210-1-690 WTNSS REIMBURSEMENT

4210-1-740 NEW EQUIPMENT

Total 4210 POLICE**2005 PROPOSED**

75,000.00

30,000.00

1,500.00

26,000.00

850.00

1,600.00

6,500.00

500.00

3,000.00

500.00

3,000.00

3,200.00

1,500.00

5,500.00

350.00

1,000.00

1,000.00

100.00

500.00

4,000.00

2,000.00

1,000.00

500.00

3,500.00**172,600.00****4215 AMBULANCE**

4215-2-390 PARAMEDIC INTERCEPT

4215-2-392 TRAINING & CERT

4215-2-610 GEN SUPPLIES

4215-2-690 MED SUPPLIES

Total 4215 AMBULANCE**2005 PROPOSED**

5,000.00

1,000.00

500.00

2,150.00**8,650.00****4220 FIRE**

4220-1-120 FD VOL PT WAGES

4220-1-220 FICA

4220-1-225 MEDICARE

4220-1-341 TELEPHONE

4220-1-392 TRAINING & CERT

4220-1-520 LIABILITY INS

4220-1-620 OFFICE SUPPLIES

4220-1-630 EQUIP MAINT & REPAIR

4220-1-635 GASOLINE

4220-1-660 VEHICLE REPAIRS

2005 PROPOSED

16,000.00

1,000.00

225.00

1,200.00

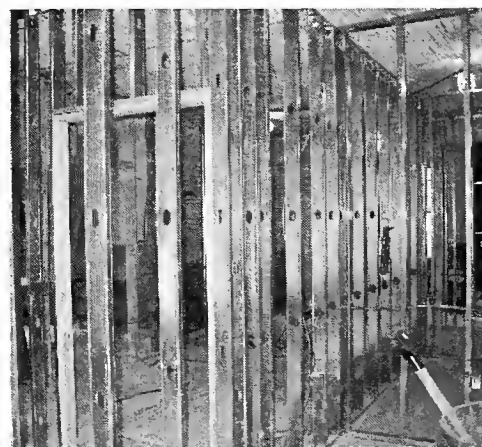
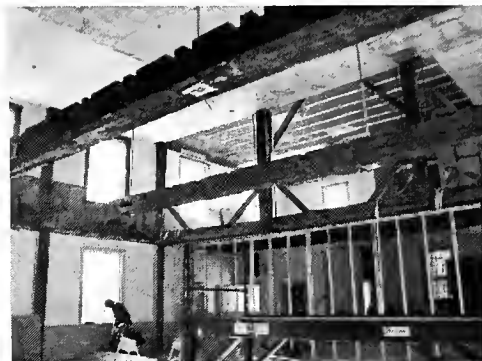
3,000.00

3,200.00

500.00

3,000.00

1,800.00

1,000.00

4220-1-683 FORESTRY	750.00
4220-1-740 NEW EQUIPMENT	7,000.00
4220-7-350 MEDICAL SERVICES	1,000.00
4220-8-410 BLDG ELECTRICITY	2,000.00
4220-8-411 BLDG HEAT & OIL	4,000.00
4220-8-430 BLDG MAINT & REPAIR	3,000.00
4220-8-431 BLDG NEW FURNACE	3,000.00
Total 4220 FIRE	51,675.00
4240 BUILDING INSPECTION/CEO	2005 PROPOSED
4240-1-110 BI/CEO WAGES	40,000.00
4240-1-191 TELEPHONE EXP	720.00
4240-1-210 HEALTH INS	13,000.00
4240-1-215 LIFE INS/DISABILITY	375.00
4240-1-220 FICA	2,500.00
4240-1-225 MEDICARE	600.00
4240-1-230 RETIREMENT	1,200.00
4240-1-341 TELEPHONE	1,300.00
4240-1-392 TRAINING & CERT	350.00
4240-1-560 DUES/SUBSCR	150.00
4240-1-620 OFFICE SUPPLIES	250.00
4240-1-670 BOOKS	500.00
4240-1-681 MILEAGE	2,500.00
4240-1-690 MISC EXP	50.00
Total 4240 BUILDING INSPECTION	63,495.00
4290 EMERGENCY MANAGEMENT	
4290-1-610 GEN SUPPLIES	1,000.00
Total 4290 EMERGENCY MANAGEMENT	1,000.00
4299 OTHER PUBLIC SAFETY	
4299-2-390 FD CONCORD DISPATCH	12,180.00
4299-2-391 PD HILLS DISPATCH	7,500.00
Total 4299 OTHER PUBLIC SAFETY	19,680.00
Total 4200 PUBLIC SAFETY	317,100.00
4300 HIGHWAYS	
4311 HIGHWAY DEPT ADMIN	2005 PROPOSED
4311-1-110 HD FT WAGES	140,000.00
4311-1-120 HD PT WAGES	2,500.00
4311-1-140 OVERTIME	10,000.00
4311-1-160 COMP TIME	7,000.00
4311-1-191 TELEPHONE EXP	500.00
4311-1-210 HEALTH INS	32,000.00
4311-1-215 LIFE INS/DISABILITY	2,000.00
4311-1-220 FICA	9,000.00
4311-1-225 MEDICARE	3,000.00
4311-1-230 RETIREMENT	4,500.00
4311-1-341 TELEPHONE	500.00
4311-1-392 TRAINING & CERT	300.00
4311-1-410 BLDG ELECTRICITY	1,700.00
4311-1-411 BLDG HEAT & OIL	2,400.00
4311-1-430 BLDG MAINT & REPAIR	6,000.00
4311-1-480 PROPERTY INS	4,500.00
4311-1-680 UNIFORMS	2,600.00
Total 4311 HIGHWAY DEPT ADMIN	228,500.00

4312 HIGHWAY MAINTENANCE

4312-1-610 GEN SUPPLIES	15,000.00
4312-1-635 VEHICLE FUEL	15,500.00
4312-1-690 MISC EXP	3,000.00
4312-1-740 NEW EQUIPMENT	4,000.00
4312-2-390 CONTRACT SERVICES	4,000.00
4312-2-630 EQUIP MAINT & REPAIR	10,000.00
4312-2-631 CULVERTS	2,000.00
4312-2-633 HOT & COLD PATCH	1,500.00
4312-2-634 DUST CONTROL	9,000.00
4312-2-660 VEHICLE MAINT/REPAIR	22,000.00
4312-5-632 SAND & SALT	25,000.00
Total 4312 HIGHWAY MAINTENANCE	111,000.00

4316 STREET LIGHTING

4316-3-410 ELECTRICITY	2,500.00
Total 4316 STREET LIGHTING	2,500.00

Total 4300 HIGHWAYS**342,000.00****4324 SOLID WASTE DISPOSAL**

4234-9-440 RENTAL SERVICE	1,800.00
4321-2-390 TIPPING FEES	15,000.00
4323-3-560 DUES & SUBSCR	100.00
4324-1-390 HILLSBORO TRANS STA	78,000.00
4324-3-390 SEPTIC DISPOSAL SERV	6,000.00
Total 4324 SOLID WASTE DISPOSAL	100,900.00

4415 HEALTH AGENCIES & PROGRAMS

4415-4-390 RIVERBEND COUNSL	1,120.00
4419-1-390 HILLSBORO YOUTH SERV	19,988.00
4419-1-391 PROJECT LIFT	375.00
4419-1-393 ST JOSEPH COMM SERV	1,170.00
Total 4415 HEALTH AGENCIES & PROGRAMS	22,653.00

4442 DIRECT ASSISTANCE

4442-1-690 MEDICAL ASSISTANCE	1,000.00
4442-2-690 RENT ASSISTANCE	6,250.00
4442-3-690 UTILITY ASSISTANCE	2,500.00
4442-4-690 OTHER ASSISTANCE	500.00
Total 4442 DIRECT ASSISTANCE	10,250.00

4520 PARKS & RECS PROGRAMS

4520-2-390 HILLSBORO PRK & REC	22,985.00
Total 4520 PARKS & RECS PROGRAMS	22,985.00

4550 LIBRARY

4550-1-392 TRAINING & CERT	45.00
4550-1-560 DUES & SUBSCR	100.00
4550-1-620 OFFICE SUPPLIES	50.00
4550-1-625 POSTAGE	10.00
4550-1-670 BOOKS	600.00
4550-1-681 MILEAGE	75.00
4550-1-690 MISC	50.00
4550-1-692 SUMMER READING PROGRAM	50.00
Total 4550 LIBRARY	980.00



4611 CONSERVATION COMMISSION	2005 PROPOSED
4611-2-120 DCC PT WAGES	500.00
4611-2-220 FICA	40.00
4611-2-225 MEDICARE	10.00
4611-2-392 TRAINING & CERT	50.00
4611-2-560 DUES & SUBSCR	150.00
4611-2-620 OFFICE SUPPLIES	200.00
4611-2-625 POSTAGE	150.00
4611-2-670 BOOKS	25.00
4611-2-680 DEPT OTHER	300.00
4611-2-690 MISC EXP	75.00
4611-2-691 NOMINATED RIVERS	100.00
4611-2-692 DEERING LAKE TESTING	210.00
4611-2-693 LAKE REC AREA	50.00
4611-2-694 ROADS & TRAILS	100.00
4611-2-695 CONSERVATION CAMP	310.00
Total 4611 CONSERVATION COMMISSION	2,270.00
4711 BONDS & NOTES-PRINCIPAL	2005 PROPOSED
4711-3-980 LANDFILL CLOS BOND	30,000.00
4711-3-981 TOWN HALL RENV BOND	27,500.00
Total 4711 BONDS & NOTES-PRINCIPAL	57,500.00
4721 BONDS & NOTES-INT	2005 PROPOSED
4721-3-980 LANDFILL CLOS BOND	4,875.00
4721-3-981 TOWN HALL RENV BOND	27,023.00
Total 4721 BONDS & NOTES-INT	31,898.00
4723 TAX ANTICIPATION NOTES	2005 PROPOSED
4723-1-980 DEBT SERVICE	3,100.00
Total 4723 TAX ANTICIPATION NOTES	3,100.00
4901 LAND & IMPROVMENTS	2005 PROPOSED
4901-1-712 ROAD IMPROVEMENTS	85,000.00
Total 4901 LAND & IMPROVMENTS	85,000.00
4902 VEHICLES/EQUIP/MACHINERY	2005 PROPOSED
4902-1-740 HD GRADER	35,637.00
4902-1-741 HD 10 WHEELER	28,203.00
Total 4902 VEHICLES/EQUIP/MACHINERY	63,840.00
4909 OTHER IMPROVEMENTS	2005 PROPOSED
4909-1-730 HERITAGE COMMISSION	500.00
4909-1-731 POLICE ON CALL HOURS	3,000.00
4909-1-732 GROWTH ORDINANCE	3,500.00
4909-1-733 UPDATE SUBDIVISION REGS	3,500.00
4909-1-734 911 ROAD SIGNS	5,000.00
4909-1-735 HYDRANT SYSTEM	3,000.00
4909-1-736 TURNOUT GEAR	10,000.00
Total 4909 OTHER IMPROVEMENTS	28,500.00
4915 PAYMENTS TO CAP RES/EXP TR	2005 PROPOSED
4915-1-003GRANTS REIMB EXP TR	4,500.00
4915-1-004 WEED CONTROL EXP TR	4,500.00
4915-1-005 COMPUTER EXP TR	5,000.00
4915-1-006 GOV BLDG IMP EXP TR	5,000.00
4915-1-007 FD VEHICLE CAP RES	30,000.00
Total 4915 PAYMENTS TO CAP RES/EXP TR	49,000.00
Total Expenses	1,377,260.00

2005 PROPOSED BUDGET SUMMARY

Acct.	Description	2004 Approved	2005 Proposed	\$(+/-)	% (+/-)
4100.00	General government	205,457.45	239,234.00	33,776.55	16%
4130.00	Executive	67,359.69	70,085.00	2,725.31	
4130.10	Board of selectmen	24,855.00	24,605.00	-250.00	
4130.20	Town administration	40,637.69	45,000.00	4,362.31	
4130.30	Town meeting	1,867.00	480.00	-1,387.00	
4140.00	Election and registration	26,565.71	25,950.00	-615.71	
4140.10	Town clerk	24,896.71	25,100.00	203.29	
4140.20	Voter registration	1,139.00	430.00	-709.00	
4140.30	Election officials	530.00	420.00	-110.00	
4150.00	Financial administration	39,677.70	43,545.00	3,867.30	
4150.20	Auditors	9,000.00	8,000.00	-1,000.00	
4150.30	Assessing	5,020.00	10,000.00	4,980.00	
4150.40	Tax collection	20,397.70	22,375.00	1,977.30	
4150.50	Treasury	1,760.00	1,670.00	-90.00	
4150.60	Data processing	3,500.00	1,500.00	-2,000.00	
4152.00	Property revaluation	0.00	3,750.00	3,750.00	
4153.00	Legal expenses	12,500.00	13,000.00	500.00	
4191.00	Planning and zoning	11,887.35	17,050.00	5,162.65	
4191.10	Planning board	6,639.75	11,770.00	5,130.25	
4191.30	Zoning board	5,247.60	5,280.00	32.40	
4194.00	General government bldg	16,700.00	25,550.00	8,800.00	
4195.00	Cemeteries	12,300.00	19,115.00	6,815.00	
4196.00	Insurances	16,620.00	18,000.00	1,380.00	
4197.00	Advertising - cnhrpc	1,847.00	3,239.00	1,392.00	
4200.00	Public safety	307,300.52	317,100.00	9,799.48	3%
4210.10	Police department	155,250.52	172,600.00	17,349.48	
4215.00	Rescue department	18,200.00	8,650.00	-9,550.00	
4220.10	Fire department	55,900.00	51,675.00	-4,225.00	
4240.00	Building inspector/ceo	62,000.00	63,495.00	1,495.00	
4290.00	Emergency management	750.00	1,000.00	250.00	
4299.00	Dispatch services	15,200.00	19,680.00	4,480.00	
4310.00	Highway and streets	345,679.64	342,000.00	-3,679.64	-1%
4312.10	Road maintenance	343,179.64	339,500.00	-3,679.64	
4316.00	Street lighting	2,500.00	2,500.00	0.00	
4320.00	Sanitation/sewage	88,237.95	100,900.00	12,662.05	14%
4411.00	Health	19,370.01	22,653.00	3,282.99	17%
4442.00	Welfare	10,000.00	10,250.00	250.00	3%
4520.00	Parks and recreation	20,328.42	22,985.00	2,656.58	13%
4550.00	Library	250.00	980.00	730.00	292%
4600.00	Conservation	2,270.00	2,270.00	0.00	
4711.00	Bonds & notes - principal	0.00	57,500.00	57,500.00	*
4721.00	Bonds & notes - interest	0.00	31,898.00	31,898.00	*
4723.00	Debt service	3,100.00	3,100.00	0.00	
4901.00	Road improvements	0.00	85,000.00	85,000.00	**
4902.00	Vehicles/equip/machinery	0.00	63,840.00	63,840.00	*
4909.00	Other improvements	0.00	28,500.00	28,500.00	**
4916.00	Payments to exp trusts	0.00	49,000.00	49,000.00	**
4800.00	Warrant articles	177,203.00	0.00	0.00	-8%
4902.00	Capital outlay	106,503.34	0.00	0.00	44%
	TOTALS	1,285,700.33	1,377,260.00	91,509.67	7%

*These items total \$153,238, representing a 44% increase in items previously lumped together under the category of capital outlay items

** These items total \$162,500 representing an 8% decrease for items previously lumped together as warrant articles



BBQ at Fish & Game, West Deering



The old snow plow at the airport in West Deering



Talks between East and West at the Ham & Bean Supper

DEPARTMENT REPORTS



BOARD OF SELECTMEN REPORT



Several large projects were completed during 2004. Per the vote of the 2004 town meeting, West Rindge Builders have nearly completed the renovations on the town hall. The renovations bring Deering into compliance with Fire Safety and ADA requirements for public meeting and polling places.

During the renovations, all town employees and elected officials have been rather crowded in trailers, but managed nicely knowing the upstairs office space will house the town quite comfortably for many years to come. As well as having large, well-lit office space on the second floor assessable by elevator, the town will have year-round library access and an archive room in the basement also assessable by elevator.

Department head meetings were held on the first Wednesday of each month. Each department head presents a report and open discussion is held. Many ideas have been exchanged at these meetings enabling the community to work together. As part of the department head meetings, the Safety Committee, Emergency Management Committee and Hazard Mitigation Committee goals were discussed. The Hazard Mitigation Plan submitted by the Town has been one of the first plans accepted by FEMA in the state. Many of the goals set for the plan are well on their way to completion already. The committee meets quarterly to review the progress made.

The West Deering Bridge/Antrim Bridge project is underway with the contract being reviewed at this time. It is hoped Deering and Antrim will do a perambulation in 2006 once the perambulation with Bennington is complete.

Through the town's membership with the Local Government Center, workshops are offered several times a year to help municipalities. Board members attended several of these workshops in 2004.

Mrs. Johnson and former selectman Ed Cobbett were instrumental in receiving a grant for \$30,000 for the landfill closure, which will be distributed over the next few years to supplement the bond payment. The Board also received \$9,247.71 from FEMA for what New Englanders consider a snowstorm and a matching grant of \$7,500.00 for a generator for the town hall.

The New Hampshire State Citizen's Corp. was invited to a meeting during 2004. The Board and the Emergency Management Department obtained grant money for public education during emergency situations through the Corp.

The Board would like to thank all department heads, town employees and the many volunteers in Deering, the cooperation of which was necessary for making 2004 a successful year in town government.

Respectfully Submitted,

Deering Board of Selectmen,

Michelle Johnson, *Chair*

Beth Kelly

Dan Donovan

DEERING BUDGET ADVISORY REPORT

HISTORY:

The Deering Budget Advisory Committee was formed by the Board of Selectmen as a result of a request for such a committee made at the 1995 annual Town Meeting. A charge was developed and committee members were solicited. Additional committee members were added in 1996, 1997, 1999, 2000, 2002 and 2003.

CHARGE:

- To provide guidance and counsel to the heads of the police, fire and highway departments in the development of the annual budgets for their departments.
- To recommend to the department heads budgeting and internal accounting procedures that will make the budget easily understood by the citizens of Deering at the town meeting.
- To submit a budget to the Board of Selectmen taking in to account the requests and needs of the various departments.
- To recognize that all, final budget submissions to the voters of Deering are the responsibility of the Board of Selectmen.

MEMBERS:

Marc Albert - Driscoll Farm Road
Barbara Cavanaugh - North Road
Doug Connor – Manselville Road
Joanne Devine - Donovan Road
Dan Donovan, Selectman - Donovan Road
Charles A. Gaides, Chair - Old County Road
James Greene – Hedgehog Mountain Road
Michelle Johnson, Selectman – Clement Hill Road
Beth Kelly, Selectman – Deering Center Road

COMMITTEE RECOMMENDATIONS:

Beginning in August the Budget Advisory Committee along with the Board of Selectman began work on the Deering Capital Improvement Plan (CIP) for 2005-2009. This joint group forms the Capital Improvement Committee (CIP). We discussed the upcoming two new additions that we have included in the CIP plan for 2005. These include: a Fire Department two year safety program for the installation of Dry/Wet hydrants around the town for \$12,000 and a Fire Department four year personnel safety program that would fund the purchase of more modern and safer turnout gear for the fire personnel for \$43,000. These new proposals are supported by the Budget Committee and the Board of Selectmen. There was only one long-term proposal and that was included in our matrix for the year 2009. This was for the construction of a Town of Deering Public Safety Complex.

The plan is now complete and it will form the base point for our recommendations on the Town Warrant of 2005 and beyond. We have kept the total amount to be raised through CIP the same as is currently being spent throughout the proposed CIP plan from 2005 through 2009.

In October we began looking at the proposed 2005 budget and meeting with the Department Heads of the Fire/Rescue Department, the Police Department and the Highway and Streets Department to discuss these proposals. This continued through early December. We believe that this recommended budget will serve the town well for the Police Department, the Fire Department, and the Highway and Streets Department. The Committee did pick up three new

members, Barbara Cavanaugh, Marc Albert, and Doug Connor but sadly lost two others. While we welcome the new members we fully recognize the service of the departing members, Leesteffy Jenkins and Keith Miles who has been a member since the forming of this Budget Advisory Committee in 1995. In a committee such as ours it is important to have a sense of history as the town moves from one year to the next. We fully recognize that we cannot do all things in one year and that some things have to be accomplished over many years. Understanding and knowing about these actions is very important in our work. To improve the Budget Advisory Committee dialogue and, perhaps, to get new ideas or suggestions on how to do things differently, we would welcome other Deering residents who would like to be a part of this committee.

During the formulation of a recommended budget we met individually with each of the department heads, reviewed their budget proposals, expressed our concern for departments going over budget, and listened to the department heads thinking behind the numbers. We carefully reviewed all proposals and made suggestions for decreases and sometimes increases. We decided and agreed upon a budget and associated warrant articles that we will present to the Board of Selectmen.

In reviewing the various CIP and budget proposals we were constantly made aware of the need for an increased level of attention to the town's roads and the town's main building, Town Hall. We have addressed both of these areas in the CIP proposal and the Highway and Streets budget. We have also addressed the need for replacement vehicles for the Highway and Fire departments, the bridge in West Deering and the need for improving the town's technology.

These proposals and this entire CIP plan reflects our efforts to maintain a level cost of capital improvements and spread them out as best we can so that the total amount spent is approximately the same from year to year while also providing the necessary capital improvements for our town.

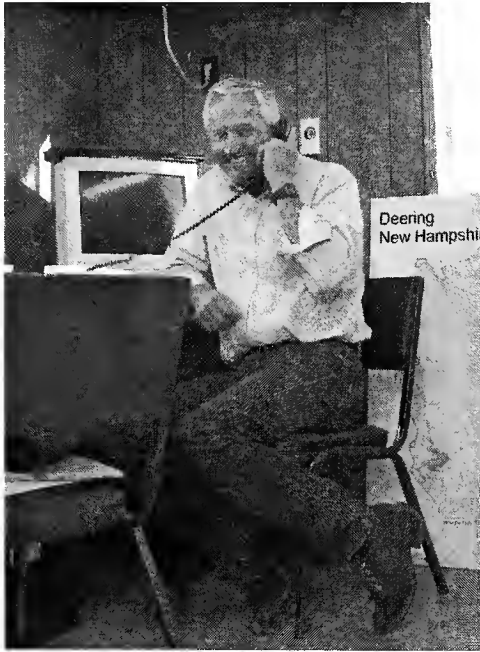
These Town of Deering Budget proposals and the Capital Improvement Plan (CIP) matrix is the result of a concentrated effort by the Budget Advisory Committee and the Board of Selectman to achieve the best possible town services in the most cost-effective manner, while also planning for the capital needs of the town well into the future. These proposals, in our opinion, represent a realistic yearly budget proposal taking into account all of the necessary costs associated with the services provided by the Police Department, the Fire and Rescue Department, and the Highway and Streets Department. We wish to thank the Deering Board of Selectmen and the Department heads for their cooperation and their assistance.

Respectfully Submitted,

Charles A. Gaides, *Chair*

CAPITAL IMPROVEMENT PROGRAM MATRIX

CAPITAL IMPROVEMENT	FY 98	FY 99	FY 00	FY 01	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09
Fire Department Pumper	\$41,667	\$41,667	\$41,667	\$41,667	\$41,667							
Fire Department Pumper						\$23,000						
Dry/Wet Hydrant Sys. Plan								\$6,000	\$6,000			
F D Truck Capital Reserve							\$30,000	\$30,000				
F D M1 Pumper Refurbish									\$20,000			
F D Turnout Gear Plan								\$10,000	\$12,000	\$15,000	\$6,000	
Public Safety (Fire) Complex												\$65,039
Police Department Cruiser	\$9,392	\$9,392	\$9,392		\$21,192					\$25,000		
Highway Dept. Oshkosh	\$30,545	\$30,545	\$30,545	\$30,545					\$35,000	\$35,000		
Highway Dept. 10 whl. Truck							\$35,000					
Highway Dept. Pickup Truck									\$12,500	\$12,500		
Hwy Truck - Town MTC vote	\$14,364	\$14,364										
Hwy Backhoe - Town MTC vote		\$9,372	\$9,372	\$9,372	\$27,146							
Fire/Rescue Dept. Ambulance				\$17,021	\$14,000						\$25,000	
Antrim/West Deering Bridge							\$60,000					
Highway Dept. International			\$20,306	\$19,209	\$19,209							
Town Tax Map			\$18,000	\$18,000	\$18,000							
Town Hall Renovations						\$7,500		\$45,000	\$45,000	\$45,000	\$45,000	
Master Plan							\$7,500	\$7,500				
Computer Upgrade for Town												
Town Wide Assessment					\$30,000	\$60,000						
Highway Department Grader						\$35,000	\$35,000	\$35,000	\$35,000	\$35,000		
Sanitary Land Fill CLOSURE							\$34,875	\$33,900	\$32,925	\$31,950	\$30,975	
Road Repair and Reconstruc.	\$90,000	\$90,000	\$76,000	\$69,000	\$81,566	\$91,000	\$90,000	\$97,000	\$101,000	\$100,000	\$120,000	\$120,000
Capital Reserve NOT COMMITTED											\$72,025	\$113,961
TOTAL	\$185,968	\$195,340	\$205,282	\$204,814	\$252,780	\$216,500	\$299,875	\$299,400	\$299,425	\$299,450	\$299,000	\$299,000

BUILDING INSPECTOR / CODE ENFORCEMENT OFFICER

It has been quite a busy year in the Planning and Zoning Department. As Planning and Zoning Administrator, I assist the Planning Board in the review of all subdivision, and site plan applications as well as reviewing and updating the subdivision regulations and zoning ordinance. I also work closely with the Zoning Board of Adjustment with the review of Special Exceptions, Variances and Equitable Waivers of Dimensional Requirements. Under the umbrella of the Planning and Zoning Department, I also act as the Town Forester, Building Inspector, Code Enforcement Officer and Health Officer.

The Town received 75 building permit applications in 2004. As Building Inspector, I also review driveway permits in conjunction with the Road Agent, Peter Beard. The 2004 Building Permit Applications break down as follows:

Singe Family Residence	33
Additions/Renovations	13
Porches/Decks	6
Garage/Barns	8
Sheds	8
Pools	2
Demolitions	5

As the Town Forester, I review and monitor timber intent to cut permits. This includes both monitoring the volume of timber cut as well as assuring that the Best Management Practices are adhered to. In 2004, 25 intent to cut permits were processed.

Respectfully Submitted,
Craig E. Ohlson



CAPITAL AREA MUTUAL AID FIRE COMPACT REPORT

The following report is prepared for the Capital Area Fire Compact's Board of Directors as a general summary of activities for the calendar year 2004. This report is also forwarded to the governing bodies of the Compact's member communities for informational purposes.

We welcomed the Town of Deering Fire Department as a new member to the Capital Area Fire Compact in June. Deering provides fire and rescue service to its community under the direction of Fire Chief Arnold Anderson. Upon completion of communications equipment conversions, dispatch service began on October 5, 2004.

With the addition of Deering, the Compact now provides service to nineteen member communities encompassing 675 square miles of area with a resident population of 109,870. Mutual aid response is given to and received from several other communities and mutual aid districts. Delivery of emergency service varies daily by community, based on tourism, special events, weather, and commercial activity.

Fire and Emergency Medical dispatch service is provided by the City of Concord Fire Department's Communications Center with six full-time dispatchers under the direction of dispatch supervisor Captain Ernest Petrin. All dispatchers participate in telecommunications training courses. Dispatched incidents in 2004 increased to 16,107, approximately 6.5% above the previous year. A detailed report by community is attached.

Due to increased call volume and activity in dispatch, the Compact with the City of Concord have reviewed staffing requirements in Fire Alarm. Current authorized staffing in 2004 is one Dispatcher Supervisor and six shift schedule Dispatchers. We have recognized for some time that staffing would need to be addressed. The Board of Directors in October 2004 unanimously agreed to support the addition of two dispatchers in 2005 to provide two dispatchers on duty at all times.

A major improvement to the communications link between the Fire Alarm dispatch center and one of our main transmitters at Mt. Kearsarge was completed in the Fall of 2004. We have been able to tie in to the State microwave link that provides a high quality and redundant communications channel. The quality and clarity of the signal is much improved with greater reliability.

The Chief Coordinator responded to 134 mutual aid incidents in 2004, and handles the administrative functions of the Compact. He continues to participate on several state and regional committees that affect mutual aid operations. As an active member of the NH First Responder Radio Interpretability Committee, I can report that all Compact Departments have or will receive new digital mobile radios for their fire apparatus and emergency ambulances through the Homeland Security funding initiative, at little or no direct local cost. The second phase of the program will address portable communications. All communities in New Hampshire are receiving digital communications equipment for Fire and Emergency Medical Services that will provide radio interpretability capability with other public safety agencies.

The Compact 2004 operating budget was \$ 600,578. All Compact operations, including the Chief Coordinator's position, office, command vehicle, and dispatch services are provided through this budget. Funding by the member communities is based on a combination of property values and population. We actively pursue any grant funding .

The following members served the Compact in 2004 in the following positions:

President:	Chief Paul Welcome, Webster
Vice President:	Chief Stewart Yeaton, Epsom
Secretary:	Past Chief Peter Russell, Hopkinton
Treasurer:	Firefighter John R. Burton, Bow
Chief Coordinator:	Chief Richard E. Wright, Loudon
Executive Committee:	Chief Paul Welcome, Pres., Webster
	Chief Stewart Yeaton, V. Pres., Epsom
	Chief Richard Brown, Warner
	Chief Leonard Deane, Pittsfield
	Chief Harold Paulsen, Pembroke
	Chief Edwin Bowne, Salisbury
	Chief H. Dana Abbott, Bow
Dispatch Committee Chair:	Chief Harold Paulsen, Pembroke
Training Committee Chair:	Asst. Chief Richard Pistey, Bow
Central NH HazMat Team Chief	Battalion Chief William Weinhold, Concord Fire Dept.

The Compact Training Committee chaired by Assistant Chief Dick Pistey, with members Deputy Chief Mike Pavaglio and Deputy Chief Shawn Mitchell assisted all departments in hosting at least one mutual aid training exercise during the year. Mutual aid drills involve several departments and test the system capabilities in fire suppression, emergency medical, mass casualty, hazardous materials, incident management, and personnel safety. We thank the Training Committee for their continuing support to the Compact.

The Central New Hampshire HazMat Team, comprised of all Capital Area and Lakes Region members continues to train bi weekly and responds to 54 communities in our combined coverage area. The team operates with three response units and will welcome personnel interested in joining, training, and operating with the team. Funding has been approved through a Homeland Security grant for a "new" Hazmat response vehicle to replace a used 1989 unit and will be delivered in early 2005. We extend our thanks and appreciation to all team members for their willingness to respond to these emergencies. We also receive some grant funds for education, training, and to support data collection of hazardous materials inventories reported by facilities in our operating area.

We encourage all departments to send representatives and actively participate in all Compact meetings. Your input is needed on all issues and your members need to be informed of Compact activities and planning.

Thanks to all departments for your great cooperation.

Please contact any Compact officer or the Chief Coordinator if we may be of assistance.



Dick Wright, Chief Coordinator
CAPITAL AREA FIRE COMPACT

CAPITAL AREA MUTUAL AID FIRE COMPACT 2003 TO 2004 INCIDENTS

Town	2003 Incident	2004 Incidents	% Change
Allenstown	658	621	-5.62
Boscawen	186	221	18.82
Bow	859	929	8.15
Canterbury	240	258	7.5
Chichester	399	400	0.25
Concord	6554	7021	7.13
Epsom	842	878	4.28
Dunbarton	203	201	-1
Henniker	764	787	3
Hopkinton	999	1053	5.41
Loudon	640	725	13.28
Pembroke	345	382	10.72
Penacook RSQ	502	528	5.18
Webster	128	159	24.22
CNH Haz Mat	26	9	65.4
Northwood	493	497	0.8
Pittsfield	585	693	18.46
Salisbury	86	103	19.77
Warner	375	359	4.3
Bradford	246	240	2.5
Deering	in system 10/04	43	
	15130	16107	6.46

Telephone Calls

59628

59396

CEMETERY COMMITTEE REPORT



As you all know my farewell last year was short-lived. I am back and still enjoying this position. All the help and support of my committee members and the votes of the people of Deering are the reason I am back in office.

We are all pleased to have had a great company and a fellow resident of West Deering manicuring our cemeteries this past year. My thanks to all of them for a job well done.

We have signed a new contract with Power Play for the coming year with an increase that they have requested. (\$6,800.00) for the cutting season. Our resident is paid hourly.

As we stated last year the inventory on all graves has been completed by Eleanor Fitzpatrick, we appreciate all her hard work. These lists now provide us with information as to where people are buried. In the spring we will begin to take digital pictures of all the graves and the memory cards will be dispensed to the Town Clerk's office. We then will work on a Web site of all cemeteries.

We have started our stone work in Appleton Cemetery, this work is being done by Keene Monument. We have paid out \$1500.00 this year. This work will be on-going.

We have two other cemeteries that we would like to have stones repaired. The members along with myself have compiled a list of the stones that could be repaired.

Tree work has not been done, as bids were not received after putting advertisements in local papers. We will pursue this in the spring. Most of the work will be in Goodale and Appleton Cemeteries.

The gate at the Goodale Cemetery that was in disrepair was taken down and new support boards replaced and painted and put back in. The cost of this repair was \$91.77. Work done by local resident.

This new year we will be taking bids for repair of the granite wall in front of Appleton Cemetery. This wall needs major attention as it is slipping and can become a major hazard being on a very busy highway. I am expecting a bid from Keene Monument, but we will also advertise in local papers.

My thanks to the Selectmen for their continuing support and to all the residents of Deering who support us with our budget.

Respectfully Submitted,

Marie Rivera
Deering Cemetery Chairman



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION REPORT

28 Commercial Street Concord, New Hampshire 03301

phone: (603) 226-6020 fax: (603) 226-6023 Internet: www.cnhrpc.org

The Central New Hampshire Regional Planning Commission (CNHRPC) is an association of 20 communities in Merrimack and Hillsborough Counties established under RSA 36. CNHRPC provides a variety of planning services to its members, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable planning services such as master planning assistance, geographic information systems (GIS) mapping, and other land use and transportation planning-related assistance.

In 2004, CNHRPC staff assisted the Town of Deering with the following:



- Consulted with the Planning Board and provided information on topics such as:
 - Fee schedules
 - Conducting public hearings
 - Overall planning process
 - Growth management
 - Site Plan Review Regulations
 - Zoning for Aquifer Protection
 - Airport Development
 - Watershed Protection Ordinances
 - Wetland Protection Ordinances
 - Rules of Procedure
 - Dead-End Roads
 - New Planning Laws and how to implement them
 - Capital Improvements Programs
- Deering Master Plan: Assisted the Planning Board in completing the Community Master Plan.
- Coordinated, facilitated and completed the Natural Hazards Mitigation Plan.

In addition to the local services described above, in 2004 the CNHRPC provided the following services to Deering as part of regional activities:

- Held training sessions related to Planning Board process and development review procedures.
- Coordinated meetings of the CNHRPC Regional Resource Conservation Committee (R2C2). The R2C2 seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region.
- Hosted educational regional workshops on basic planning procedures.
- Conducted traffic counts throughout the region.
- Organized and hosted meetings of the CNHRPC Transportation Advisory Committee (JAC).
- Continued the update and expansion of the regional transportation model. The transportation model will be an integral component of the I-93 Bow to Concord Transportation Planning Study.

Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Provided continuing technical assistance

to the Upper Merrimack River Local Advisory Committee and the Contoocook North Branch Local Advisory Committee. Provided assistance to CNHRPC member towns regarding National Flood Insurance Program (NFIP) participation and compliance. Maintained and updated the www.nharpc.org website of statewide local census data and statistics. Assisted local housing and childcare advocacy groups through funding provided by the Community Development Finance Authority (CDFA).

For additional information, please contact the CNHRPC staff or your representatives to the Commission, Michelle Johnson, or visit us on the internet at www.cnhrpc.org.

CONCORD REGIONAL SOLID WASTE/RESOURCE RECOVERY COOPERATIVE

1. Wheelabrator Concord Company Service Fee	\$2,654,805
2. Rebates and Reconciliation	69,325
3. Bypass disposal Cost Reserve	224,000
4. Franklin Residue Landfill	

a. Operation and Maintenance	\$ 942,586
b. Expansion Sinking Fund	2,000,000
c. Closure Fund	94,000
d. Long Term Maintenance Fund	26,000
Total	\$ 3,062,586

	\$ 3,062,586
5. Cooperative Expenses, Consultants & Studies	437,732
TOTAL BUDGET	\$ 6,448,448
6. Less: Interest, surplus, recycled tons and over GAT.	-1,125,000
Net to be raised by Co-op Communities	\$5,323,448

2005 GAT of 137,743 and Net Budget of \$5,323,448 =

Tipping Fee of \$38.65 per ton

We are happy to report to all member communities that 2004 marked our fifteenth complete year of successful operations. Some items of interest follow:

The 2005 budget reflects a tipping fee of \$38.65 per ton. This represents an increase of \$1.50/ton.

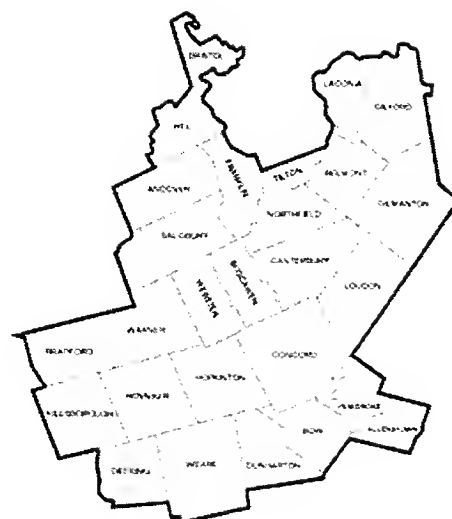
A total of 146,451 tons of Co-op waste was delivered to the Wheelabrator facility this year. This represents a decrease of 20 tons from 2003. This was only the second time in fifteen years that the delivered tonnage actually decreased from the previous year.

A total of 63,475 tons of ash were delivered to the Franklin ash monofill for disposal. The ash landfill continues to operate very well. Phase III Stage V is being filled at this time.

Phase IV construction is planned for 2005. Phase IV will provide disposal capacity through 2009.

Negotiations with Wheelabrator concerning the extension of the Service Contract are in progress.

Preliminary planning continues for permitting a new landfill in Canterbury.



CONSERVATION COMMISSION REPORT



The Town of Deering has a newly completed Master Plan. The Deering Conservation Commission (DCC) participated in the Master Plan preparation and has already started the implementation of its recommendations. The DCC is continuing with the Conservation Land Initiative, which it started several years ago. This initiative was strongly supported by the results of the Master Plan Survey.

Conservation land in Deering continues to grow, although at a much slower pace than in previous years. The DCC continues to work with interested landowners in Town to protect their land using a variety of methods and organizations. While monies in the Conservation Fund have grown, due to the receipt of 100% of the Land Use Change Tax, it has not kept pace with the escalating purchase cost of raw land or easements on these lands. The funds do however provide the DCC with the ability to provide assistance to those who wish to protect their land by paying for associated required costs such as surveying, title searches, appraisals, etc.

The Surface Water Testing Program was completed for the year 2004. Also, a study of Deering Lake and the preparation of a Build Out Plan for the lake watershed was contracted by the DCC. This study will provide insight into the effects of development in the Deering Lake watershed. This study will be an integral part of future Planning Board decisions relative to the acceptability of proposed developments in the Lake watershed.

The DCC continues to monitor the Lake Recreation Area, water quality of the lake, and to support the Lake Host Program. The DCC has participated in the Volunteer Lake Assessment Program for about fifteen years. This program has provided invaluable data to the scientists involved in the preparation of the Lake Build Out study. The Lake Host Program has monitored boats coming to Deering Lake to both provide education to boat owners and to prevent the spread of evasive species such as milfoil. The DCC has applied and received a grant from the New Hampshire Lakes Association to offset part of the costs of this program.

Other programs and responsibilities of the DCC include the funding of Deering children at Conservation Camp, the Wood Duck Restoration Program, Roadside Cleanup, review of Dredge and Fill Applications, and a newly instituted review of proposed subdivisions relative to environmental issues for the Planning Board. Also, the DCC assisted three individuals in replacing their old fuel storage tanks with new updated tanks under the auspices of the State of New Hampshire Safe Tanks Program.

The Town of Deering is very fortunate in having many dedicated citizens to serve on its boards. The Town is moving forward with the modernization of the zoning regulations and subdivision regulations in support of the goals and objectives of the Master Plan. The various boards of the Town of Deering have a wide variety of responsibilities, which encompass almost every field of endeavor and interest. I would urge all citizens of the Town to become involved in some portion of the local government, which strikes your interest. Support of the Town goes past your tax dollars and allows you as a citizen to both participate and direct our path into the future.

Respectfully Submitted,

Ed Cobbett, *Chairman*

Deering Conservation Commission

OFFICE OF EMERGENCY MANAGEMENT REPORT

The Office of Emergency Management is charged with the responsibility for coordinating responses to declared emergencies using available resources, public outreach and education regarding emergency preparedness, and to act as a liaison between the Town and other governmental agencies in the area of emergency preparedness. We have been fortunate in Deering in that no events have occurred that have warranted the activation of the OEM, but preparedness for such an event continues. This preparedness includes the development of the Town's Hazard Mitigation and Emergency Plans, training, organization, and public education.

During 2004, with assistance from the State and Federal sources, we have organized a Citizen Corps Council, which will work to coordinate several programs: VIPS (Volunteers in Police Service), CERT (Community Emergency Response Team), and Fire Corps (civilian volunteers working with the Fire & Rescue Department). VIPS is already in place under the direction of Police Chief Pushee and CERT and Fire Corps are under development with the Fire & Rescue and the Fire Explorer Post #84. Funding for these programs has been made available through Federal and State grants. Further information on these programs can be obtained by visiting the NH Citizen Corps website, <http://www.nhcitizencorps.org>. As these programs develop locally within our community, volunteers will be needed to take on a myriad of tasks and further information will be forthcoming. All of these steps are being taken to better prepare ourselves and our community to react and respond to emergency situations.

I would like to take this opportunity to thank former Emergency Management Director Ace Carc for paving the way and initiating the grant process, Fire Chief Andy Anderson, Police Chief Jim Pushee and the Board of Selectmen for their support and guidance in the development and organization of the OEM, and the organizations and individuals in Town who have stepped up and offered their support of the goals of the Office of Emergency Management.

Anyone wishing more information on volunteer opportunities under the OEM is invited to contact me at any time.

Respectfully Submitted,

Bob Pragoff
Director

FIRE DEPARTMENT & RESCUE SQUAD REPORT



The Deering Fire and Rescue responded to a total of 178 calls in 2004.

Fifty-one of the calls were fire related with Motor Vehicle Accidents at the top of the list with twenty. This was followed by thirteen Mutual Aid responses to the surrounding towns, ten Miscellaneous Calls, two Service Calls, and one call each for a Carbon Monoxide Alarm, a Fire Alarm Activation, an Electrical Emergency, a Hazardous Materials incident, a Motor Vehicle Fire, and a Structure Fire.

The Rescue Company responded to 127 calls of which seventy-four were Medical Emergencies, Fifty-One Trauma calls, and two Miscellaneous Calls.

As in past years, training was a priority. Members attended classes outside of the Department to learn about Ice Rescue techniques and how to become efficient Pump Operators. Four members successfully completed their First Responder class to assist with ambulance calls that make up the bulk of our responses.

We spent a great deal of time training "in house" as well, and would like to extend a special thank you to the Deering Center and His Mansion for allowing us the use of those facilities for our training purposes. We were able to perform actual hands on ventilation techniques (cutting of roofs) at the Deering Center and practiced with Ladders and Self Contained Breathing Apparatus on two occasions at His Mansion. We also went through our yearly Brush Fire training, our annual CPR recertification, Large Diameter Hose training, Driver training, and patient assessment and extrication training. Each month was spent developing or refining an emergency skill.

Our Rescue Company continues striving to provide top quality service to our community. We currently have a staff of one paramedic and three EMT-Intermediates who provide Advanced Life Support, and seven EMT-Basics and Four First Responders.

Despite our best efforts we were unable to complete the transition from a "volunteer" to a "billing" ambulance service in 2004. Working closely with the Selectmen, this will become a reality in 2005. Please rest assured that our level of care will continue regardless of our status as a billing service.

Our move to Concord Fire Alarm became a reality on October 5th. We have enjoyed a tremendous start to our working relationship with Fire Alarm and the Capital Area Mutual Aid Compact which will be felt for many years to come.

After many years of trying, we also saw the formation of our Explorer Post in October. Several area youths joined Deering Post 84 and their Open House was held in conjunction with our most successful Fire Prevention/Education evening ever. A major point of interest was the addition of "Engine 84", a 1943 Mack that was donated to the Firefighter's Association. This antique fire apparatus will become one of the first projects for the Explorer Post – a chance for them to restore this vehicle to its factory finish.

In other activities we hosted a dinner for the Hillsborough County Forest Fire Wardens Association for the first time which proved to be quite successful. We also continued to update and improve the Hazard Mitigation and Emergency Management Plans for Town. And with the renovations to the Town Hall not yet complete, the General Election was held at the Donovan Station.

Thanks to your generosity, over \$5,000.00 was donated to the Firefighter's Association, which enabled the purchase of new helmets for nearly all of the members. These helmets not only give our Department a better defined sense of identity, they are also more cost effective.



Certainly our biggest financial boost of the year came in August when we were notified that we had been chosen as a recipient of a grant as part of the Fire Act program. The Town of Deering was awarded \$24,633.00 to purchase Rescue equipment, items that we have always been without. By the end of December a set of the "Jaws of Life", plus airbags and other technical Rescue equipment had been ordered. These items will not only make us more self sufficient but will allow us to better assist our neighboring departments in their time of need.

In closing, I would like to include our annual reminder to make sure that you have smoke detectors in your home and that they are working properly. Make and practice an exit plan with your family. At the first sign of fire evacuate immediately and report the fire to 911 from a safe location. Designate a meeting place outside of your home so you will be sure that everyone has left the building. If you have any questions contact a member of the Fire and Rescue and we will be happy to assist you. Our goal is to keep you Fire Safe throughout each and every year.

On behalf of the members of the Department, I thank you for your continued faith and support.

Respectfully Submitted,

Andy Anderson

Chief of Department

APPARATUS	MFG.	MAKE	DESIGN	CONDITION
84M1	1985	International	Engine	Fair
84M2	1999	Freightliner	Engine	Very Good
84M3	1986	International	Engine	Good
84K1	1996	International	Tanker/Engine	Very Good
84K2	1987	International	Tanker	Fair
84O1	1967	Jeep	Forestry Vehicle	Fair
84X1	2001	Ford	Ambulance	Excellent



TYPE OF CALL	Jan-04	Feb-04	Mar-04	Apr-04	May-04	Jun-04	Jul-04	Aug-04	Sep-04	Oct-04	Nov-04	Dec-04	TOTAL
FIRE													
ASSIST RESCUE	0	0	0	0	0	0	0	0	0	0	0	0	0
BRUSH FIRE	0	0	0	0	0	0	0	0	0	0	0	0	0
CHIMNEY FIRE	0	0	0	0	0	0	0	0	0	0	0	0	0
CO2 ALARM ACTIVATION	0	1	0	0	0	0	0	0	0	0	0	0	1
ELECTRICAL EMERGENCY	0	0	0	0	0	0	0	0	0	0	1	0	1
FIRE ALARM ACTIVATION	0	0	0	0	0	0	1	0	0	0	0	0	1
HAZARDOUS MATERIAL	0	0	0	0	0	0	0	0	0	1	0	0	1
MOTOR VEHICLE ACCIDENT	3	1	3	1	0	0	1	2	2	2	2	3	20
MOTOR VEHICLE FIRE	1	0	0	0	0	0	0	0	0	0	0	0	1
MUTUAL AID - ANTRIM	0	1	0	0	0	1	0	1	0	1	0	0	4
MUTUAL AID - BENNINGTON	0	0	0	0	0	0	0	0	0	0	0	0	0
MUTUAL AID - FRANCESTOWN	0	0	0	0	0	0	0	0	0	0	0	0	0
MUTUAL AID - HENNIKER	0	0	0	1	0	0	0	0	0	0	0	0	1
MUTUAL AID - HILLSBORO	2	1	2	0	0	0	0	0	0	1	0	0	6
MUTUAL AID - WEARE	0	0	0	0	1	0	1	0	0	0	0	0	2
OTHER (SEE COMMENTS)	0	1	2	1	1	1	0	0	0	1	1	2	10
SERVICE CALL	0	0	0	1	0	0	0	1	0	0	0	0	2
STRUCTURE FIRE	0	0	0	0	0	0	0	0	0	0	0	1	1
TOTAL CALLS - FIRE COMPANIES	6	5	7	4	2	2	3	4	2	6	4	6	51
RESCUE													
ASSIST FIRE	1	1	1	1	0	0	0	1	0	1	0	1	7
MEDICAL EMERGENCY	4	7	5	5	7	5	9	6	10	5	4	7	74
OTHER (SEE COMMENTS)	0	1	0	0	0	0	0	0	0	1	0	0	2
TRAUMA	8	5	4	1	7	4	2	5	3	4	3	5	51
TOTAL CALLS - RESCUE COMPANY	13	14	10	7	14	9	11	12	13	11	7	13	134
ALS													
ALS CALLS	3	3	2	2	0	3	0	3	5	1	0	1	23
INTERCEPTS PROVIDED	0	1	0	0	0	0	1	2	1	0	0	0	5
INTERCEPTS RECEIVED	1	1	1	1	0	0	0	0	3	1	0	1	9
BILLED INTERCEPTS	1	1	1	1	0	0	0	0	3	1	0	1	9
COMMENTS:													

FIRE/FEBRUARY - REPORT OF UNATTENDED BURN

RESCUE/FEBRUARY - HARDSHIP TRANSPORT

FIRE/MARCH - UNATTENDED BURN

FIRE/MARCH - UNATTENDED BURN

FIRE/APRIL - DUMPSTER FIRE

FIRE/MAY - ASSIST PD REMOVING TREE FROM ROAD

FIRE/JUNE - UNATTENDED BURN

FIRE & RESCUE/OCTOBER - BOMB THREAT AT HIGH SCHOOL

FIRE/NOVEMBER - OVEN FIRE

FIRE/DECEMBER - HORSE DOWN ON ICE

FIRE/DECEMBER - REPORT OF UNATTENDED BURN

FOREST FIRE WARDEN AND FOREST RANGER REPORT

2004 was a quiet season for Wildland Fires due to the large amount of rain that we received throughout the Spring and Summer. However, we did respond to four unattended brush piles that were smoldering.

This Fall the Department was able to purchase a small portable water pump. This will be a valuable tool. Since it only weighs six pounds this pump can easily be carried into remote areas to pump water to a fire scene.

During months where there is no snow cover we only issue burn permits on rainy days and the following evenings. Brush piles must be kept small and brush can not be larger than five inches in diameter. Remember, a permit is required for any outside fire including campfires.

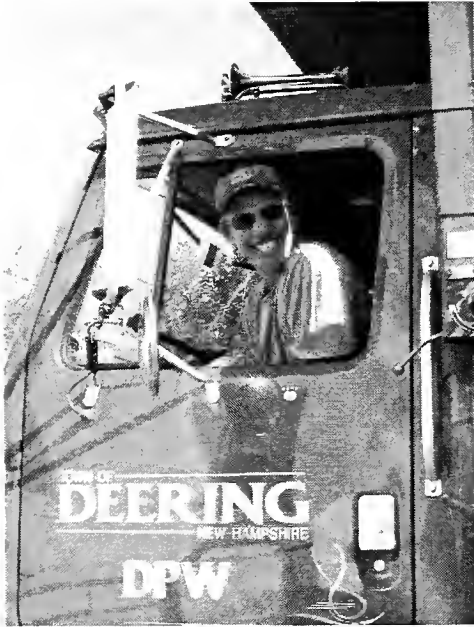
For permit information please contact me at 315-5289 or one of the Deputy Wardens. A list of Deputies can be found at the Town Office or on the bulletin board outside of the Town Hall.

Respectfully Submitted,

Gary Putnam

Forest Fire Warden

HIGHWAY DEPARTMENT REPORT



The 2004 stormy season consisted of approximately 25 storms requiring plowing, sand and or salt. The majority of them ending in freezing rain, requiring endless sanding and salting.

As weather allowed, came the cutting, clearing and stumping of the newly acquired sand pit on Hedgehog Mountain road.

In 2005 we will determine the amount and types of gravel that are available to us. To date we have moved 8,000 yards (eight thousand) of sand equaling a saving of \$28,000 (twenty eight thousand dollars).

The new ten wheeler dump truck arrived in July. It has already been a great asset in somewhat reducing the amount of time required to sand and salt after a snowstorm. It also enables us to move the necessary amounts of sand to North Deering to aide in sanding that area.

Crack sealing proves to be a cost effective way to combat the negative effects of the ever continuing freeze and thaw cycles of the New England winters and will be done again this year.

East Deering Road will be addressed this year , beginning with drainage improvements and eventually total rebuild as required.

Again "Thank You" for your continued support.

Respectfully Submitted,

Peter Beard



LIBRARY TRUSTEES REPORT

The Deering Public Library Trustees continued to work, during 2004, toward improving outreach efforts and library services for the community.

In an effort to expand hours and offer year-round access to the collection, a selection of books from the library was made available at the Town Hall Offices on Thursdays, from 3 to 7 p.m., January to June. During the summer, back in the Library, hours were increased to Mondays, from 3 to 5 p.m., Wednesdays, from 10 to 12 a.m., Thursdays, from 3-7 p.m., and Saturday mornings from 10 to 12. Then, starting in October through the winter months, a selection from the library was set up in the Deering Community Church on Wednesdays, from 10 to 12 a.m. and 5 to 7 p.m., and Thursdays, from 5 to 7 p.m.

The Trustees purchased 107 new books (20 adult, 82 children's, and 5 young adult) to help boost the Library collection. These new books included best sellers and books from the American Library Association's notable book list. In addition, 154 donations were received of used books (111 adult, 42 children's, and 1 young adult) that helped to supplement.

The Library sponsored several programs during the past year. Poetry Circle continued to meet on the first Monday of the month. During the summer, a children's story hour was offered on Wednesday mornings and a bookmobile provided books to West Deering's children. The Trustees offered the New Hampshire Summer Reading Program for the first time, co-sponsored by the Children's Librarians of NH. This program is designed to encourage recreational reading by children and their families during the summer vacation months. The Trustees were pleased to have 16 children sign up to participate in the program.

To determine the reading tastes of the community and ask for ideas for programs and services, the Trustees sent out a Library Questionnaire (insert in the *Deering Connection*) to all residents. They appreciated the thoughtful comments that were received.

The Library received the following generous gifts of cash and personal property from Deering residents: \$250.00 from Amanda Marsh and Eric Simon; and a computer from Roberta Walmsley. The Trustees, throughout the year, made donations to cover the costs of the Summer Reading Program, the Questionnaire and other administrative expenses.

A Deering Library Trustee attended the following free workshops, to help gain ideas for the improvement of the Deering Library: Developing Policies for the NH Public Library, offered by the NH Library Trustees Association; and Establishing Community Coalitions,

Library Trustees Report offered by the NH State Library and the Gates Foundation. A Trustee also attended the Children's Book Review at the NH State Library, which provided an opportunity to preview new titles. The Deering Library received four free children's books, from the State Library, after the Review.

To insure the privacy of library patrons and to comply with the New Hampshire User Records Confidentiality Law, numbers were given to patrons to use to check out books, in lieu of using their names. During the past year, fifty-one patrons registered to receive numbers. The Library Trustees also adopted By-laws and will continue to work on developing policy, a five-year plan, and making the Library a part of the NH Library Automated Information System, so that residents may borrow books through inter-library loan.

The Library Trustees are looking forward to having a Library room in the renovated Town Hall and urge Deering residents to use the library. Remember, this is *your* library.



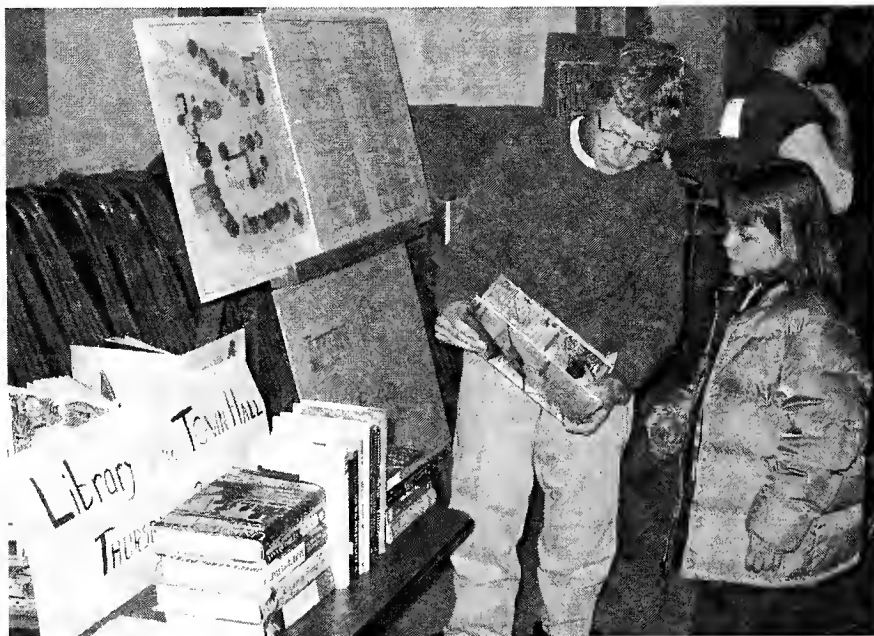
*A public library is the heartbeat of
democracy for every community.*

(RSA 202-A: 6)

Please let the Trustees know of any books you are interested in reading or a program you would like the Library to sponsor.

Respectfully submitted

Jean Johnson, Judy Wood and Polly Pierce
Library Trustees



PLANNING BOARD REPORT 2004

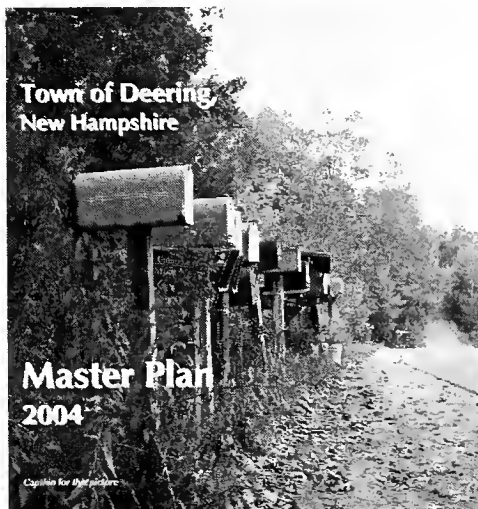
The Planning Board accomplished a number of “firsts” during the year 2004:

- We revised our fee schedules to offset the time involved in reviewing applications and seeking legal advice with the intent goal of having the cost of development covered by developers.
- We adopted Site Plan Regulations that will increase the Town’s ability to control how commercial development occurs.
- We filled all the open positions on the Planning Board and now have seven full members and three alternates. The Board welcomes new members Bob Green, Susan Bartlett, Kathleen Jenkins, and Peter Kaplin.
- We formed subcommittees to propose new zoning ordinances like the water shed overlay district, an interim growth ordinance, an open space development ordinance and building codes. Each of these proposed ordinances are an integral part of protecting the health and welfare of our community and the rural character that makes our Town unique.
- We finished the Master Plan! After over two years, our largest project was finally accepted in December following several formal public hearings. It is available on the Town website, at the Town library, and in the Town offices. It is a few hundred-page document, with over 20 maps, 200 goals & objectives, and a schedule for their implementation. A number of the objectives are underway already. The proposed zoning amendments and any of the changes we make going forward are based on the data and findings in the Master Plan. It is our Town’s plan for the future. Thank all of you who volunteered your time toward the successful completion of this project.

Lastly, we wish to acknowledge Craig Ohlson, who, acting as our Planning and Zoning Administrator, has been a huge help to both the Board and applicants. He is able to and has spent quite a few hours with applicants, abutters, not to mention their lawyers, to help with many of the questions they have. He has been a tremendous help in alleviating some of the responsibilities of an all-volunteer board, so thanks to Craig from all of us for all of his help and guidance.

Respectfully Submitted,

Keith Johnson, *Chairman*



ID	Owner	Map Lot Number	Type	New Lots	Final Action
2003-007	Wilusc	224-56	Subdivision	3	Approved 11/10
2003-015	Mighty Oaks	221-16	Subdivision	3	Approved 1/14
2003-016	Scott & Valarie Earnshaw	228-48	Subdivision	2	Approved 7/14
2003-017	For-Trucks	230-2	Subdivision	1	Approved 2/11
2004-001	Dean Peightell & Constance Kitson-Peightell	218-23.1&23.3	Lot Line Adjustment	0	Approved 1/28
2004-002	Michael & Eleanor King	227-19&20	Subdivision & Lot Line Adjustment	2	Approved 6/9
2004-003	John Oltmans Jr	227-1	Subdivision & Lot Line Adjustment	2	Approved 6/9
2004-004	Tyrrell Foundation	212-11	Subdivision	1	Approved 8/11
2004-005	Richard & Bapuline Evarts	212-16		1	Approved 9/8
2004-006	Dean Peightell & Constance Kitson-Peightell	213-23.1&23.2	Lot Line Adjustment	0	Approved 10/13
2004-007	Scott & Valarie Earnshaw	228-48, 48.1&48.2	Lot Line Adjustment & Subdivision		No Decision as of March 2005
2004-008	Pasca Ferwerda	237-27&28	Lot Line Adjustment	0	Approved 12/8



POLICE DEPARTMENT REPORT

Hello to all residents, both new and old, both young and young at heart. This past year has been busier than ever, and continues to be a learning experience both for myself and for your other police officers. In 2004 we logged over 3500 "Calls For Service" which relate to any specific task assignment, call, complaint, motor vehicle issue, or other trackable incident. The Police Department has doubled its activity in nearly all areas, and have created a true "public safety agency" in that we are fulfilling more than just traditional law enforcement duties. As you will see from the attached statistics (which are based on 12/01/2003 through 11/30/2004), your police department has taken almost 1000 "incident" reports, stopped over 750 vehicles for traffic infractions, responded to 42 motor vehicle accidents, and arrested 58 people who were charged with criminal acts or violations.

Your police department has assisted in over 50 Fire/Rescue Calls and over 100 assists to private citizens in non-enforcement issues, as well as rendering assistance to other neighboring agencies over 100 times. While this may seem like a lot of "time" spent helping others, one must remember that what goes around, comes around. Three years ago, when your previous Chief of Police left, Deering was left at the mercies of neighboring agencies, the NH State Police, and the County Sheriff's Deputies. Since the Deering Police have become staffed, we can now "return" the favor more often, and as well we still receive the benefit of mutual aid when our lone duty officer is in need of assistance.

Some of the increase in logged activity can be directly related to having nearly full staffing and training levels in this year, as compared to past three years. Until October 1st, we had myself, Full Time Patrolman Brian Landry, and Part Time Patrolmen Thomas Cavanaugh and John Minichiello. Beginning in October with Officer Landry's departure to Wilton PD, both Officer Cavanaugh and Officer Minichiello have stepped up and given well above the call in time and energy to ensure the levels of service did not decline. They should be thanked and praised for their efforts. On December 15th we welcomed Nick Hodgen as a new full time officer. Officer Hodgen will be attending the Academy and undergoing Field Training beginning in January 2005.

This year we should remember Officer Cavanaugh's professionalism during his involvement in the conclusion of a Domestic Violence situation last February when he and fellow officers were forced to fire their duty weapons at an armed assailant in Deering. Since coming to Deering two and a half years ago, I had been preaching to the budget committee and the Board of Selectman the virtues and necessity of training, and the risks and dangers involved with policing. This one event that I could never have foreseen and no officer wishes on, came to life, and the officers involved responded to their training and their actions were quickly proven out by the Attorney Generals Office and investigators from the Major Crime Unit of the NH State Police. Officer Cavanaugh is truly an asset to this Department and the Town in general.

Additionally, we must praise Officer Minichiello for his own "community policing" initiatives. Specifically, Officer Minichiello has been mentoring the "at risk" students in the Alternative High School program located at the Airport in West Deering. As well, Officer Minichiello is the "Lake Patrol" of the Deering Police Department, in that he has responded with his speedboat to lend assistance to the Rescue Squad and Officer Landry when they were called to the island on a report of a suicidal woman.

You will also see statistics for "Traffic Survey Reports." This is a program I have begun whereby officers spend one-hour blocks in specific areas tracking speeds and vehicular traffic. As well, I have recruited civilian volunteers, in



the form of Volunteer Assistant Ray Petty, a summer resident who borrows a Radar Unit and tracks vehicle speeds for us a couple of times a week. These Traffic Surveys will help us better know where and when we are having problems with speeders, as well as providing a visible presence in the specific target areas. In addition to thanking Ray for his assistance, we also should thank Volunteer Assistant Louis Rivera, who helped Officer Cavanaugh bring about a safe and successful election day during a dark and rainy night on Rte. 149 in November.

Grantwise, this year brought a \$6300 Digital DVD Video "Cruiser Cam" system that was purchased on a grant and installed in the 2003 Expedition. I also wrote grants and received \$500 worth of Drug Field test kits, the installation of a satellite for the Law Enforcement Television Network with 18 months of programming, and \$1K in training/lodging/meals for attendance at a training seminar about Volunteers in Police Services programs. Additionally, Homeland Security grant moneys enabled us to purchase one Digital Portable Radio, although we still have the need for one to two more of these \$4000 radio units. The largest single grant the Police Department received this year was the Thermal Imaging unit, with off-site training and associated costs, totaling about \$20K.

Before I close, I would like to speak specifically to the budget numbers. For FY2004, you will see several line items that went "over budget." Most of these overages are a direct result of the loss of Officer Landry at the end of September, from having to do another hiring process (advertising, polygraphs, psychological exams, background checks), to your Part Time Officers working extra hours, to our uniform line being overshot by the purchase of new uniforms. Fortunately, for the budget wise, the Department has spent less "Full Time" Salary monies, so our bottom line budget is still well in control. The other overages are in the vehicle lines, both for fuel, as a result of the unforeseen excessive rise in gasoline prices, and in maintenance, because the 2002 Interceptor has needed brakes, a windshield, and we have experienced several tire failures on both cruisers. Again, with the surplus in the "full time salary" line, the Police Department's bottom line is still within the budget.

For FY2005, you will note that I have convinced the Budget Committee and the Board of Selectman to issue a warrant article asking for "OnCall" time. This request is for a pittance in pay (\$2.50 per hour) to be paid to officers who are scheduled to be "On Call." This duty status dictates the officer, beyond his normal scheduled work week, will be "on duty" at his residence or otherwise be required to immediately respond to any call. Such duty is similar to professional firefighters who are "on-duty" at a firehouse waiting for the tones, although they get paid a full salary for such duty. I would also point out that the budget amount requested for this line item only covers 2000 of the over 2900 hours necessary to provide Deering with a Police Officer either on-duty or on-call 24 hours a day. I would volunteer, uncompensated, the remaining 900 hours. By approving "on-call" time, the town will be providing a Deering Police Officer rather than having citizens told by dispatch to call the State Police after we have gone off duty at the end of a 40+ hour week.

In closing, we at the Police Department wish you well, and we hope to be back into our old (new) offices very soon. Please do not hesitate to call with any questions or concerns. Our officer number is still 464-3127, while our Dispatch number is 464-3600. We can also be e-mailed at deeringpd@conknet.com, although you must remember that this e-mail might not get checked every day.

Respectfully Submitted,

James Pushee,
Chief of Police

POLICE DEPARTMENT STATISTICS

December 1, 2003 through November 30, 2004

Total Calls For Service Logged	3568	(this is all daily activities)
Total Incident Reports Taken	973	(1091 actual incidents or offenses in these 973 reports)
Total Field Information Reports	112	(information tracking items)
Total Restraining Orders Filed	16	(as provided by courts)
Total Arrests	58	(116 total criminal charges filed in this 58 cases)
Total MV Enforcement Actions	759	(654 warns/ 86% and 105 summons/ 14%)
Total MV Accident Reports	42	(23 reportable and 19 minor/non-reportable)

Summary of MV Enforcement Actions:

Total Stops	759	Warnings Issued	654	Summons	105 (14%)
		(86%)			
Types:	OHRV	7 (4W/3S)	Lic./Reg. Issues	52	(50W/2S)
	Child Rest.	5 (1W/4S)	Period of Lighting	7	(7W)
	Unl. Passing	10 (10W)	Flw. To Close	4	(3W/1S)
	Stop Signs	22 (15W/7S)	Parking	41	(34W/7S)
	Speeding	465 (389W/74S)	Reckless Driving	2	
	Insp or Equip	134 (127W/7S)	Other	10	(10W)
Arrests From MV Stops:	31 total				
	DWI	4	Poss. Alcohol	10	
	Poss. Drugs	3	Suspensions	9	
	Reckless/Negligent Driving	9			

Summary of MV Accidents:

Total Accidents	42	Reportable	23	Non-Reportable	19
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Injuries: 22 of 70 persons involved in these accidents had some type of injury
 Seatbelts Used: 48 of 70 persons involved in these accidents reported the use of restraints
 Driver's Condition: 36 of 47 Drivers were deemed to be "in good condition" to drive
 11 of 47 (23%) of Drivers were impaired by alcohol, drugs, or were otherwise not fit to drive (emotional, tired, sick, etc)

Roads:	Deering Center Road	20 Accidents
	Second NH Tpk.	7 Accidents
	All Others Combined	15 Accidents
Causes:	Speed Related	28 (66%) Accidents
	Impairment	3 Accidents
	Other Causes Combined	11 Accidents
Road Conditions:	Good/Sunny	14 Accidents
	Fair/ Cloudy	15 Accidents
	Poor/ Snow, etc.	13 Accidents

Summary of Arrests:

Total Arrests	58	On View	36	On Investigative Warrants	22
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Total Offenses Charged 116

Types:	Felony Assault	2	Misd. Assault	10
	Threat/Intimidation	2	Felony Burglary	5
	Larceny/ All Other	3	Thefts/Deceptio	2
	Poss. Stolen Propy	1	Drugs/ Narcotics	3
	Felony Sex Assault	1	Issue Bad Checks	1
	Mischief/Vandalism	1	Traffic Offenses	37
	Disorderly Conduct	2	Driving While Intox.	4
	Neglect/ Abuse	1	Liquor Law Viol.	13
	Trespass	5	False Pretense/Swindle	2
	All Other Offenses	23		



Summary of Incident Reports:

****(incident reports include all complaints, both founded and unfounded crimes, as well as including all complaints that later lead to arrest, and including all non-criminal "service" type calls. Incident Reports do not include the above statistics for MV Enforcement, MV Accidents, or 36 of the 58 Arrests)****

Total Incident Reports Taken	973	
Total "incident/offenses" listed	1091	(some incident reports have multiple listings)
Total Field Information Reports	112	(such as logging driver suspension information, etc).
Total Restraining Order Entries	16	

Types:	Sexual Assaults	3	Felony Assaults	1
	Felony Threats	1	Simple Assaults	14
	Threats/Intimidation	7	Stalking	2
	Harassment	2	Arson	1
	Burglary	4	Theft from Building	4
	Theft from MV	2	Unlawful Cutting	1
	Theft, All Other	7	Felony Weapon Poss.	2
	Issue Bad Checks	4	Disorderly Conduct	15
	Computer Rel.Fraud	1	Identity Theft	2
	Poss. Stolen Propy	4	Mischief/Vandalism	18
	Drug/ Narcotics	6	Erratic Driving/DWI	8
	Neglect/ Abuse	3	Alcohol Offenses	10
	Runaways	5	Trespass Complaint	8
	Littering/ Dumping	7	Juvenile (non-crime)	4
	Violate Protect. Ordr	2	Fire Permit Required	3
	Resist Arrest/Disobey	5	Breach of Bail	2
	Felony Reckless Con	3	False Report to LEO	6
	Obstructing LEO	3	Warrants/ Summons	5
	Phone Harassment	8	Alarms/ 911 hangups	39
	Animal (non-dog)	26	Suicide Threat/Attp	6
	Property Check Req.	39	Civil Issues/ All Other	46
	Fire Dept. Assist	5	Rescue Assist	48
	Dept. Assist/Other	41	Dept. Assist/ Antrim	15
	Dept. Assist/Benn	4	Dept. Assist/Fran	7
	Dept. Assist/Henn	3	Dept. Assist/Hillsb	64
	Dept. Assist/NHSP	7	Dept. Assist/ Weare	5
	BOL/ATL	2	Lost/Found	15
	Message Delivery	14	Motorist Assist	31
	Persons Assisted	102	IEA/Mental Eval.	1
	Police Information	65	Missing Persons	3
	DV Issues/non-violnt	15	Suspicious Activity	34
	Welfare Checks	22	OHRV Law Viol.	6
	Crim. Record Checks	73	Habitual Offender	2
	Abandoning a MV	8	MV License Viol.	4
	Conduct After Acc.	12	Fail to Rpt. Dog Injury	1
	MV/Traffic Comp.	51	Boating Violations	2
	Aircraft Violations	1	Dogs/ unlicensed	2
	Dogs/ run at large	49	Dogs/ vicious,nuisanc	22

POLICE RADAR TRAFFIC SURVEY REPORTS

June 2004 through November 2004

Officer Surveys

Description	Jun 2004	Jul 2004	Aug 2004	Sep 2004	Oct 2004	Nov 2004
Total Cars	462	573	476	154	391	515
Under Limit	119 (26%)	108 (19%)	100 (21%)	56 (36%)	145 (37%)	134 (26%)
+1-5 mph	191 (43%)	227 (40%)	217 (46%)	56 (36%)	167 (43%)	219 (43%)
+6-10 mph	115 (25%)	176 (31%)	114 (24%)	21 (14%)	65 (17%)	123 (24%)
+11-15 mph	34 (7%)	49 (8.5%)	41 (7%)	8 (5%)	9 (2%)	28 (5%)
+16-20 mph	6 (1%)	6 (1%)	3 (<1%)	0	2 (<1%)	2 (<1%)
21+ mph	3 (<1%)	5 (<1%)	2 (<1%)	0	0	0
Total Stops	45	32	20	5	9	10
Warnings	30	21	17	4	8	10
Summons	15	21	3	1	1	0
Arrests	0	1	0	0	0	0

Volunteer Assistant Surveys

Description	Jun 2004	Jul 2004	Aug 2004	Sep 2004	Oct 2004	Nov 2004
Total Cars	112	336	41			
Under Limit	11 (10%)	37 (11%)	6 (15%)			
+1-5 mph	40 (38%)	93 (28%)	12 (30%)			
+6-10 mph	37 (33%)	117 (35%)	14 (34%)			
+11-15 mph	21 (19%)	63 (19%)	9 (22%)			
+16-20 mph	4 (4%)	19 (6%)	0			
21+ mph	1 (<1%)	6 (2%)	0			
Total Stops	NA	NA	NA	NA	NA	NA
Warnings	NA	NA	NA	NA	NA	NA
Summons	NA	NA	NA	NA	NA	NA
Arrests	NA	NA	NA	NA	NA	NA



ZONING BOARD OF ADJUSTMENT REPORT



In January, 2004, the Zoning Board of Adjustment (ZBA) rendered a decision on a request for a variance begun in late 2003. During 2004, the ZBA also considered four new applications. One was denied, one was withdrawn by the applicant, and two were granted. One matter, decided by the ZBA in January of 2003, is still, as of this writing, under consideration in the New Hampshire Supreme Court.

- A number of Deering citizens appealed decisions by the Board of Selectmen relating to a junkyard license for property in the Aquifer Protection District in West Deering. Public hearings relating to this appeal were completed in December 2002. In January 2003, the ZBA granted the appeal in part and denied it in part, holding that the Selectmen, in granting the license in 2002, had either misinterpreted or overlooked a provision of the zoning ordinance governing expansion of commercial operations in the Aquifer Protection District. The landowners and the applicants appealed to superior court, which upheld the ZBA's decision on March 12, 2004. That decision was appealed to the New Hampshire Supreme Court, where it is still pending as of the date of this report.
- A public hearing was held December 17, 2003, on a request for a variance to allow an eight-lot cluster subdivision on Reservoir Road. Two of the lots would have frontage on Deering Reservoir. Seven of the eight lots proposed would not have the requisite 200 feet of continuous road frontage and, therefore, would not conform to the requirements of the zoning ordinance. The request was denied January 28, 2004, on the ground that conformance to the frontage requirement would not result in an unnecessary hardship.
- The owner of the Deering Airport applied for a variance and special exception to construct three commercial buildings, with a total of 24 "T" aircraft hangars. The property is in the Aquifer Protection District. The variance was sought because portions of the buildings, as designed, would have been closer than the required 50 feet from a protected wetland. The ZBA denied the variance because the applicant could not demonstrate that compliance with the setback requirement would create unnecessary hardship. The ZBA, having denied the variance, decided that it would be inappropriate to consider the request for special exception at that time.
- After a redesign of the three aircraft hangar buildings to reduce the number of "T" hangars to 22, and to eliminate the setback encroachment, the airport owner submitted a new request for a special exception. A public hearing on the application was begun June 23, 2004, and was scheduled to continue on July 28, 2004. On that date, however, the applicant withdrew his request.
- The owner of the telecommunications tower on Wolf Hill applied for a special exception to replace the existing 6 whip antennae on that structure to an array of 12 panel antennae. This request was granted, with conditions, on July 28, 2004.
- A landowner with frontage on Deering Reservoir applied for an equitable waiver of dimensional requirements to allow him to complete construction of a closed porch begun pursuant to a building permit issued in 2002. The permit had been issued in error because the porch was too close to the lake. The ZBA granted the request after finding that the statutory requirements for an equitable waiver were fully met.

The ZBA provided input to the Planning Board in developing its recommendations for changes to the zoning ordinance to be placed before the voters in March 2005.

The ZBA meets regularly at the Town Hall at 7:30 p.m. on the fourth Wednesday of every month.

Respectfully Submitted,

John A. Lassey,
Chairman

FINANCIALS





PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Deering
Deering, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Deering, New Hampshire as of and for the year ended December 31, 2003 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with many municipal entities in the State of New Hampshire, the Town of Deering has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Deering as of December 31, 2003, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general propose financial statements of the Town of Deering taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Deering. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general propose financial statements taken as a whole.

February 12, 2004

*Plodzik & Sanderson
Professional Association*



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Deering
Deering, New Hampshire

In planning and performing our audit of the Town of Deering for the year ended December 31, 2003, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review, the following conditions were noted that were considered to be reportable conditions as defined above:

The Town's general books of account basically consist of cash receipt and expenditure transactions. Monthly reports are generated from the system and utilized by the Board of Selectmen for controlling budgetary revenues and expenditures. The responsibilities and duties of the Treasurer and Tax Collector/Clerk in reconciling their activity with these general books of account are an integral part of the Town's internal accounting controls. In most small governmental entities such as the Town of Deering, the independent auditor assists in the preparation of various adjustments to the proprietary accounts to facilitate year end closing. This includes the recording of various accrual entries in order to prepare financial statements in accordance with accounting principles generally accepted in the United States of America.

Aside from this normal year end activity, some of the problem areas we found this year which extended the audit time and related costs, included the following:

- 1) The cash balance reported in the general ledger at December 31, was in disagreement with the Treasurer's actual reconciled balance by \$252,346. The close-out of two bank accounts, along with not recording a loan receipt of \$150,000 and reporting an entry of \$55,602 in accounts payable incorrectly, accounted for most of the variance.
- 2) We assisted the new Tax Collector in the preparation of the initial annual report of her accounts (Form MS-61) as of December 31. The Tax Collector position is one that involves not only bookkeeping skills, but knowledge of the New Hampshire Revised Statutes Annotated dealing with Tax Collectors' responsibilities and duties. We are pleased that the individual intends to attend the various workshops held throughout the year and are confident that this department will be well served in the future.
- 3) In the above regard, we have advised the Tax Collector that warrants committed to her from the Board of Selectmen must be in agreement with the actual listing of amounts owed by individuals. This was not the case in 2003 for some unknown reason. We have suggested that if this situation occurs in 2004, she not accept the warrant and notify the Board of the discrepancy to be corrected. The Board needs to review the internal controls covering the producing of tax warrants to assure that figures are being properly reviewed and are accurate.
- 4) The Town office was unable to locate original tax deeds sent from the Registry of Deeds. An improved filing system might be in order.
- 5) Our review of the minutes of Selectmen's meetings disclosed that they did not always appear to be approved. We do not know whether this was a result of typographical error or the fact that they were not approved. In any event, we suggest an orderly approval of minutes of each meeting, and suggest the minutes be filed in chronological order by date.
- 6) The general ledger did not agree with the quarterly Federal tax form 941s, which also did not agree with the W 2 and W 3 forms covering annual wages paid. We have suggested to responsible individuals that they attempt to reconcile the various payroll activity by quarter, as the Federal government will in all probability require an explanation as to why the various forms submitted to them do not agree.

Conclusion

We have recommended to the Board of Selectmen that an individual from our office work with responsible individuals on monthly routine balancing procedures. In this regard, we will be meeting with Members of the Board, and the Treasurer, Bookkeeper and Tax Collector as necessary throughout the year. This will not only provide much needed technical assistance to all parties, but will also insure the Board that internal financial reports generated from the system are accurate.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

*Plodzik & Sanderson
Professional Association*

February 12, 2004

EXHIBIT A
TOWN OF DEERING, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 2003

	<u>GOVERNMENTAL FUND TYPES</u>		<u>FIDUCIARY FUND TYPES</u>	<u>ACCOUNT GROUP</u>	Total (Memorandum Only)
ASSETS AND OTHER DEBITS	General	Special Revenue	Trust and Agency	General Long- Term Debt	
<u>Assets</u>					
Cash and Equivalents	\$ 1,139,011	\$ 18,394	\$ 46,785	\$	\$ 1,204,190
Investments		12,399	86,525		98,924
Taxes Receivable (Net of Allowance For Uncollectible)	422,391				422,391
Interfund Receivable			1,322,367		1,322,367
<u>Other Debits</u>					
Amount to be Provided for Retirement of General Long-Term Debt				294,595	294,595
TOTAL ASSETS AND OTHER DEBITS	\$ 1,561,402	\$ 30,793	\$ 1,455,677	\$ 294,595	\$ 3,342,467
<u>LIABILITIES AND EQUITY</u>					
<u>Liabilities</u>					
Accounts Payable	\$ 13,677	\$	\$	\$	\$ 13,677
Accrued Payroll and Benefits	5,335				5,335
Intergovernmental Payable			1,322,367		1,322,367
Interfund Payable	1,322,367				1,322,367
General Obligation Note Payable				150,000	150,000
Capital Lease Payable				130,097	130,097
Compensated Absences Payable				14,498	14,498
Total Liabilities	1,341,379		1,322,367	294,595	2,958,341
<u>EQUITY</u>					
<u>Fund Balances</u>					
Reserved For Encumbrances	26,991				26,991
Reserved For Endowments			89,047		89,047
Reserved For Special Purposes			44,263		44,263
<u>Unreserved</u>					
Designated For Special Purposes		30,793			30,793
Undesignated	193,032				193,032
Total Equity	220,023	30,793	133,310		384,126
TOTAL LIABILITIES AND EQUITY	\$ 1,561,402	\$ 30,793	\$ 1,455,677	\$ 294,595	\$ 3,342,467

NET TAXABLE VALUATION

VALUE OF ALL LANDS:	#ACRES	VALUATION	
Current Use Land	13765.11	\$ 1,700,120	
Other Land	4263.22	<u>80,010,877</u>	
			\$81,710,997
Buildings		88,478,600	
Manufactured Housing		5,619,100	
Commercial		<u>3,163,900</u>	
			97,261,600
Public Utilities			3,493,700
TOTAL VALUATION BEFORE EXEMPTIONS			<u>182,466,297</u>
Elderly Exemption	33	<u>644,223</u>	
TOTAL EXEMPTIONS ALLOWED			644,223
NET VALUATION ON WHICH TAX RATE IS COMPUTED			<u>\$181,822,074</u>
Less Public Utilities			3,493,700
NET VALUATION WITHOUT UTILITIES ON WHICH TAX RATE FOR STATE EDUCATION IS COMPUTED			<u>\$178,328,374</u>

ELDERLY EXEMPTION REPORT 2004

2003 GRANTED	2004 GRANTED	TOTAL # GRANTED	TOTAL \$ GRANTED
3@ \$15,000.00	9	12	180,000
0@ \$20,000.00	5	5	89,200
0@ \$20,000.00	2	16	375,023
TOTAL	16	33	644,223

CURRENT USE REPORT 2003

	# ACRES	TOTAL
Farm Land	737.66	\$292,338
Forest Land	8787.28	1,224,456
Unproductive Land	291.72	4262
Forest Land w/Documented Stewardship	3138.03	167,448
Wetland	810.43	11,616

SCHEDULE OF TOWN PROPERTY

TOWN HALL

Lands, Buildings	\$516,000
Furniture, Equipment	75,000

LIBRARY

Building	41,100
Furniture, Equipment	10,500

HIGHWAY DEPARTMENT

Land, Buildings	41,900
Equipment	533,000
Materials, Supplies	4,950

FIRE DEPARTMENT

Land, Buildings	285,100
Equipment	483,000

POLICE DEPARTMENT

Equipment	23,830
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PARKS AND COMMONS	467,600
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LAND ACQUIRED THROUGH DEED	226,600
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TOTAL	<u>\$2,708,580.00</u>
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2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
4130 EXECUTIVE		
SELECTMEN PAYROLL	4,500.00	4,500.00
SELECTMEN FICA	375.00	286.76
SELECTMEN M/C	85.00	71.97
MAINTENANCE/REPAIRS	1,500.00	0.00
PRINTING	1,600.00	1,458.00
DUES/SUBSCRIPTIONS	1,400.00	1,145.00
CONTRACTS	7,500.00	5,892.31
SUPPLIES	1,800.00	4,099.35
POSTAGE	2,300.00	2,728.55
BANK FEES	70.00	28.50
BOOKS	500.00	15.00
REGISTRY FEES	150.00	363.81
CD ROM AGREEMENT-REGISTRY	250.00	250.00
OTHER	1,500.00	2,402.78
SECRETARY CONFERENCE/MILEAGE	325.00	311.72
EQUIPMENT	1,000.00	224.99
SECRETARY PAYROLL	25,107.00	27,342.18
SECRETARY PART-TIME	1,500.00	0.00
SECRETARY HEALTH INSURANCE	11,921.70	10,791.38
SECRETARY FICA	1,757.49	1,624.74
SECRETARY M/C	351.50	357.98
SECRETARY DISABILITY INSURANCE	307.50	249.65
BALLOT CLERKS PAYROLL	1,000.00	1,499.50
MODERATOR PAYROLL	300.00	250.00
MODERATOR /BALLOT CLERK FICA	91.00	111.20
MODERATOR / BALLOT CLERK M/C	26.00	26.07
TOWN ELECTIONS SUPPLIES	450.00	570.87
TOTAL	67,359.69	66,602.31
4140 TOWN CLERK /ELECTION/REGISTRATION		
TOWN CLERK PART-TIME PAYROLL	5,000.00	6,211.00
TOWN CLERK - SALARY	2,600.00	1,950.00
TOWN CLERK FEES	11,000.00	11,148.50
TOWN CLERK FICA	1,018.48	1,006.78
TOWN CLERK M/C	238.23	233.84
TOWN CLERK TELEPHONE	350.00	318.74
TOWN CLERK DUES	40.00	20.00
TOWN CLERK CONTRACTS	1,200.00	1,667.00
TOWN CLERK SUPPLIES	500.00	511.06
TOWN CLERK POSTAGE	600.00	783.09
TOWN CLERK BOOKS	150.00	300.00
TOWN CLERK DOG FEES TO STATE	1,100.00	0.00
TOWN CLERK FEES TO STATE	400.00	845.00
TOWN CLERK CONFERENCES/ MILEAGE	600.00	297.03
SUPERVISOR CHECKLIST PAYROLL	800.00	797.50
SUPERVISOR CHECKLIST FICA	31.00	49.44
SUPERVISOR CHECKLIST M/C	8.00	11.56
SUPERVISOR CHECKLIST ADS	200.00	18.00
SUPERVISOR CHECKLIST SUPPLIES	40.00	0.00
SUPERVISOR CHECKLIST POSTAGE	60.00	50.41
ELECTION OFFICIALS PAYROLL P/T	300.00	0.00
ELECTION OFFICIALS FICA	20.00	0.00
ELECTION OFFICIALS M/C	10.00	0.00

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
ELECTION OFFICIALS SUPPLIES	200.00	341.59
ELECTION OFFICIALS CONFERENCES	0.00	20.00
TOTAL	<u>26,565.71</u>	<u>26,580.54</u>
4150 FINANCIAL ADMINISTRATION		
AUDITOR SERVICES	9,000.00	11,285.00
AUDITORS SERVICES FICA	0.00	46.50
AUDITORS SERVICES M/C	0.00	10.88
ASSESSING SERVICES	5,000.00	10,989.39
ASSESSING SOFTWARE	0.00	0.00
ASSESSING DUES	20.00	20.00
ASSESSING POSTAGE	0.00	0.00
TAX COLLECTOR PART-TIME PAYROL	5,000.00	6,134.95
TAX COLLECTOR PAYROLL	2,600.00	1,950.00
TAX COLLECTOR REIMB FEES	5,000.00	5,785.00
TAX COLLECTOR FICA	789.20	1,050.64
TAX COLLECTOR M/C	184.50	243.85
TAX COLLECTOR TELEPHONE	300.00	343.74
TAX COLLECTOR BMSI	2,500.00	0.00
TAX COLLECTOR MAINT. & REPAIR	100.00	51.50
TAX COLLECTOR PRINTING	500.00	181.00
TAX COLLECTOR DUES	20.00	20.00
TAX COLLECTOR CONTRACTS	204.00	980.00
TAX COLLECTOR SUPPLIES	300.00	1,196.64
TAX COLLECTOR POSTAGE	2,000.00	988.97
TAX COLLECTOR FEES/REGISTER	400.00	737.07
TAX COLLECTOR CONFERENCES	500.00	1,489.56
TREASURER PAYROLL	1,500.00	1,500.00
TREASURER FICA	105.00	93.00
TREASURER M/C	30.00	21.75
TREASURER SUPPLIES	125.00	0.00
COMPUTER SUPPORT CONTRACT	3,500.00	3,340.00
TOTAL	<u>39,677.70</u>	<u>48,459.44</u>
4153 LEGAL EXPENSES	12,500.00	17,675.75
TOTAL	<u>12,500.00</u>	<u>17,675.75</u>
4191 PLANNING		
PART-TIME P/R	1,500.00	1,700.00
FICA	93.00	105.40
M/C	21.75	24.66
WORKSHOPS	300.00	65.00
ADVERTISING	1,500.00	758.46
EXPENSES/SUPPLIES	225.00	561.01
POSTAGE	1,500.00	986.83
LEGAL	1,500.00	4,763.32
TOTAL	<u>6,639.75</u>	<u>8,964.68</u>
4191 ZONING		
PART-TIME P/R	1,000.00	626.05
FICA	54.80	21.24
M/C	12.80	8.84
ZBA TRAINING WORKSHOPS	100.00	25.00
ADVERTISING	430.00	454.39
PUBLICATIONS	50.00	57.20

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
SUPPLIES/COPYING	40.00	0.00
MISCELLANEOUS	10.00	0.00
POSTAGE	550.00	358.51
LEGAL	3,000.00	5,583.33
TOTAL	5,247.60	7,134.56
4194 GOVERNMENT BUILDINGS		
CUSTODIAN PAYROLL	3,600.00	2,460.00
TELEPHONE	1,500.00	1,149.36
ELECTRICITY	2,600.00	2,842.77
HEAT & OIL	3,000.00	3,174.08
MAINTENANCE/REPAIRS	5,000.00	4,450.46
SUPPLIES	250.00	536.42
LAWN CARE	750.00	1,260.00
TOTAL	16,700.00	15,873.09
4195 CEMETERIES		
CEMETERIES	0.00	224.12
CEMETERIES FICA	0.00	45.09
CEMETERIES M/C	6,800.00	11,237.92
CEMETERIES REIMBURSEMENT	5,500.00	0.00
TOTAL	12,300.00	11,507.13
4196 INSURANCE		
PROPERTY & LIABILITY	4,000.00	7,104.96
WC/UNEMPLOYMENT/LIFE	12,020.00	14,799.45
RETIREMENT HEALTH-REIMBURSED	600.00	0.00
LIFE INSURANCE	0.00	415.12
DISABILITY INSURANCE	0.00	616.59
TOTAL	16,620.00	22,936.12
4197 REGIONAL PLANNING		
CNHRPC	1,847.00	1,847.00
TOTAL	1,847.00	1,847.00
4210 POLICE		
FULL TIME PAYROLL	75,960.00	68,993.93
PART-TIME PAYROLL	22,380.00	26,169.50
SALARY POOL	1,000.00	0.00
OVERTIME	1,200.00	303.86
HEALTH INSURANCE	23,843.40	18,668.00
FICA	0.00	0.00
M/C	1,200.00	1,327.64
DETAIL REIMBURSE-TOWNS	500.00	972.00
RETIREMENT	5,400.00	4,999.57
DISABILITY INSURANCE	792.12	615.17
TRAINING	2,000.00	2,093.98
WITNESS REIMBURSEMENT	500.00	0.00
TELEPHONE	3,000.00	3,311.49
ANIMAL CONTROL	500.00	0.00
RADIO/RADAR	400.00	312.15
PRE EMPLOYMENT EVALUATIONS	1,000.00	2,004.50
LIABILITY INSURANCE	5,500.00	4,215.60
DUES & SUBSCRIPTIONS	350.00	319.95
CONTRACTS	1,400.00	1,050.00
SUPPLIES	1,000.00	920.48

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
OFFICE EXPENSES	1,000.00	974.58
POSTAGE	100.00	98.92
VEHICLE FUEL	3,250.00	3,898.31
VEHICLE MAINTENANCE	1,750.00	4,272.31
AMMUNITION	150.00	150.00
UNIFORMS	1,000.00	1,358.36
VIDEO EQUIPMENT	75.00	80.00
TOTAL	155,250.52	147,110.30
4215 AMBULANCE		
STAFF	7,900.00	0.00
UNIFORMS	500.00	0.00
PROTECTIVE EQUIPMENT	500.00	0.00
TELEPHONE	500.00	0.00
REPAIRS	1,000.00	0.00
OFFICE SUPPLIES	250.00	0.00
FUEL	750.00	0.00
NEW EQUIPMENT	2,000.00	175.25
COLLECTION COSTS	1,800.00	0.00
TRAINING	1,000.00	0.00
MEDICAL SUPPLIES	2,000.00	0.00
TOTAL	18,200.00	175.25
4220 FIRE		
PART-TIME P/R	14,000.00	12,415.50
FICA	0.00	769.77
M/C	1,100.00	180.01
TRAINING	3,000.00	2,945.82
TELEPHONE	1,700.00	1,430.08
MEDICAL	500.00	0.00
ELECTRICITY	2,000.00	2,267.39
HEATING OIL	4,500.00	4,572.73
BUILDING MAINTENANCE	2,200.00	1,384.40
LIABILITY INSURANCE	3,200.00	3,078.02
GAS	1,000.00	1,990.14
SUPPLIES	250.00	290.03
COMMUNICATIONS	1,250.00	1,354.49
COMMUNICATION REPAIRS	1,000.00	1,605.02
EQUIPMENT MAINTENANCE	7,500.00	13,609.07
MISCELLANEOUS	500.00	402.12
EQUIPMENT	7,500.00	6,422.35
FORESTY	700.00	1,013.91
EMERGENCY MANAGEMENT	0.00	2,285.74
FD INTERCEPTS	4,000.00	4,500.00
TOTAL	55,900.00	62,516.59
4240 BUILDING INSPECTOR		
PAYROLL	59,500.00	34,768.50
FICA	0.00	6,220.18
M/C	0.00	2,208.12
HEALTH INS	0.00	495.22
RETIREMENT	0.00	292.50
TELEPHONE	0.00	1,245.28
SUPPLIES/TRAINING	1,250.00	619.18
MILEAGE	1,250.00	2,671.70

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
TOTAL	62,000.00	48,520.68
4290 EMERGENCY MANAGEMENT	750.00	1,123.00
TOTAL	750.00	1,123.00
4299 DISPATCH	15,200.00	13,104.44
TOTAL	15,200.00	13,104.44
4312 HIGHWAYS AND STREETS		
PAYROLL	137,864.00	144,908.71
PART-TIME PAYROLL	2,500.00	1,127.82
OVERTIME	20,000.00	12,346.94
SALARY POOL	1,200.00	0.00
HEALTH INSURANCE	30,620.44	23,842.88
FICA	9,650.48	9,534.62
M/C	2,757.28	2,190.86
RETIREMENT	4,135.92	3,366.28
DISABILITY INSURANCE	1,406.52	974.35
TELEPHONE	500.00	637.29
DRUG TESTING	200.00	237.50
ELECTRICITY	1,700.00	1,753.98
HEAT	2,400.00	6,248.70
BUILDING REPAIRS	500.00	690.49
RADIO REPAIR	960.00	1,056.00
LEASE/RENTALS	4,000.00	706.25
LIABILITY INSURANCE	4,500.00	4,558.36
DUES & SUBSCRIPTIONS	20.00	45.00
SUPPLIES GENERAL	16,000.00	20,470.54
ICE CONTROL	39,000.00	47,001.36
HOT AND COLD PATCH	1,000.00	1,270.98
CULVERTS	1,500.00	1,500.00
OFFICE SUPPLIES	25.00	90.00
POSTAGE	25.00	0.00
FUEL	15,500.00	16,182.57
CUSTODIAL	25.00	0.00
VEHICLE REPAIRS	23,500.00	22,788.29
TIRES	5,390.00	5,532.00
WORKSHOPS/MILEAGE	100.00	109.90
UNIFORMS	2,600.00	2,826.89
TRANSFER/OTHER	13,600.00	18,165.00
TOTAL	343,179.64	350,163.56
4316 STREET LIGHTING	2,500.00	2,266.94
TOTAL	2,500.00	2,266.94
4321 SANITATION		
TIPPING FEES	10,000.00	11,067.65
DUES	100.00	100.00
HILLSBOROUGH TRANSFER STATION	71,137.95	65,506.04
SEPTIC DISPOSAL SERVICES	5,500.00	6,108.00
SEWAGE DISPOSAL – RENTAL	1,500.00	1,753.12
TOTAL	88,237.95	84,534.81
4411 HEALTH		
HILLSBOROUGH YOUTH SERVICES	16,600.01	16,600.01
PROJECT LIFT	350.00	350.00

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
CONTOOCOOK VALLEY CNSLNG	1,120.00	1,120.00
ST JOSEPH COMMUNITY SERVICES	1,300.00	1,300.00
TOTAL	<u>19,370.01</u>	<u>19,370.01</u>
4442 WELFARE		
GENERAL ASSISTANCE	500.00	408.76
MEDICINE	1,000.00	146.49
RENT	6,250.00	5,857.97
ELECTRICITY	1,000.00	1,051.74
HEAT	700.00	1,725.26
FOOD	500.00	479.87
DUES NH LOCAL WEL. ADM. ASSOC.	50.00	30.00
TOTAL	<u>10,000.00</u>	<u>9,700.09</u>
4520 CULTURE & RECREATION		
HILLSBOROUGH PARK BOARD	20,328.42	20,328.42
LIBRARY APPROPRIATION	250.00	250.00
TOTAL	<u>20,578.42</u>	<u>20,578.42</u>
4611 CONSERVATION		
P/T P/R	500.00	750.00
FICA	40.00	33.48
M/C	10.00	10.89
NOMINATED RIVERS	100.00	0.00
DEERING LAKE TESTING	210.00	0.00
DEERING LAKE RECREATION AREA	50.00	0.00
MEMBER/DUES	150.00	275.00
NHACC ANNUAL MEETING	50.00	0.00
ROAD/TRAILS	100.00	0.00
REGULATION BOOKS	25.00	40.00
SUPPLIES/PHOTOCOPY	200.00	30.26
MISC	75.00	22.21
POSTAGE	150.00	42.55
MAPS, RESOURCES, FILES	300.00	0.00
CAMP/TI	310.00	275.00
TOTAL	<u>2,270.00</u>	<u>1,479.39</u>
4721 INT- TAX ANTICIPATION NOTES	3,100.00	0.00
TOTAL	<u>3,100.00</u>	<u>0.00</u>
4902 CAPITAL OUTLAY		
TOWN WIDE REVALUATION	28,134.00	49,111.43
MASTER PLAN	7,500.00	6,000.00
HWY GRADER	35,994.34	35,637.96
LANDFILL CLOSURE BOND	34,875.00	34,875.00
TOTAL	<u>106,503.34</u>	<u>125,624.39</u>
4800 WARRANT ARTICLES		
ROAD RECONSTRUCTION	80,000.00	79,782.07
HIGHWAY DEPT - 10 WHEELER	28,203.00	31,704.71
FIRE DEPT. VEHICLE PURCHASE	25,000.00	25,000.00
HIGHWAY DEPT - FUEL TANKS	12,000.00	7,554.85
CALCIUM CHLORIDE	9,000.00	6,174.00
GRANTS REIMBURSIBLE TRUST FUND	8,500.00	8,500.00
COMPUTER SYSTEM FUND	5,000.00	6,628.40
VEHICLE REPLACEMENT FUND	5,000.00	5,000.00

2004 STATEMENT OF APPROPRIATIONS AND EXPENDITURES

DEPARTMENT	APPROPRIATED	EXPENDED
EXOTIC WEED CONTROL FUNDS	4,500.00	5,855.04
TOTAL	177,203.00	176,199.07
5000 ENCUMBERED FUNDS 03		
FEDERAL GRANT – FIRE DEPT.	2,250.00	2,000.00
FIRE DEPT. – REPAIR	2,000.00	0.00
POLICE DEPT. – DONATION	3,876.00	3,876.00
HIGHWAY DEPT – SHED	2,815.00	2,793.83
REVALUATION	14,550.00	14,550.00
MASTER PLAN	1,500.00	1,500.00
TOTAL	26,991.00	24,719.83
TOTAL BUDGET	1,285,700.33	1,288,955.38
ENCUMBRANCES	26,991.00	24,719.83
GRAND TOTAL	1,312,611.33	1,313,675.21

STATEMENT OF REVENUES YEAR ENDING DECEMBER 31, 2004

SOURCES OF REVENUES		2004 Approved	2004 Received	2005 Estimated
Taxes				
3120	Land use penalty & gravel	15,000	65,319	25,000
3185	Timber yield tax	20,000	23,750	20,000
3190	Interest & penalties on taxes	35,000	41,000	30,000
	Total	70,000	130,069	75,000
Licenses, Permits & Fees				
3210	Business licenses & permits	500	555	500
3220	Motor vehicle tax	225,000	266,087	245,000
3230	Building permits	14,000	18,848	9,000
3230	Town hall rental income	300	250	350
3290	Other licenses, permits & fees	2,000	4,171	3,500
	Total	241,800	289,911	258,350
Revenue from Other Governments				
3351	Shared revenue	60,000	87,942	75,000
3353	Highway block grant	79,051	79,051	84,890
3350	Other grants received	0	41,223	10,000
	Total	139,051	208,216	169,890
Charges for Services				
3401 - 3404	Income from departments	4,000	2,499	3,500
	Planning board fees and appl.	10,000	11,151	7,500
	Zoning board fees and appl.	1,000	2,216	1,100
	Total	15,000	15,866	12,100
Revenues from Misc. Sources				
3502	Interest on investments	4,000	6,282	5,000
3501, 3504 - 3509	Other misc. revenue	35,000	8,065	20,000
3916	Transfers from trust funds	3,500	4,736	4,000
4404	Tipping fees - revenue	1,500	3,877	3,500
	Total	44,000	22,961	32,500
Sub-Total		509,851	667,023	547,840
Surplus used to reduce taxes		75,000	0	30,000
TOTAL REVENUES		584,851	667,023	577,840

TREASURER'S REPORT 2004

<u>Account #</u>	<u>Account Names</u>	<u>Income</u>
REVENUE FROM LICENSES, PERMITS & FEES		
01-3220.10-000-00	Boat	76.28
01-3230.10-000-00	Building Permits	18,222.55
01-3290.10-000-00	Dog	3,280.00
01-3290.30-000-00	Marriage Licenses	675.00
01-3220.10-000-00	Motor Vehicle	266,087.00
01-3401.44-000-00	Pistol Permits	230.00
01-3210.40-000-00	Recording Fees	70.48
01-3509.10-000-00	Registry Fees	86.85
01-3230.20-000-00	Septic System Fee	625.00
01-3230.60-000-00	Town Hall Rental	250.00
01-3210.45-000-00	UCC Filing Fees	485.00
01-3290.50-000-00	Vital Statistics	216.00
	TOTAL	290,304.16
REVENUE FROM MISC. SOURCES		
01-3509.10-000-00	Copies	782.00
01-3502.10-000-00	Interest Bank of NH	6,282.44
01-3508.10-000-00	Misc. Income	3,485.65
01-3401.40-000-00	Police Copies	286.00
01-3401.43-000-00	Police Detail	1,633.00
01-3504.10-000-00	Police Tickets	1,582.00
01-3501.10-000-00	Sale of Property	50.00
01-3508.20-000-00	Rent	1,800.00
01-3509.10-000-02	School Donation from Trust Funds	278.38
01-4404.10-000-00	Tipping Fees	3,877.33
01-3916.10-000-00	Trans. From the Trust Funds	4,736.13
	TOTAL	24,792.93
REVENUE FROM OTHER GOVERNMENTS		
01-3359.11-000-00	Police Video Grant	2,500.00
01-3359.16-000-00	Citizen's Corp Grant	15,000.00
01-3359.13-000-00	FEMA Grant	9,247.71
01-3401.10-000-00	Forest Reimbursement	350.75
01-3359.10-000-00	Hazard Mitigation Grant	7,500.00
01-3353.10-000-00	Highway Block Grant	79,051.49
01-3359.14-000-00	Landfill Grant	6,975.00
01-3351.10-000-01	Revenue Sharing	87,941.75
	TOTAL	208,566.70
REVENUE FROM TAXES		
01-3120.03-000-00	Land Use 03	7,746.00
01-3120.04-000-00	Land Use 04	57,573.17
	Land Use Interest	976.88
01-3120.04-000-00	Property Tax 04	2,984,947.20
01-3190.04-000-00	Property Tax Interest 04	2,254.97
01-3110.03-000-00	Property Tax 03	186,054.26
01-3190.03-000-00	Property Tax Interest 03	7,172.29
01-1110.03-000-00	Redemptions 03	76,395.71
01-3190.03-000-00	Redemptions Interest 03	4,121.89
01-1110.02-000-00	Redemptions 02	34,766.07
01-3190.02-000-00	Redemptions Interest 02	8,053.57
01-1110.01-000-00	Redemptions 01	32,528.15

01-3190.01-000-00	Redemptions Interest 01	13,495.78
01-1110.00-000-00	Redemptions 00	2,661.56
01-3190.00-000-00	Redemptions Interest 00	1,694.44
01-1110.99-000-00	Redemptions 99	1,186.38
01-3190.99-000-00	Redemptions Interest 99	1,187.55
01-1110.98-000-00	Redemptions 98	1,089.24
01-3190.98-000-00	Redemptions Interest 98	1,517.31
01-1110.97-000-00	Redemptions 97	524.70
01-3190.97-000-00	Redemptions Interest 97	1,457.56
01-1110.96-000-00	Redemptions 96	432.87
01-3190.96-000-00	Redemptions Interest 96	44.95
01-3185.03-000-00	Yield Tax	23,303.05
01-3185.04-000-00	Yield Tax Interest	446.83
TOTAL		3,451,632.38

REVENUE FROM TOWN BOARDS/GROUPS

01-3401.20-000-00	Planning Board	11,150.50
01-3401.30-000-00	Zoning Board of Appeals	2,216.35
TOTAL		13,366.85

BONDS

01-3359.15-000-00	Renovation Bond	550,000.00
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TOTAL INCOME FROM ALL SOURCES 4,538,663.02

EXPENSES AS PER SELECTMEN 3,619,386.03

BANK FEES 72.50

RENOVATION EXPENSE 144,728.51

TOTAL EXPENSES 3,764,187.04

ACCOUNT BALANCE - DEC. 31, 2004

BONH - Primary Checking 1,904,772.57

OPENING BALANCE January 1, 2004 1,130,280.49

Plus Voided Check 03 16.10

TOTAL OPENING BALANCE 1,130,296.59

PLUS TOTAL INC. FROM ALL SOURCES 4,538,663.02

TOTAL 5,668,959.61

LESS TOTAL EXPENSES 3,764,187.04

GENERAL FUND BALANCE DEC. 31, 04 1,904,772.57

CONSERVATION COMMISSION FUND

	INCOME
Conservation Savings - BONH	61,864.44
Conservation Savings- MBIA	122.46
TOTAL INCOME CON. COMMISSION	61,986.90
EXPENSES CONS. COMM.	1,744.00
BALANCES	
Conservation Commission - Checking	77,009.58
Conservation Commission - MBIA	12,521.09
TOTAL	89,530.67
OPENING BALANCE January 1, 2004	29,287.77
PLUS INCOME 2004	61,986.90
TOTAL	91,274.67
LESS TOTAL EXPENSES	1,744.00
BALANCE CONSERVATION ACCOUNTS	89,530.67

DEERING LIBRARY

Opening Balance January 1, 2004	550.70
Plus	INCOME
Town Appropriation	250.00
Donation	250.00
TOTAL INCOME	500.00
Less	EXPENSES
Books and Supplies	640.75
ACCOUNT BALANCE DEC. 31, 04	409.95

Respectfully Submitted,

Stuart R. Huggard,
Treasurer

TRUSTEE'S OF THE TRUST FUNDS REPORT 2004

RECEIPTS

Balance of Income in Banks 1/1/04		\$43,462.88
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INCOME 2004 (COMMON TRUST FUND)

Principal Acct. - CD		\$1,305.37
Principal Savings Acct.	#4894	13.83
Total		1,319.20

INCOME 2004 (NON-COMMON TRUST)

Wolf Acct. Interest		33.25
Kohlmann Cemetery Fund		4,000.00
Kohlmann Acct. Interest		26.33
Deering Celebration Acct. Interest		10.17
Cemetery Maint. Acct. Interest	#7228	60.78
Checking Acct. Interest	#22854	2.72
Town of Deering-Computer System Ex. Trust		5,000.00
Computer System Acct. Interest	#25576	6.57
2003 Corrections - Overpayment		29.91
Bridge Acct. Interest	#25543	8.63
Town of Deering-Exotic Weed Ex. Trust		4,500.00
Exotic Weed Acct. Interest	#25550	13.29
Town of Deering- Vehicle Ex. Trust		5,000.00
Vehicle Acct. Interest	#25568	20.11
Gov. Buildings Interest	#25535	28.57
Grants Reimb. Ex. Fund		8,500.00
Grants Reimb. Acct.	#2128	3.42
Fire & Rescue Veh. Repl. Acct.		25,000.00
Fire & Rescue Veh. Repl. Acct. Interest	#2110	10.04
Total		52,253.79

GRAND TOTAL		\$ 97,035.87
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EXPENDITURES:

COMMON TRUST FUND

Town of Deering School Fund		\$ 278.38
Total		\$ 278.38

NON-COMMON TRUST

Town of Deering - Cemetery Care		\$ 2,400.00
Town of Deering - Computers		996.00
Town of Deering - Exotic Weed Care		371.13
Celebration Acct. - Bank Charges		1.00
Kohlmann Acct. - Bank Charges		50.00
Total		3,818.13

BALANCE OF INCOME/EXPENDABLE TRUSTS IN BANKS

Wolf Acct.	#1721	\$ 1,499.32	
Deering Celebration Acct.	#3763	2,153.97	
Savings Acct.	#4894	28.76	
Checking Acct.	#22854	2,403.21	
Cemetery Acct.	#7228	16,190.48	
Computer Acct.	#25576	5,173.32	
Vehicle Acct.	#25568	10,021.87	
Gov. Bldgs. Acct.	#25535	8,147.35	
Exotic Weed Acct.	#25550	7,321.77	
Bridge Acct.	#25543	2,509.52	
Fire & Rescue Veh.	#2110	25,010.04	
Grants Reimb. Ex. Fund	#2128	8,503.42	
Kohlmann Acct.	#10466	3,976.33	
Total			<u>92,939.36</u>

GRAND TOTAL \$ 97,035.87

REPORT OF THE TRUST FUNDS OF THE TOWN OF DEERING, NH ON DECEMBER 31, 2004

Name of Trust Fund	Purpose of Fund	How Invested	Bal Beg of Year	New Funds Created	Gain or Loss	With Draw	Bal End of Year
COMMON TRUST FUNDS:							
VARIOUS	VARIOUS	COMMON TRUST	\$88,047.00				\$88,047.00
OTHER FUNDS:							
WOLF FAMILY CEMETERY	CEMETERY	SOVEREIGN BANK	1,000.00				1,000.00
TOWN CELEBRATION ACCT.	CELEBRATION	SOVEREIGN BANK	800.00				800.00
KOHLMANN FUND	CEMETERY	SOVEREIGN BANK		4,000.00		50.00	3,950.00
GRAND TOTALS:			\$89,847.00	\$4,000.00		\$50.00	\$93,797.00

INCOME

Name Of Trust Fund	Bal Beg of Year	Income	Expended	Bal End Of Year	Grand Total
COMMON TRUST FUNDS:					
VARIOUS	\$3,901.76	\$1,319.20	\$278.38	\$4,942.58	\$92,989.58
OTHER FUNDS:					
WOLF FAMILY CEMETERY	1,466.07	33.25		1,499.32	2,499.32
TOWN CELEBRATION ACCT.	2,144.80	10.17	1.00	2,153.97	2,953.97
KOHLMANN FUND	0.00	26.33		26.33	3,976.33
DEERING CEMETER Y MAINTENANCE	16,013.46	66.41	2,400.00	13,679.87	13,679.87
COMPUTER SYSTEM EX. TRUST	1,135.75	5,033.57	996.00	5,173.32	5,173.32
BRIDGE REPAIR EX. TRUST	2,500.89	8.63		2,509.52	2,509.52
VEHICLE REPAIR EX. TRUST	5,001.76	5,020.11		10,021.87	10,021.87
EXOTIC WEED CONTROL EX. TRUST	3,179.61	4,513.29	371.13	7,321.77	7,321.77
GOV. BLDG. IMPROVEMENT EX. TRUST	8,118.78	28.57		8,147.35	8,147.35
FIRE & RESCUE VEHICLE REPL.		25,010.04		25,010.04	25,010.04
GRANT REIMB. EX. TRUST		8503.42		8503.42	8503.42
GRAND TOTALS		\$43,462.88	\$49,572.99	\$4,046.51	\$88,989.36

TAX COLLECTOR'S REPORT OF UNCOLLECTED TAXES

DEBITS

PRIOR LEVIES

UNCOLLECTED TAXES- BEG. OF YEAR	Levy for Year 2004	2003	2002	2001 & Prior
Property Taxes		303,893.32		
Land Use Change		20,224.22		
Yield Taxes		6,411.54		
Excavation Tax @ \$.02/yd				
TAXES COMMITTED THIS YEAR				
Property Taxes	3,365,653.16			
Land Use Change	111,487.24			
Yield Taxes	53,355.66			
Excavation Tax @ \$.02/yd	98.02			
Jeopardy Tax	897.46			
OVERPAYMENT:				
Property Taxes	11,320.76			
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Other Costs & Penalties	2,526.18			
Interest - Late Tax		19,693.21		
Excess Credits		4,250.53		
TOTAL DEBITS	\$3,545,338.48	\$354,472.82	\$0.00	\$0.00

CREDITS

PRIOR LEVIES

REMITTED TO TREASURER	Levy for this year 2004	2003	2002	2001 & Prior
Property Taxes	2,981,513.05	185,585.97		
Land Use Change	57,573.17	7,780.74		
Yield Taxes	17,839.48	5,363.59		
Interest (include lien conversion)	2,526.18	6,952.55		
Lien Costs & Penalties		12,740.66		
Excavation Tax @ \$.02/yd	98.02			
Conversion to Lien (principal only)		129,894.78		
Overpayments	11,320.76			
DISCOUNTS ALLOWED				
ABATEMENTS MADE				
Property Taxes	372.16	6,154.53		
Land Use Change	8,942.37			
Yield Taxes	35,173.64			
Excavation Tax @ \$.02/yd				
CURRENT LEVY DEDED				
UNCOLLECTED TAXES – END OF YEAR				
Property Taxes	384,665.41			
Land Use Change	44,971.70			
Yield Taxes	342.54			
Excavation Tax @ \$.02/yd				
TOTAL CREDITS	\$3,545,338.48	\$354,472.82	\$0.00	\$0.00

TAX COLLECTOR'S REPORT OF UNREDEEMED TAXES

DEBITS

	Last Year's Levy 2003	PRIOR LEVIES		
		2002	2001	2000 & Prior
Unredeemed Liens Balance at Beg. Of Fiscal Year		76,017.57	34,514.60	10,694.00
Liens Executed During Fiscal Year	142,635.44			
Interest & Costs Collected (AFTER LIEN EXECUTION)	4,121.89	6,598.92	12,591.75	5,739.22
TOTAL DEBITS	\$146,757.33	\$82,616.49	\$47,106.35	\$16,433.22

CREDITS

REMITTED TO TREASURER:	Last Year's Levy 2003	PRIOR LEVIES		
		2002	2001	2000 & Prior
Redemptions	76,658.59	35,188.71	32,482.87	5,894.75
Interest & Costs Collected (After Lien Execution)	4,121.89	6,598.92	12,591.75	5,739.22
Abatements of Unredeemed Taxes	2,344.94			
Liens Deeded to Municipality				
Unredeemed Liens Balance End of Year	63,631.91	40,828.86	2,031.73	4,799.25
TOTAL CREDITS	\$146,757.33	\$82,616.49	\$47,106.35	\$16,433.22

TAX RATE COMPUTATION

TOWN PORTION

Total Town Appropriation	\$	1,915,700
Less: Revenues		(1,144,746)
Less: Fund Balance Used		0
Net Town		<u>770,954</u>

Less: Shared Revenues		(9,519)
Add: Overlay		30,000
Add: War Service Credits		13,900
Approved Town Tax Effort		<u>805,335</u>

SCHOOL PORTION

Regional School Apportionment		3,246,827
State portion of education tax	\$441,034	
Town portion of state education tax	<u>402,499</u>	
Total Adequate Education Grant		(843,533)
Approved School Tax Effort		<u>2,403,294</u>

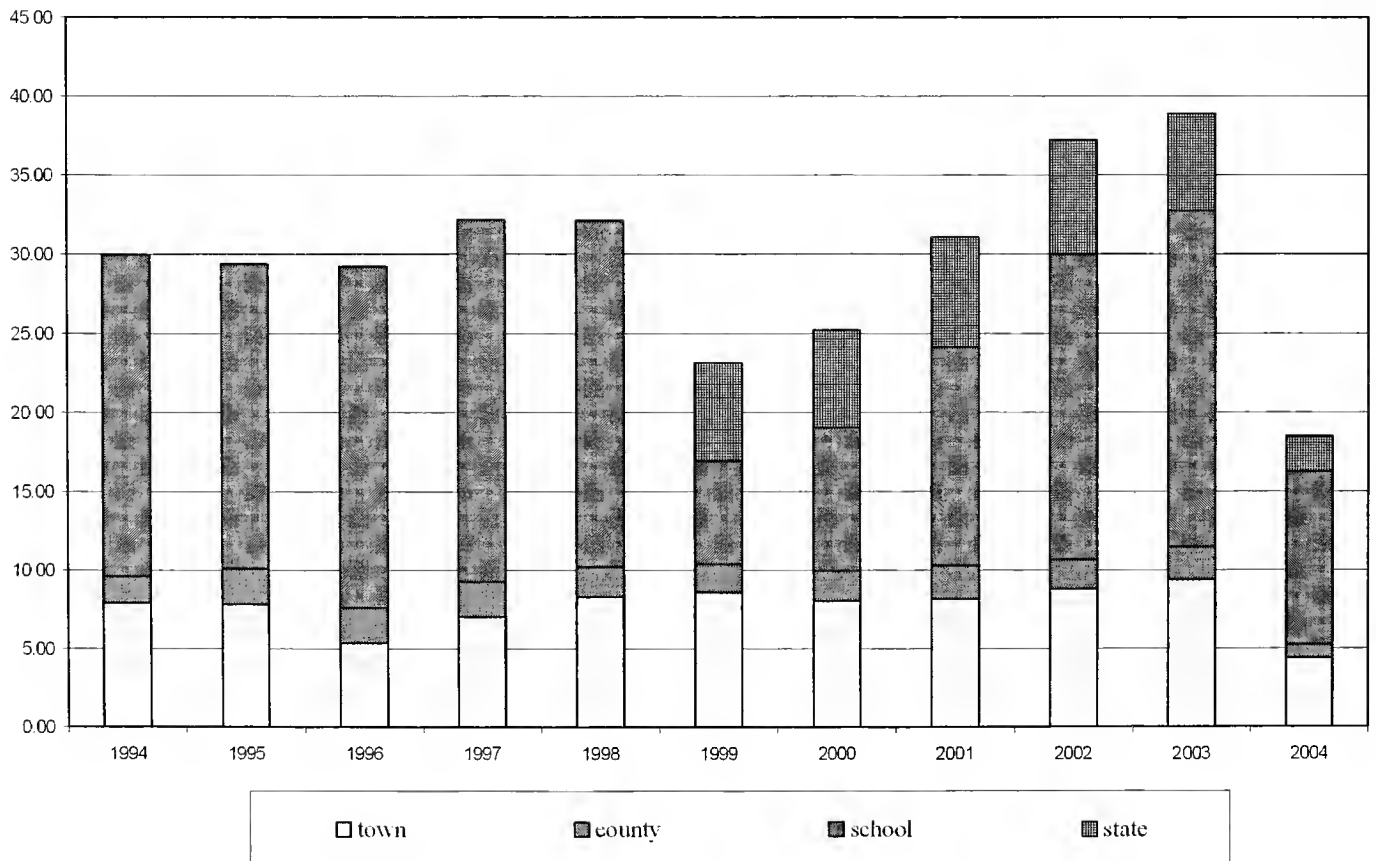
COUNTY PORTION

Due to County		151,685
Less: Shared Revenues to Town		(2,104)
Approved County Tax Effort		<u>149,581</u>

Total Property Tax Assessed		3,372,110
Less: War Credits		(13,900)
TOTAL PROPERTY TAX COMMITMENT		<u>3,358,210</u>

TEN-YEAR TAX RATE COMPARISON 1994-2004

	SCHOOL RATE	%OF TOTAL RATE	STATE SCHOOLS RATE	% OF TOTAL RATE	TOWN RATE	% OF TOTAL RATE	COUNTY RATE	% OF TOTAL RATE	TOTAL RATE
1994	20.36	68%			7.90	26%	1.73	6%	29.99
1995	19.25	66%			7.85	27%	2.27	8%	29.37
1996	21.59	77%			5.40	19%	2.22	8%	28.11
1997	22.90	71%			7.04	22%	2.23	7%	32.17
1998	21.93	68%			8.30	26%	1.89	6%	32.12
1999	6.56	28%	6.21	27%	8.60	37%	1.76	8%	23.13
2000	9.08	36%	6.19	25%	8.04	32%	1.91	8%	25.22
2001	13.87	45%	6.95	22%	8.16	26%	2.12	7%	31.10
2002	19.32	52%	7.25	19%	8.82	24%	1.85	5%	37.24
2003	21.33	55%	6.13	16%	9.39	24%	2.07	5%	38.92
2004	11.00	59%	2.26	12%	4.43	24%	0.82	4%	18.51



TOWN CLERK'S REPORT

If you are a "boomer", you know the song that refrains "the times, they are a'changing". That sums up the past year in the combined offices of Town Clerk and Tax Collector. Re-mapping, re-assessing, multiple elections, converting tax software program, and packing up to move to trailers for the renovation of the Town Hall building stretched our resources of time and energy. The numbers of cars registered, dogs licensed, and tax dollars handled has increased every year, and 2004 was no exception. The year flew by. Now we face a new year with its own menu of "changes".

The most important change is one we are eagerly anticipating—the move into our office in Town Hall. We can hardly wait to get Teddy Roosevelt on the wall and to settle into our working space. Being handicapped accessible, having a workplace tailored to our needs, and knowing that our beautiful, historic Town Hall will stand for future generations will make worthwhile our tenure in the trailers.

By the time of Town Meeting, we will have been using our Avitar tax software for almost a year. It is a great help to work in this Windows-based program. On the Town Clerk agenda for 2005 is the expectation of new software that will change our old DOS-based motor vehicle program to one that is also Windows-based. This new software will put us on track to being on-line with the NH Department of Motor Vehicles. The types of services that we will be able to offer our Town will increase measurably when that happens.

For the second year, a scholarship was awarded to your Town Clerk/Tax Collector for the week-long certification course held jointly by the New Hampshire associations of Town Clerks and Tax Collectors. To achieve certification requires four years of attendance to this intense course of study. I will be asking the NHTCA for a third scholarship for the 2005 seminar. Additionally, Linda and I have attended regional meetings held for Town Clerks, workshops for Tax Collectors, and various classes held by the NHDMV (the latest being the Privacy Class) regarding registrations. The benefits to the Town of Deering have been tangible and worthwhile as we networked with other clerks to find cheaper and more efficient ways of doing things, and as we learned "the letter of the law" regarding our duties.

We have received notification that the Deering Town Clerk's office is to be awarded a computer and high speed internet access through a Bureau of Vital Statistics program. With no cost to Deering, the Bureau will provide a computer and Comcast the high-speed cable line once we are settled into our new office. Deering's office will be able to access and provide records from across New Hampshire on the new computer. We can use the high-speed cable in other ways such as accessing the Registry of Deeds, an important part of Tax collection procedures. This enables us to use the Internet when our Town system is in use by other Town officials.

2004 saw an increase in the amount of money taken into the Town Clerk's office of nearly ninety-nine thousand dollars more than 5 years before in 1999. (The increases have averaged close to twenty thousand dollars more each year in those five years.) The amount of new tax monies committed to the Deering tax office in 2004 was more than twice the amount of taxes committed in 1999. (Nearly two million dollars more!) You might not notice the huge increase in volume of work that our office handles because new software programs and computer hardware has put our office at a higher than ever level of efficiency. We can process work and assist townspeople much more quickly. At the same time, we are committed to a regimen of training and education to assure competency and to satisfy the requirements of NH law. In order to provide time for training, to keep up with the workflow, and to stay within the budget we propose two strategies. The first is to ask for





volunteers from the community to serve as assistant clerks. Please call our office if you think that you might be interested in working with us for a few hours a week or month on a regular basis. The second strategy is undertaken with deep regret, and is one we may rescind if it proves ineffective. To accomplish our sworn duties, the budget for 2005 is not sufficient for us to maintain the number of open-to-the-public hours we operated under in the last few years so we must close on Tuesday. After Town Meeting, the office of Town Clerk and Tax Collector will be open Monday and Wednesday from 8:30AM-2:45PM, and Thursday from 3-6:30PM.

Thank you to the Townspeople of Deering for your support, your patience, and for our new offices. Please visit when we are moved back into the Town Hall.

Respectfully Submitted,

Nancy Cowan, *Town Clerk/Tax Collector*

Linda Winters, *Deputy Town Clerk/Tax Collector*

2004 TOWN CLERK'S REPORT

2004 Motor Vehicle Registrations	\$266,087.50
Dog Licenses	3,280.00
Marriage Licenses	675.00
Filing Fees	5.00
UCC Fees	485.00
Vital Statistics	216.00
Boat Registration Fees	76.28
Minimum Impact Fees – Wetland Permits	15.00
TOTAL	<u>\$270,839.78</u>

VITAL STATISTICS 2004

BIRTHS

DATE	NAME	PLACE	FATHER	MOTHER
01/05/04	COWIE, ELIAS BERNARD CALLUM	CONCORD	COWIE, JAMES	COWIE, MINA
01/19/04	DOYLE, GRACE LILLYANE	LEBANON	DOYLE, KENNETH	BRYSON, DONNA
02/04/04	BILLINGS, TRAVIS JAMES	CONCORD	BILLINGS, TREVOR	HOUGHTON, NAOMI
03/13/04	HATZENBUHLER, SIMON MOON	PLYMOUTH	HATZENBUHLER, MATT	DARLING, LYDIA
03/30/04	RODRIGUEZ, BRIAN SALVADOR	CONCORD	RODRIGUEZ, ALEXANDER	RODRIGUEZ, SANDRA
04/04/04	FAMOLARE, JESSICA	DEERING	FAMOLARE, MICHAEL	FAMOLARE, LOUISE
04/05/04	CARTER, MARGARET ANN KELLY	PETERBORO	CARTER, ROBERT	CARTER, SARA
04/05/04	CARTER, SEAN DAVID KELLY	PETERBORO	CARTER, ROBERT	CARTER, SARA
04/12/04	HUPFER, XANDER ALPHONSE	MANCHESTER	HUPFER, BRETT	HUPFER, JAMIE
04/16/04	WILKENS, EMILY ROSE	CONCORD	WILKENS, MITCHEL	WILKENS, JILLIAN
04/18/04	BORKOWSKI, JULIA DAWN	MANCHESTER	BORKOWSKI, SHANNON	BORKOWSKI, ANGELA
04/26/04	GRAMITT, DYLAN JOSEPH	MANCHESTER	GRAMITT, THOMAS	GRAMITT, MELINDA
05/17/04	BRENT, NOAH ZACHARY	MANCHESTER	BRENT, JEFFERY	BRENT, NICHOLE
05/31/04	SOKOL, KEVIN RILEY	MANCHESTER	SOKOL, JOHN	SOKOL, GAIL
06/18/04	WYLE, DALLAS MEGAN	CONCORD	WYLE, STEPHEN	WYLE, KATHLEEN
07/20/04	MERCIER, JASMINE MARIE	CONCORD	MERCIER, JEREMIAH	FELLOWS, KRYSTAL
07/31/04	HARDY, TRAVIS MICHAEL	PETERBORO	HARDY, LARRY	SMITH, JESSICA
08/03/04	RIOUX, ROSE EVA	FRANKLIN	RIOUX, DANIEL	RIOUX, SARAH
08/30/04	FERGUSON, EMILY MARIE	MANCHESTER	FERGUSON, EDWARD	FERGUSON, ALLISON
09/07/04	SWASEY, DYLAN TYLER	CONCORD	SWASEY, ETHAN	SWASEY, SHANDEL
09/07/04	MCLELLAN, NOAH MICHAEL	MANCHESTER	MCLELLAN, RYAN	MCLELLAN, JENNIFER
09/14/04	PIKE, LOGAN ROBINSON	CONCORD	PIKE, KEITH	PIKE, MARY BETH
09/30/04	COOMBS, ZACK ALAN	CONCORD	COOMBS, JUSTIN	COOMBS, PAULA
10/29/04	WHEELER, KODY CHRISTOPHER	CONCORD	WHEELER, NATHAN	LYONS, JOCELYN
11/26/04	BOUCHARD, CONNOR DAVID	CONCORD	BOUCHARD, CHRISTOPHER	BOUCHARD, CHRISTINE
11/29/04	SCHULTZ, MATTHEW GARIN	MANCHESTER	SCHULTZ, MAXIM	SCHULTZ, TANIA
12/12/04	HARPER, GRACE ELIZABETH	MANCHESTER	HARPER, TODD	HARPER, MARISA
12/25/04	CARD, KASSIDY ROSE	CONCORD	CARD, RICHARD	CARD, KRISTIN

MARRIAGES

DATE	GROOM	RESIDENCE	BRIDE	RESIDENCE
04/09/04	VERENBEC, SHANE R.	DEERING	BALL, MARY F	JAFFREY
07/03/04	BEALL, MICKEY W.	DEERING	CRAIN, AMY D.	DEERING
07/04/04	INMAN, RICHARD A.	DEERING	ANTIS, HARRIETT	DEERING
07/04/04	CHAMBERLAIN, RUSSELL J	DEERING	CHAMBERLAIN, BEVERLY	DEERING
07/31/04	LEWIS, ROBERT D.	ANTRIM, NH	MCTAGUE, SUSAN A	DEERING
07/31/04	SCHULTZ, MAXIM F.	DEERING	HENRY, TANIA L.	DEERING
07/31/04	DESCHENEAU, JEREMY M.	DEERING	KELLY, KATHLEEN E.	DEERING
08/12/04	TILLOTSON, HAROLD H	DEERING	LITTLEFIELD, HEATHER I.	DEERING
08/21/04	GLEASON, RONALD P.	DEERING	HOUGHTON, JENNIFER L.	DEERING
08/21/04	DAVY, TREVOR M.	DEERING	PETERSON, SARAH C.	DEERING
08/21/04	DESROSIERS, ROGER	FLORIDA	PIAZZA, JUDICE	FLORIDA
09/04/04	BERGENDAHL, PETER JIN	VERMONT	JOHNSON, GENEVIEVE	VERMONT
09/05/04	TARBOX, ROY P.	DEERING	CURTIS, SHANNON L.	DEERING
09/25/04	THIBODEAU, PHILIPP M.	DEERING	HOWARD, SHELLEY A.	DEERING
10/09/04	MCCORMACK,	DEERING	CARTER, KELLEY L.	DEERING
10/16/04	BOYER, RENE G.	DEERING	CHANDLER, VICKY L.	DEERING
10/24/04	WISELL, KENNETH C.	DEERING	BRIAND, JOAN C.	DEERING
10/31/04	SEARS, JOHN F.	TEWSBURY, MA	BEVINS, HOLLY A.	DEERING

DEATHS

DATE	NAME	PLACE	FATHER'S NAME	MOTHER'S NAME
01/02/04	SAVAGE, RAYMOND	CONCORD, NH	SAVAGE, NEAL	UNKNOWN, ELIZABETH
02/27/04	MERRILL, JEAN	CONCORD, NH	DEMAG, LEO	WHITNEY, GLADYS
03/04/04	EMERY, VALERIE	CONCORD, NH	BUMFORD, WALTER	BLANCHARD, GLADYS
04/01/04	MCWALTERS, ELEANOR	HILLSBORO, NH	BOGGIANO, LOUIS	PAGANUCCI, MARIA
04/08/04	LORBER, ROBERT	CONCORD, NH	LORBER, FREDERICK	NICHOLAS, MARGARET
05/16/04	LAUGHLIN, DORIS	CONCORD, NH	BUTLER, GEORGE	MCDERMOTT, GERTRUDE
11/07/04	CAMERON, NANCY	LEBANON, NH	JEDRZEJEK, EDWARD	RAY, MAY



NOTES

THIS MAP IS BASED ON THE 2002 LAND USE DATA AND
 THE 2002 LAND USE DATA AND THE 2002 LAND USE DATA
 AND THE 2002 LAND USE DATA AND THE 2002 LAND USE DATA
 AND THE 2002 LAND USE DATA AND THE 2002 LAND USE DATA

PRODUCED IN 2002 BY
CARTOGRAPHIC ASSOCIATES, INC.

PROFESSIONAL OF CONSULTANTS

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 WWW.CARTOGRAPHICASSOCIATES.COM

LEGEND

- PROPERTY LINE
- COMMON OWNERSHIP
- IN CONTENTION
- ROAD
- RIGHT OF WAY
- TOWN LINE
- TRAIL
- UTILITY EASEMENT
- WATER (property line)
- WATER
- WETLAND

COMPOSITE MAP
 OF

DEERING
 NEW HAMPSHIRE



A black and white photograph showing a wooden bench in the foreground, slightly to the left. To the right of the bench is a tall wooden post with a horizontal crossbar. A rectangular sign is hanging from the crossbar by two metal rings. The sign contains text. In the background, there is a grassy field, a line of trees, and a distant horizon under a bright sky.

Enjoy & Respect this
Scenic Land.

P. Langlois, Property Owner